

PERTH AMBOY SCHOOL DISTRICT

Flex Facts Flexible Spending Accounts

Short Plan Year: March 1, 2019- Aug. 31st, 2019

Future Plan Years: September 1- August 31st

SAVE 20-40% on eligible health, dental vision & day care expenses!

FSA's aren't for everyone. Just public employees who want to save money

Increase Your Spending Power

Flexible Spending Accounts (FSAs) allow you to pay for out-of-pocket expenses (medical, dental & vision) and day care expenses with tax-free money. You set aside up to **\$1,350 *for health expenses and/or \$2,500* for day care expenses** and the amount you choose is deducted out of your pay in even increments before taxes are calculated. Throughout the year, you are reimbursed from the accounts for eligible expenses. This is a great way to save 20-40% on expenses you know you will have throughout the year!

***Full plan year maximum:
\$2,700 Health Care; \$5,000 Day Care**

FSA Savings Example:

This employee uses the FSA for both day care and health care expenses. She has a three year old in day care with a \$5000 annual expense. She also wears contacts and needs dental work for herself and spouse that she estimates will cost about \$2,000. Using the FSA, she gives herself a \$1,750 "raise" on expenses she already knows she will have this year! (25% tax bracket)

Here is how it works:

	Without FSAs	With FSAs
Annual pay	\$65,000	\$65,000
Contribution to FSAs	N/A	\$7,000
Taxable income (W-2 earnings)	\$65,000	\$58,000
Federal and state income taxes (25% bracket)	\$16,250	\$14,500
FICA (Social Security + Medicare)	\$4,972	\$4,437
Total taxes	\$21,223	\$18,937
After tax expenses	\$7,000	N/A
Net spendable income	\$36,777	\$39,063
Tax savings with FSAs	N/A	\$2,286
Increase in spendable income:	N/A	\$2,286



**FOR MORE INFORMATION
Call: 856.983.9600**

www.flexfacts.com
Learn More Online!

*For a complete list of eligible expenses, go online:
FSA ELIGIBLE EXPENSE TABLE (at bottom of page)
Enter password: Flex2011*

Flex Facts Offers you:

24/7- Web access to transaction history, available benefits, and claims history

Single Debit card to be used at the point of service for all accounts with no charge for additional cards for family members

Fast and accurate daily claims reimbursements

Real-time access to account information via either phone or the Internet

Ability to rollover any unused Health Care FSA balance up to \$500 to the NEXT Plan year.

Save 20-40% on eligible expenses