

Perth Amboy Board of Education
REGULAR MEETING
November 18, 2021 – 5:30 p.m.
Perth Amboy High School
300 Eagle Avenue

MINUTES

1. Call to Order – President Puccio

2. Pledge of Allegiance

3. Notice of Meeting

“The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Kupsch, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law.”

4. Roll Call – Mr. Francisco Velez, Assistant School Business Administrator/Board Secretary

5. **WHEREAS**, pursuant to N.J.S.A. 10:4-12 (b), the Board of Education may exclude the public from that portion of a public meeting wherein the board discusses any of the matters set forth at N.J.S.A. 10:4-12 (b) (1)-(9);

NOW, THEREFORE, BE IT RESOLVED that in accordance with the provisions of the Open Public Meeting Act (“Act”), the Board of Education shall conduct a closed session pursuant to the provisions of N.J.S.A. 10:4-12(b) for the purpose of discussing the following matter(s):

- ☐ Matters rendered confidential by state or federal law
- ☒ Personnel
- ☐ Student(s) – Harassment, Intimidation & Bullying
- ☐ Termination of employee
- ☐ Appointment of a public official
- ☒ Matters covered by the attorney-client privilege
- ☐ Pending or anticipated litigation
- ☐ Pending or anticipated contract negotiations
- ☐ Protection of the safety or property of the public
- ☐ Matters involving the purchase, lease, or acquisition of real property with public funds
- ☐ Matters which would constitute an unwarranted invasion of privacy
- ☐ Matters in which the release of information would impair a right to receive funds from the United States Government
- ☒ Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- ☐ Possible imposition of a civil penalty or suspension
- ☐ Any matter which could adversely affect the public interest if discussion of the matters were disclosed

It is anticipated that the length of time of this executive session will be 60 minutes, and that action may be taken in public after the executive session.

Vazquez
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

6. Presentations:

Dr. Roman introduced Perth Amboy High School student Charlize Leon, as the new student representative. The student addressed the board of education/audience.

Dr. Rodriguez gave an update on Access data, staff training, and targeted interventions for ELL students, as well as the 6-month interim QSAC report.

Dr. Neu presented on dynamic learning maps, data, and the adaptivity/accommodations of the program to meet the individualized needs of students.

Vice President Vazquez asked about instruction and operations, as it relates to QSAC. Mr. Iglesia asked about the time cycle for QSAC. Both questions were answered by Dr. Rodriguez.

7. Amendments/revisions to the agenda

Page 4 under Curriculum, item #4, where it reads "15-190-100-500-0-0000-03" and should read "20-231-100-300-0-0000-03"

Page 11 under Personnel, item #2f, where it reads "School Business Administrator" should read "School Business Administrator/Board Secretary."

8. Meeting open to the public for discussion of agenda items and non-agenda items. There will be only one public participation session at this meeting.

At this time, comments are invited on any matter. Public participation shall be governed by Policy No. 0167. Anyone wishing to address the Board, please state your name, municipality of residence and group affiliation. Each statement made by a participant shall be limited to three minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. All statements shall be directed to the presiding officer. No member of the public may address or question board members individually. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not keeping with the conduct of a proper and efficient meeting. The Board discourages the public from speaking negatively about any employee, administrator, or a student. Individuals can be held personally liable for defamatory or libelous statements made at public meetings. The Board bears no responsibility for comments made by members of the public. Comments regarding employees, administrators or students cannot be legally responded to by any member of the Board or administration.

Public #1 – concerns about paras and students.
Public #2 – concerns about reading/math and specialists and professional development.
Public #3 – concerns about substitutes.

<u>Anderson</u>	<u>Vazquez</u>	CARRIED UNANIMOUSLY
Motion	Seconded	(To close following discussion)

9. Approval of Minutes of Executive Session held on August 31, 2021.
Approval of Minutes of Regular Meeting held on October 19, 2021.
Approval of Minutes of Executive Session held on October 19, 2021.

<u>Vazquez</u>	<u>Gonzalez</u>	CARRIED UNANIMOUSLY
Motion	Seconded	

10. Approval of the Bill List for the period of October 1, 2021 through October 31, 2021.

<u>Vazquez</u>	<u>Gonzalez</u>	CARRIED UNANIMOUSLY
Motion	Seconded	

11. Correspondence

- A. State Department of Education (Copy distributed to Members of the Board)
- 1). Letter received from the Public Employees Retirement System approving the application for Service Retirement for the following individual with the following effective date:
- Caterina Iacuzio October 1, 2021

12. Reports - Reviewed and approved by Mr. Francisco Velez, Assistant School Business Administrator/ Board Secretary

- A. Assistant Board Secretary – Mr. Francisco Velez
- 1). Treasurer’s Monthly Financial Report for the month of August 2021.
- Acceptance of the Report of the Secretary’s and Treasurer’s as submitted and as being in agreement for the month of August 2021.
- Acceptance of certification from the Board Secretary, Mr. Francisco Velez, Assistant School Business Administrator, that no major line item has been over-expended for the month of August 2021.

<u>Vazquez</u>	<u>Gonzalez</u>	CARRIED UNANIMOUSLY
Motion	Seconded	

12. Reports – continued

B. Board President's Report – Mr. Kenneth Puccio

President Puccio - recognized staff who have lost a loved one and any community members that passed. Translating what is happening in society and how it is affecting our schools is important. Schools are more than education. It is teaching kids about life. The pandemic made things difficult for our students. We should be teaching our students respect. Students look up to the adults in the district.

C. Superintendent's Report – Dr. David A. Roman

Dr. Roman wished everyone a Happy Thanksgiving and stated that the district is engaged in various SEL efforts to assist students. He recognized how great the students/staff of this district are and that safety/security is paramount.

Mr. Rodriguez discussed the DLS bi-literacy evening at PAHS. He stated that there was a good turnout by parents to obtain information about the quality of our programs.

Two short videos were played - "A Bridge to the Future" & "New High School Video"

CUR-13). Recommendations of the Superintendent of Schools
Curriculum Committee – Mr. Michael George, Chairperson

- 1). Approval of Field Trips. (Specified in Attachment)
- 2). Approval for the following Professional Development Services:

	Name of Program /Consultant	Date(s)	Audience	Total Cost Not to Exceed	Account #	Under the Supervision of:
a.	Garrett Consulting – Increasing Student Motivation Professional Development Workshop	February 2, 2022	Perth Amboy Catholic School Staff	\$950.00	20-271-200-320-0-0000-81 and 20-272-200-320-0-0000-81	Ms. Pamela Spindel, Director of Special Funded Programs

- 3). Approval to purchase Soundtrap school-based licenses, a web-based online music composition tool available for music students in grades 5-12 during the 2021-2022 school year, at a total cost not to exceed \$5,760.61, under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs, Dr. Courtney Pepe, Director of Instructional Technology and Mr. Brian Wilson, Supervisor of Fine, Visual, and Performing Arts. Funded through Federal Account #20-231-100-610-0-0000-40.
- 4). Approval to enter into a memorandum of understanding with Seton Hall University, Project Acceleration to continue to offer college credit for selected classes in the Communications Academy for the 2021-2022 school year at a total cost not to exceed \$39,000.00 under the supervision of Mr. Michael Heidelberg, Principal of Perth Amboy High School. Funded through Account #15-190-100-500-0-0000-03.
- 5). Approval for Mr. Rohan Murphy, Inc., motivational speaker as part of the Equity & Diversity Initiative, to Perth Amboy Middle School Students and assist in running a wrestling practice and interview at Perth Amboy High School on a date to be determined during the 2021-2022 school year, at a total cost not to exceed \$4,000.00, under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs, and Dr. Jessica Neu, Director of Special Services. Funded through Federal Account #20-272-200-300-0-0000-40.
- 6). Approval to participate with “One Judge, One School” Program run by the New Jersey Courts as part of the Equity and Diversity Initiative, student assemblies in the Junior and Senior Level Classes of the Communication Academy at Perth Amboy High School, at no cost to the district, under the supervision of Dr. Jessica Neu, Director of Special Services.
- 7). Approval for Dr. Tony Sinanis, an educational branding expert, to deliver a full-day professional development to leaders and selected stakeholders during the 2021-2022 school year, at a total cost not to exceed \$6,000.00, under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs and Dr. Courtney Pepe, Director of Instructional Technology. Funded through Account #20-272-200-300-0-0000-40.
- 8). Approval to discontinue the current TASC (Test Assessing Secondary Completion) per state guidelines and transition to administering the General Education Development (GED) Testing at the Perth Amboy Education Center from January 3, 2022, through June 30, 2022, under the supervision of Mr. Fred Geardino, Principal of Personalized Learning Program/Adult & Continuing Education.
- 9). Approval for Mr. Nick Scott, Wheelchair Bodybuilding, LLC, motivational speaker as part of the Equity & Diversity Initiative, and keynote speaker during an assembly at Perth Amboy High School on Tuesday, December 7, 2021, at a total cost not to exceed \$5,000.00, under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs, Dr. Courtney Pepe, Director of Instructional Technology and Mr. Brian Wilson, Supervisor of Fine, Visual, and Performing Arts. Funded through account #20-272-200-300-0-0000-40.
- 10). Approval to submit the New Jersey Department of Education, Office of Early Childhood Education, the Annual Preschool Operational Plan for the 2022-2023 school year, under the supervision of Dr. Damian Medina, Director of Curriculum and Instruction.

Gonzalez
Motion

George
Seconded

Mr. Anderson asked how many students are being serviced in the Seton Hall University program Project Acceleration.

FIN-14). Recommendations of the Superintendent of Schools

Finance Committee – Mr. Junior Iglesia, Chairperson

- 1). Approval of travel expenses, under the supervision of Mr. Michael LoBrace, Acting School Business Administrator and Mr. Francisco Velez, Assistant School Business Administrator. **(Specified in Attachment)**
- 2). Approval of Bid Award (RFQ) to the lowest bidder, The Barksdale Group, under the supervision of Mr. Michael LoBrace, Acting School Business Administrator and Mr. Francisco Velez, Assistant School Business Administrator.
- 3). Approval of the acceptance of the School Security Grant entitlement amounts of \$524,985.00, which will be used to ensure that all of our K-12 school buildings are compliant with Alyssa's Law, under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs and Mr. Keith Kolibas, Director of Information Technology/District Network Administrator.
- 4). Approval to accept a donation of 200 surgical masks and one (1) bottle of hand sanitizer for each school from Santa Maria Pharmacy, Perth Amboy, under the supervision of Ms. Eva Kucaba, Supervisor of Nursing & Health Related Services.
- 5). Approval to utilize PG Chambers for mandated Child Study Team Assistive Technology evaluations to be provided for students with disabilities for the 2021-2022 school year at a rate of \$1,250.00 per evaluation, under the supervision of Dr. Jessica Neu, Director of Special Services.
- 6). Approval to authorize Parette Somjen Architects to update the Long Range Facility Plan for submission to the Department of Education, not to exceed \$43,000.00, to be funded through account number 12-000-400-334-0-0000-32, under the supervision of Mr. Michael LoBrace, Acting School Business Administrator and Mr. Francisco Velez, Assistant School Business Administrator.
- 7). Approval to accept the donation of approximately 450 winter coats from Mr. Eladio Ruiz, a graduate of Perth Amboy High School, and his project Cathy's Kids, under the supervision of Mr. Michael LoBrace, Acting School Business Administrator and Mr. Francisco Velez, Assistant School Business Administrator.
- 8). Approval to accept Holiday gift card donations from the United Way, to be distributed to families of students with disabilities, under the supervision of Dr. Jessica Neu, Director of Special Services.
- 9). Approval to utilize Milliman Consulting Services to assess and certify the districts retiree pharmacy plans, under the supervision of Mr. Michael LoBrace, Acting School Business Administrator and Mr. Francisco Velez, Assistant School Business Administrator.
- 10). Retroactive approval for Consultation Services for Applied Behavior Analysis Practices/Principles through the Douglass Development Disabilities Outreach Program at Rutgers University. Additional services are needed for the period commencing November 8, 2021 and ending June 24, 2022, at an additional cost not to exceed \$46,751.76, funded through IDEA Carry Over account number 20-253-200-300-0-0000-40, under the supervision of Dr. Jessica Neu, Director of Special Services.
- 11). Approval for the Special Services Department to utilize Allan Jauregui to provide additional independent bilingual and monolingual evaluations for the 2021-2022 school year, the cost per evaluation is not to exceed \$500.00, to be funded through account number 11-000-217-320-0-0000-16, under the supervision of Dr. Jessica Neu, Director of Special Services.
- 12). Retroactive approval to utilize Mt. Lakes Board of Education/Lake Drive Program for a Teacher of the Deaf/Hard of Hearing for mandated Individualized Education Program related services for student, AMM, for the 2021-2022 school year, not to exceed \$4,950.00, to be funded through account number 11-000-217-320-0-0000-16, under the supervision of Dr. Jessica Neu, Director of Special Services.

FIN-14). Recommendations of the Superintendent of Schools
Finance Committee – Mr. Junior Iglesias, Chairperson

- 13). Retroactive approval of the placement of the following general education and special education students in out-of-district facilities for the 2021-2022 school year, under the supervision of Dr. Jessica Neu, Director of Special Services.

Initial	Class	Facility	Tuition	Date
RG	OHI	Honor Ridge Academy	\$60,480.00	11/1/2021-6/30/2022
CF	Gen Ed	Somerset Educational Services Commission	\$12,951.60	9/7/2021-11/26/2021

- 14). Approval for Spiezle Architectural Group, Inc. to provide the district with evaluation and design of the inclusive play areas for preschools and elementary schools, not to exceed \$126,100.00, to be funded through account #12-000-400-334-0-0000-32, under the supervision of Mr. Michael LoBrace, Acting School Business Administrator and Mr. Francisco Velez, Assistant School Business Administrator.
- 15). Approval for Spiezle Architectural Group, Inc. to provide the district with evaluation and design of the inclusive play areas at the middle schools, not to exceed \$57,500.00, to be funded through account #12-000-400-334-0-0000-32, under the supervision of Mr. Michael LoBrace, Acting School Business Administrator and Mr. Francisco Velez, Assistant School Business Administrator.
- 16). Approval to enter into a Local Share Agreement #3 with the New Jersey School Development Authority in the amount of \$147,390.00 for the purpose of upgrades to the Emergency Alert System for the New High School, to be funded through account #12-000-400-450-0-0000-32, under the supervision of Mr. Michael LoBrace, Acting School Business Administrator and Mr. Francisco Velez, Assistant School Business Administrator.
- 17). Approval to enter into a Local Share Agreement #4 with the New Jersey School Development Authority in the amount of \$869,366.00 for the purpose of upgrades to the emergency generator for the New High School, to be funded through account #12-000-400-450-0-0000-32, under the supervision of Mr. Michael LoBrace, Acting School Business Administrator and Mr. Francisco Velez, Assistant School Business Administrator.
- 18). Approval of the following IDEA Carry Over from the 2020-2021 school year Combined Applications, under the supervision of Dr. Jessica Neu, Director of Special Services.

	2021/2022 Original Budget	2020/2021 Carry-Over	2021/2022 Amended Budget
IDEA Basic 5-21	\$2,819,588	\$669,128	\$3,488,716
IDEA PreK 3-5	\$ 61,687	\$ 54,155	\$ 115,842
TOTALS:	\$2,881,275	\$723,283	\$3,604,558

- 19). Approval to use CRW to assist with school districts annual e-rate contract that has to be renewed every year for internet and related network equipment through USAC. The e-rate program is funded by the FCC so every public school district is eligible to apply, under the supervision of Mr. Keith Kolibas, Director of Information Technology/District Network Administrator.

Iglesia Vazquez
Motion Seconded CARRIED UNANIMOUSLY

Several board members discussed the importance of the local share agreements with the SDA that will give the school district/city the ability to respond to the needs of the community.

Dr. Roman thanked the board for immediately acting on the local share agreements.

Vice President Vazquez encouraged everyone to donate and recognized Cathy’s Kids.

President Puccio mentioned the importance of giving to our students.

Mr. Anderson asked about the Barksdale vendor being approved. Mr. Velez stated that this vendor was selected through an RFQ and is handling all school’s district photography.

B&G-15). Recommendations of the Superintendent of Schools

Buildings & Grounds Committee – Ms. Stacey Peralta

- 1). Approval of the following use of facilities requests, under the supervision of Mr. Michael LoBrace, Acting School Business Administrator and Mr. Francisco Velez, Assistant School Business Administrator.

	Organization	Building	Dates/Time	Event	Certificate of Insurance
a.	Department of Recreation Red Raiders Youth Football League	Perth Amboy High School Cafeteria and Auditorium	3:00 pm – 9:00 pm Saturday, December 11, 2021	Awards Banquet	X
b.	City of Perth Amboy	Robert N. Wilentz School William C. McGinnis School Edward J. Patten School Perth Amboy High School Samuel E. Shull School James J. Flynn School Administration Building	(Retroactive Approval) Tuesday, November 2, 2021 5:00 am – 8:00 pm	Election	X
c.	Project Cathy's Kids (Mr. Eladio Ruiz)	William C. McGinnis School (Gym)	9:00 am – 3:00 pm Saturday, December 4, 2021	Collection of donated coats	
d.	Department of Recreation	William C. McGinnis School	Monday – Friday 6:00 pm – 9:00 pm Saturdays 9:00 am – 1:00 pm January 3, 2022 – April 8, 2022	Boys & Girls Basketball / Soccer	X
e.	Department of Recreation	Samuel E. Shull School	Monday – Friday 6:00 pm – 9:00 pm January 3, 2022 – April 8, 2022	Youth Basketball / Youth Wrestling	X
f.	Department of Recreation	James J. Flynn School	Monday – Friday 6:00 pm – 9:00 pm January 3, 2022 – April 8, 2022	Boys & Girls Basketball / Baseball	X
g.	Department of Recreation	Dr. Herbert N. Richardson School	Monday – Friday 6:00 pm – 9:00 pm January 3, 2022 – April 8, 2022	Travel Basketball Practice	X
h.	Department of Recreation	Dr. Herbert N. Richardson School	Saturdays 12:00 pm – 5:00 pm January 8, 2022 – April 9, 2022	Travel Basketball Games	X
i.	Department of Recreation	Robert N. Wilentz School	Monday – Friday 6:00 pm – 9:00 pm January 3, 2022 – April 8, 2022	Boys & Girls Basketball	X
j.	Department of Recreation	Edward J. Patten School	Monday – Friday 6:00 pm – 9:00 pm January 3, 2022 – April 8, 2022	Youth Basketball	X

B&G-15). Recommendations of the Superintendent of Schools

Buildings & Grounds Committee – Ms. Stacey Peralta

- 1). Approval of the following use of facilities requests, under the supervision of Mr. Michael LoBrace, Acting School Business Administrator and Mr. Francisco Velez, Assistant School Business Administrator. **(Continued)**

	Organization	Building	Dates/Time	Event	Certificate of Insurance
k.	Department of Recreation	Perth Amboy High School – Main Campus (Upper & Lower Gyms)	Every Sunday 8:00 am – 2:30 pm January 9, 2022 – April 3, 2022	Travel Basketball & Soccer	X
l.	Department of Recreation	South Campus	Monday – Friday 6:00 pm – 9:00 pm January 3, 2022 – April 8, 2022	Youth Basketball	X

Gonzalez
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

Vice President Vazquez abstained from items 1a – 1l except for 1c, under Buildings and Grounds.

PER-16). Recommendations of the Superintendent of Schools
Personnel Committee – Ms. Tashi Vazquez, Chairperson

Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status and Physical Examination Clearance.

1). Acceptance of the following retirement:

	Name (Last, First)	Position	Location	Effective Date
a.	Mohammed, Katherine	Paraprofessional	Wilentz School	January 1, 2022
b.	Leon, Sylvia	Vice Principal	Flynn School	February 1, 2022 (Revised Date)

2). Acceptance of the following resignations:

	Name (Last, First)	Position	Location	Effective Date
a.	Phillips, Ryan	Technology Support Specialist	Wilentz School	October 13, 2021
b.	Collado, Josefina	Lunch Aide	Wilentz School	October 29, 2021
c.	Nieves, Marixa	Lunch Aide	Ignacio Cruz	November 15, 2021
d.	Perez, Kimberlee	Paraprofessional	School #7	December 4, 2021
e.	Pereira, Susana	Nurse	PAHS	December 27, 2021
f.	Jess, Derek J.	School Business Administrator	District	December 31, 2021
g.	Eberenz, Allison	Teacher	Patten School	January 2, 2022
h.	Mahmood, Marya	Special Education Teacher	Freshman Academy	January 3, 2022
i.	Pabon, Daniel	Paraprofessional	Hmieleski Early Childhood Ctr.	January 7, 2022
j.	Alexandre, Blenda	School Psychologist	Freshman Academy	January 7, 2022
k.	Portuhondo, Rafael	Night Custodian	Administration Building	November 30, 2021

3). Approval of the following requests for a Leave of Absences:

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
a.	Fraraccio, Lisa	Extension of Medical Leave	Level I Secretary	Admin. Bldg.	10/1/21	11/30/21	Extension of Medical Leave 10/1/21 – 10/7/21 Utilizing sick & personal days 10/8/21 – 10/29/21 With pay from sick bank donated days 11/1/21 – 11/30/21 Without pay
b.	Adamczyk, Katherine	Medical Leave	School Nurse	High School	9/24/21	1/31/22	9/24/21 – 10/29/21 Utilizing sick & personal days 11/8/21 – 1/31/22 With pay from sick bank donated days
c.	Price, Patrick	Extension of Medical Leave	Custodian	McGinnis School	10/25/21	12/13/21	Extension of Medical Leave without pay
d.	Reyes, Maria	Medical Leave	Food Service	McGinnis School	9/1/21	10/1/21	Utilizing sick days
e.	Torres, Raquel	Medical Leave	Paraprofessional	Ceres School	10/5/21	12/9/21	Utilizing sick days
f.	Rodriguez, Haydee	Medical Leave	Food Service	McGinnis School	9/1/21	10/14/21	Utilizing sick days
g.	Acevedo, Mildred	Medical Leave	Dispatcher	Transportation Dept.	10/11/21	11/10/21	Utilizing sick days
h.	Fernandez, Daniel	Extension of Medical Leave	Security Personnel	High School	10/18/21	10/29/21	Utilizing sick days
i.	Franco, Diana	Medical Leave	Teacher	Cruz Center	10/12/21	10/29/21	Utilizing sick days

3). Approval of the following requests for a Leave of Absences: **(Continued)**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
j.	Martin, Yara	Medical Leave	Teacher	McGinnis School	10/18/21	11/16/21	Utilizing sick days
k.	Luna, Miledys	Medical Leave	Bus Driver	Transportation Dept.	10/27/21	12/15/21	10/27/21 – 11/30/21 Utilizing sick days 12/1/21 – 12/15/21 Without pay
l.	Galarza, Melanie	Medical Leave	Teacher	Flynn School	10/14/21	10/29/21	Utilizing sick days
m.	Quero, Renee	Extension of Medical Leave	Teacher	McGinnis School	10/15/21	10/29/21	Utilizing sick days
n.	Squillace, Diana	Medical Leave	Teacher	Flynn School Wilentz School	11/8/21	1/6/22	Utilizing sick days
o.	Chang, Susanna	Medical Leave	Teacher	Cruz Center	10/7/21	11/30/21	Utilizing sick days
p.	Hernandez- Nunez, Agustina	Maternity Leave	Teacher	School 7	1/10/22	4/29/22	1/10/22 – 2/28/22 Utilizing sick days 3/1/22 – 4/29/22 Without pay
q.	Livesey, Kelly	Maternity Leave	Teacher	Shull School	2/7/22	6/10/22	2/7/22 – 4/6/22 Utilizing sick days 4/7/22 – 6/10/22 Without pay
r.	Wlodarczyk, Meghann	Maternity Leave	Teacher	Flynn School	2/1/22	6/24/22	2/1/22 – 3/7/22 Utilizing sick days 3/8/22 – 6/24/22 Without pay
s.	Glennon, Katelyn	Maternity Leave	Teacher	Shull School	11/9/21	4/29/22	11/9/21 – 1/28/22 Utilizing sick days 1/31/22 – 4/29/22 Without pay
t.	Ganz, Angela	Maternity Leave	Teacher	Patten School	1/3/22	5/13/22	1/3/22 – 2/11/22 Utilizing sick & personal days 2/14/22 – 5/13/22 Without pay
u.	Rodriguez, Francheska	Extension of Maternity Leave	Teacher	Shull School	11/29/21	12/23/21	Extension of Maternity Leave without pay
v.	Schweitzer, Jaclyn	Revision of Maternity Leave	Teacher	High School	10/1/21	2/11/22	Revision of Maternity Leave From: 11/16/21 – 12/23/21 Utilizing sick & Family medical days 1/3/22 – 5/6/22 Without pay To: 10/1/21 – 11/30/21 Utilizing sick days 12/1/21 – 2/11/22 Without pay
w.	Koslowsky, Karen	Maternity Leave	Teacher	Shull School	1/18/22	6/10/22	1/18/22 – 3/15/22 Utilizing sick days 3/16/22 – 6/10/22 Without pay

3). Approval of the following requests for a Leave of Absences: **(Continued)**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
x.	Bisogne, Jackie	Maternity Leave	Teacher	Shull School	02/22/22	6/24/22	2/22/22 – 4/26/22 Utilizing sick days 4/27/22 – 6/24/22 Without pay
y.	Poltrictzky, Krista	Revision of Maternity Leave	Teacher	Patten School	10/25/21	4/25/22	Revision of Maternity Leave From: 11/8/21 – 1/20/22 Utilizing sick & personal days 1/21/22 – 4/25/22 Without pay To: 10/25/21 – 1/11/22 Utilizing sick & personal days 1/12/22 – 4/25/22 Without pay
z.	Fiorvanti, Eugene	Family Leave	Paraprofessional	Wilentz School	10/14/21	11/24/21	Family Leave utilizing sick days
aa.	Perez, Kimberlee	Extension of Family Leave	Paraprofessional	School #7	10/30/21	12/3/21	Family Leave without pay
bb.	Salkins, Erin	Family Leave	Teacher	Wilentz School	11/08/21	12/23/21	Family Leave without pay
cc.	Hussey- Schifano, Bryan	Family Leave	Teacher	South Campus	10/19/21	12/3/21	Family Leave without pay
dd.	Gomez, Dennys	Intermittent Family Leave	Teacher	Dual Language School	10/25/21	5/24/22	Intermittent Family Medical Leave without pay
ee.	Crespo, Carmen	Medical Leave	Paraprofessional	School 7	11/09/21	12/3/21	Utilizing sick days
ff.	Mugica, Julisa	Extension of Family Leave	Home School Liaison	Patten School	11/29/21	12/23/21	Extension of Family Leave without pay
gg.	Camacho, Sandra	Family Leave	Teacher	Rose Lopez	12/01/21	2/25/22	Family Leave without pay
hh.	Pineiro Sylvia	Family Leave	Paraprofessional	Adult School	11/11/21	12/10/21	Family Leave utilizing sick days

4). Approval of the appointments of the following certificated staff:

	Name (Last, First)	Position	Step	Salary Pending Negotiations	Location	Date Effective	End Date	Notes
a.	Olivero, Jordan	Teacher of Students with Disabilities	G-MA	\$68,300 (Content Stipend Included)	Freshman Academy	On or before 12/20/2021	6/30/2022	Replacing T. Stelmach
b.	Fernandez, Finis	Spanish Teacher	M-BA	\$85,605	Freshman Academy	On or before 1/18/2022	6/30/2022	Replacing N. Torres
c.	Roma, Cassidy	Athletic Trainer	B-MA	\$60,145	PAHS	On or before 12/6/2021	6/30/2022	Replacing A. Hernandez
d.	Botnick, Malka	Speech Therapist	H-MA	\$70,010 (Related Services Stipend Included)	P. A. High School	On or before 1/3/2022	6/30/2022	New Position
e.	Towns, Eridania	School Guidance Counselor	E-MA	\$65,000 (School Counselor Stipend Included)	Personalized Learning Program	12/20/2021	6/30/2022	Replacing D. Lampkin

5). Approval of the appointments of the following non-certificated staff:

	Name (Last, First)	Position	Salary Pending Negotiations	Location	Date Effective	End Date	Notes
a.	Calderin, Saray	Paraprofessional	\$40,690	School 7	11/22/2021	6/30/2022	New Position
b.	Torres, Edith	Level II Secretary	\$30,495	PAHS	12/06/2021	6/30/2022	Replacing L. Collado
c.	Hussein, Amr	Paraprofessional	\$46,990	Richardson School	11/19/2021	6/30/2022	Replacing S. Wilcox
d.	Bolanos, Cristina	Level II Secretary	\$33,790	District	11/19/2021	6/30/2022	New Position
e.	Rojas, Maria	Level II Secretary	\$35,705	Food Services	12/06/2021	6/30/2022	Replacing M. Cruz
f.	Devaramane, Komala	Paraprofessional	\$40,690	Richardson School	11/19/2021	6/30/2022	New Position
g.	Abreu, Rogelina	Paraprofessional	\$40,690	Richardson School	11/19/2021	6/30/2022	Replacing C. Vitullo
h.	Larcara, Jacqueline	Accountant	\$75,000	District	11/29/2021	6/30/2022	Replacing A. Hulsart
i.	Urena, Rafael	Bus Driver	\$38,915	District	11/19/2021	6/30/2022	New Position
j.	Collado, Viviana	Bus Driver	\$38,915	District	11/19/2021	6/30/2022	New Position
k.	Palencia, Marta	Bus Driver	\$38,915	District	11/19/2021	6/30/2022	New Position
l.	Caba, Fiordaliza	Bus Driver	\$38,915	District	11/19/2021	6/30/2022	New Position
m.	Briones, Lauricella	Bus Driver	\$38,915	District	11/19/2021	6/30/2022	Replacing J. Nieves
n.	Portuhondo, Rafael	Bus Driver	\$38,915	District	12/01/2021	6/30/2022	New Position

- 6). Approval to appoint Ms. Michelle LoConte, District Supervisor of Early Childhood Education, effective November 19, 2021 through June 30, 2022 at a pro-rated 12-month salary of \$106,950.00 (Replacing – M. J. Sperlazza).
- 7). Approval to rescind the appointment of Eileen Kuchinsky, Functional Anatomy Sports Medicine Teacher, Perth Amboy High School.
- 8). Approval for the following staff to serve as mentors for first-year certificated staff for the 2021-2022 school year.

	Name (Last, First)	Position	Location	Mentor	Start Date	End Date	Stipend
a.	Branstrom, Hayley	Social Studies Teacher	South Campus	Elizabeth Sukovich	11/19/2021	06/30/2022	\$1,275.00
b.	Gutierrez, Rustam	Art Teacher	Wilentz	Kimberly Glaubinger	11/19/2021	06/30/2022	\$1,275.00
c.	Henriquez, Marissa	Early Childhood Teacher	Ignacio Cruz	Jill Lemanski	11/19/2021	06/30/2022	\$1,275.00

PER-16). Recommendations of the Superintendent of Schools
Personnel Committee – Ms. Tashi Vazquez, Chairperson

- 9). Approval to accept the following Student Teachers/Student Observations/Internships for the 2021-2022 school year (In-district staff):

	Name (Last, First)	Position	Location	Mentor	Start Date	End Date	School
a.	Galarza, Melanie	Administration	Flynn School	Dr. Regina Postogna	01/18/2022	05/11/2022	Kean University
b.	Pagliuca, Amanda	Counseling	Flynn School	Ms. Carolina Benitez	01/10/2022	5/31/2022	Kean University

- 10). Approval to accept the following Student Teachers/Student Observations/Internships for the 2021-2022 school year (Out-Of-District Students):

	Name (Last, First)	Subject	Location	Cooperating Teacher/ Administrator	Start Date	End Date	School
a.	Colon, Arianna	Phys. Ed.	East Campus	Kitora Jones	11/19/2021	06/30/2022	Rowan University
b.	Guerra, Julissa	LDTC	Richardson	Jennifer Spina	11/19/2021	12/23/2021	Kean University
c.	Pelaez-Camacho, Aryn	Psychology	PAHS	Dr. Udoka Nwigwe	11/19/2021	06/30/2022	Rutgers

- 11). Approval for the following staff to direct the Bilingual Drama Play, La Casa de Bernarda Alba, written by Federico Garcia Lorca, this will be performed at the Perth Amboy High School Auditorium in late May 2022, at a cost not to exceed \$7,110.00, under the supervision of Mr. Michael Heidelberg, Principal PAHS Main Campus, Mr. Brian Wilson, Supervisor of Fine, Visual & Performing Arts, and Mr. Rogelio Suarez, Director of Bilingual, ESL and World Languages.

	Name (Last, First)	School	Program	Position	Account Number	Rate of Pay	Dates (From-To)
a.	Diaz, Maria	PAHS	Bilingual Play	Director	15-401-100-100-0-0000-03 11-000-221-110-0-0000-17	\$3,520.00	2021-2022 SY
b.	Rivera, Irma	PAHS	Bilingual Play	Assistant Director	15-401-100-100-0-0000-03 11-000-221-110-0-0000-17	\$1,795.00	2021-2022 SY
c.	Vacca, Jaime	PAHS	Bilingual Play	Assistant Director	15-401-100-100-0-0000-03 11-000-221-110-0-0000-17	\$1,795.00	2021-2022 SY

- 12). Retroactive approval for the additional staff who attended orientation for the After-School programs for the 2021-2022 school year, and be compensated at the contractual rate, under the supervision of each school Principal. **(Specified in Attachment)**
- 13). Retroactive Approval for the additional staff to work the After-School programs for the 2021-2022 school year, and be compensated at the contractual rate, under the supervision of each school Principal. **(Specified in Attachment)**
- 14). Approval for the additional Paraprofessionals to work as Substitute Bus Aides for the 2021-2022 school year, and be compensated at the contractual rate, under the supervision of each school Principal. **(Specified in Attachment)**
- 15). Approval to partnership with Rowan University for the 2021-2022 school year for Student Internships through the Department of Office of Educator Support and Partnerships.
- 16). Retroactive approval for the following William C. McGinnis school staff to receive a Per Diem assignment, for the 2021-2022 school year, from October 25, 2021-until vacancies are filled and be compensated at the contractual rate, under the supervision of Mr. David Loniewski, Principal. **(Specified in Attachment)**
- 17). Retroactive approval for the following Middle School staff to work the Extra-Curricular Activity/Club Advisors at William C. McGinnis School and Samuel E. Shull School for the 2021-2022 school year, and be compensated at the contractual rate, under the supervision of Mr. David Loniewski, Principal and Ms. Jennifer Joseph, Principal. **(Specified in Attachment)**
- 18). Retroactive approval for the following staff to work the Extra-Curricular Activity/Club Advisors at Perth Amboy High School for the 2021-2022 school year and be compensated at the contractual rate, under the supervision of Mr. Michael Heidelberg, Principal, Main Campus, Mr. Keith Guarino, Principal, Freshman Academy and Mr. Fred Geardino, Principal, Personalized Learning Program. **(Specified in Attachment)**

PER-16). Recommendations of the Superintendent of Schools
Personnel Committee – Ms. Tashi Vazquez, Chairperson

- 19). Approval for the following staff to work the Panther Enrichment Center at the Perth Amboy High School and Freshman Academy for the 2021-2022 school year, and be compensated at the contractual rate, under the supervision of Mr. Michael Heidelberg, Principal, Main Campus and Mr. Keith Guarino, Principal, Freshman Academy. **(Specified in Attachment)**
- 20). Retroactive approval for the following Perth Amboy High School staff who worked additional hours, between October 6, 2021-October 13, 2021, in preparation for the PSAT/SAT School Day at the Perth Amboy High School, and be compensated at the contractual rate, under the supervision of Mr. Michael Heidelberg, Principal.

	Name (Last, First)	School	Position	Program	Account Number	Rate of Pay	Dates (From-To)	Hours
a.	Cepin, Maria	PAHS	Guidance Counselor	PSAT/SAT Prep	15-000-218-104-1-0000-03	\$40.00	10/6/21- 10/13/21	Not to exceed 15 hours
b.	Otterbine, Melissa	PAHS	Guidance Counselor	PSAT/SAT Prep	15-000-218-104-1-0000-03	\$40.00	10/6/21- 10/13/21	Not to exceed 15 hours
c.	Zaretsky, Lori	PAHS	Guidance Counselor	PSAT/SAT Prep	15-000-218-104-1-0000-03	\$40.00	10/6/21- 10/13/21	Not to exceed 15 hours

- 21). Approval for Athletic Coaches (2) to be properly certified in CPR and First Aid through Raritan Bay Medical Center/Hackensack Meridian at the YMCA, not to exceed \$750.00, under the supervision of Mr. Nephtaly Cardona, Director of Athletics, Health & Physical Education.
- 22). Retroactive approval for the additional staff to work the Education Center Adult School Enrichment Evening & Saturday Program for the 2021-2022 school year, under the supervision of Mr. Fred Geardino, Principal.

	Name (Last, First)	Position	Account Number	Rate of Pay	Dates (From- To)	Hours
a.	Meza, Gisselle	Citizenship Teacher	13-602---100-101-0-0000-15	\$29.00	10/28/2021- 6/30/2022	Monday-Thursday 6:00 p.m.-9:00 p.m. Saturday 8:30 – 11:30 a.m.

- 23). Retroactive approval for the additional staff to work as a substitute for all programs at the Education Center Adult School during the 2021-2022 school year, from October 28, 2021, through June 30, 2022, under the supervision of Mr. Fred Geardino, Principal.

	Name (Last, First)	Position	Account Number	Rate of Pay	Dates (From-To)	Hours
a.	Meza, Gisselle	Citizenship Teacher	20-619-100-101-0-0000-12 20-619-100-101-1-0000-12 20-619-100-101-2-0000-12 20-619-100-101-3-0000-12 13-602-100-101-0-0000-15 13-601-100-101-0-0001-12	\$29.00	10/28/2021-6/30/2022	As needed to substitute for Staff Absences (Evenings & Saturday)

- 24). Retroactive approval for the following staff to the Delayed Opening/Early Dismissal Team for the 2021-2022 school year, under the supervision of each school Principal. **(Specified in Attachment)**
- 25). Approval for the following staff to work the Saturday Morning Family School Program at the Edward J. Patten School from November 20, 2021 through May 28, 2022, under the supervision of Ms. Lauren Marrocco, Principal. **(Specified in Attachment)**
- 26). Retroactive approval for the following certified teaching staff to perform homebound instruction after school hours, on an as-needed basis, for general education and students receiving special services, under the N.J. State Administrative Code 6A:16-10.1 and 10.2 and in accordance with Board of Education policy #2481 and #2412, during the 2021-2022 school year and be compensated at the contractual rate, not to exceed 10 hours per week, per student, under the supervision of Dr. Jessica Neu, Director of Special Services. Funded through account number: 11-150-100-101-0-0000-16. **(Specified in Attachment)**

PER-16). Recommendations of the Superintendent of Schools
Personnel Committee – Ms. Tashi Vazquez, Chairperson

- 27). Approval for in-district staff to participate in the Crisis Prevention Institute (CPI) initial certification and recertification. Not to exceed 12 hours during the months of December 2021 & January 2022, and be compensated at their contractual rate, at a cost not to exceed \$60,000, funded through account number 11-000-221-102-2-0000-16, under the supervision of Dr. Jessica Neu, Director of Special Services and Dr. Jennifer Foster, District School Psychologist. **(Specified in Attachment)**
- 28). Approval for the Crisis Prevention Institute (CPI) instructors to provide initial certification and recertification of district employees. Not to exceed 12 hours during the months of December & January, and be compensated at their contractual rate, at a cost not to exceed \$9,000.00, funded through account number 11-000-221-102-2-0000-16, under the supervision of Dr. Jessica Neu, Director of Special Services and Dr. Jennifer Foster, District School Psychologist. **(Specified in Attachment)**
- 29). Retroactive approval for 6 staff members to perform after school reading intervention, during the 2021-2022 school year, and be compensated at their contractual rate, pending the approval of the ESSER III application, under the supervision of Dr. Jessica Neu, Director of Special Services. Funded through account number 20-487-100-101-1-0000-40

	Name (Last, First)	School	Position	Account	Rate of Pay	Dates	Hours
a.	Warlick, Kathryn	Shull School	LDT-C	20-487-100-101-1-0000-40	\$40.00	21-22 SY	After School
b.	Lanius, Mia	Shull School	ICR Teacher	20-487-100-101-1-0000-40	\$40.00	21-22 SY	After School
c.	Haggerty, Sheila	Shull School	ICR Teacher	20-487-100-101-1-0000-40	\$40.00	21-22 SY	After School
d.	Casale, Jerry	McGinnis School	ICR Teacher	20-487-100-101-1-0000-40	\$40.00	21-22 SY	After School
e.	Lebron, Ana	McGinnis School	ICR Teacher	20-487-100-101-1-0000-40	\$40.00	21-22 SY	After School
f.	Tretsky, Jill	McGinnis School	ICR Teacher	20-487-100-101-1-0000-40	\$40.00	21-22 SY	After School

- 30). Retroactive approval for the following certified related services staff to perform compensatory speech services to students with disabilities, and be compensated at the contractual rate, not to exceed 10 hours per week, per student, under the supervision of Dr. Jessica Neu, Director of Special Services. Funded through account number 11-150-100-101-0-0000-16.

	Name (Last, First)	School	Position	Account	Rate of Pay	Dates
a.	McCann, Jaclyn	Patten School	Speech & Language Specialist	11-150-100-101-0-0000-16	\$40.00	10/25/21-6/30/22

- 31). Approval to appoint the following staff for Winter Sports stipend positions for the 2021-2022 school year, under the supervision of Mr. Nephtaly Cardona, Director of Athletics, Health & Physical Education. **(Specified in Attachment)**
- 32). Approval for the following to serve as Substitute Cafeteria Workers at an hourly rate of \$15.00 (not to exceed 29.5 hours weekly), for the 2021-2022 school year, under the supervision of Ms. Carmen Southward, District Director of Operations.

	Name (Last, First)		Name (Last, First)
a.	Martinez, Carmen	b.	Gomez-Abreu, Yuliana

- 33). Approval for the following to serve as Substitute Lunch Aides at an hourly rate of \$15.00, for the 2021-2022 school year, under the supervision of Ms. Yolanda Gómez, Director of Personnel.

	Name (Last, First)		Name (Last, First)
a.	Gomez-Rodriguez, Edicta	c.	Ramos, Stephanie
b.	Nunez, Maritza	d.	Romero, Rosalis

PER-16). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Tashi Vazquez, Chairperson

- 34). Approval for the following to serve as Substitute Custodians at an hourly rate of \$15.00, and Substitute Maintenance Worker at an hourly rate of \$18.25, for the 2021-2022 school year, under the supervision of Mr. Luis Carrillo, Operations Manager and Mr. Nicholas Crupi, Director of Buildings & Grounds.

	Name (Last, First)	Position		Name (Last, First)	Position
a.	Tapia, Rosario	Substitute Custodian	c.	Curbelo, Jayvion	Substitute Maintenance
b.	O'Neill, Dylan	Substitute Maintenance	d.	Gomez Madera, Luis	Substitute Maintenance

- 35). Approval of the following transfers and/or change of assignments for the following staff:

	Name (Last, First)	From	To	Effective
a.	Lombardi, Thomas	School Psychologist – E. J. Patten School	School Psychologist - R. N. Wilentz School	(Retroactive) 11/8/2021
b.	Mosko, Pamela	LDT-C - R. N. Wilentz School	LDT-C - E. J. Patten School	(Retroactive) 11/8/2021
c.	Lopes, Alexandre	Teacher P. A. High School	Dean of Students P. A. High School	11/19/2021
d.	Aioub, Samia	Paraprofessional P. A. High School	Paraprofessional W. C. McGinnis School	12/04/2021
e.	Peters, Brian	Teacher W. C. McGinnis School	In-School Detention Teacher W. C. McGinnis School	11/19/2021

- 36). Retroactive approval of the following staff to be placed on administrative leave.

- XXX919, effective October 26, 2021

- 37). Approval of the following salary adjustments. **(Specified in Attachment)**

Vazquez Gonzalez
Motion Seconded CARRIED UNANIMOUSLY

Sylvia Leon was recognized by Dr. Roman, and several of the board members.

Roll Call

Mr. Anderson (Yes)

Dr. Brown (Absent)

Ms. Gonzalez (Yes)

Mr. Iglesia (Yes)

Mr. Marquez-Villafane (Absent)

Ms. Peralta (Absent)

Vice President Vazquez (Yes)

President Puccio (Yes)

Quorum reached; Motion passed.

Vice President Vazquez abstained from item #4e under Personnel.

Mr. Iglesia abstained from item #6 under Personnel.

Ms. Gonzalez abstained from item #6 under Personnel.

Old Business

Approval of the Second Reading of the following policies, under the supervision of Mr. Michael LoBrace, Acting School Business Administrator/Board Secretary and Mr. Francisco Velez, Assistant School Business Administrator. **(Specified in Attachment)**

- 2425 Emergency Virtual or Remote Instruction Program
- 4216 Dress and Grooming

Iglesia Gonzalez
Motion Seconded CARRIED UNANIMOUSLY

New Business

Approval of the First Reading of the following policies, under the supervision of Mr. Michael LoBrace, Acting School Business Administrator/Board Secretary and Mr. Francisco Velez, Assistant School Business Administrator. **(Specified in Attachment)**

- 5561 Use of Physical Restraint
- 6620 Petty Cash
- 2464 Gifted and Talented Students

Vice-President Vazquez requested that public speakers present data when making statements about staff/ students. Suggestions are welcomed.

Ms. Gonzalez mentioned that special needs students require compassion and help.

Dr. Roman answered the previous question about the number of students enrolled in the Seton Hall Program Project Acceleration and encouraged the community to reach out when they see anything wrong with one of our buildings.

<u>Vazquez</u>	<u>Anderson</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Motion to Adjourn

<u>Varela</u>	<u>Iglesia</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Respectfully submitted,

Francisco Velez

Assistant Business Administrator



PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TRS 711 (609) 292-6683
www.nj.gov/treasury/pensions

October 20, 2021

Correspondence

11 – A – 1

LOCATION:
50 West State Street
Trenton, New Jersey

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

CATERINA IACUZIO

RE: PERS, .

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on October 20, 2021, approved your application for Service Retirement effective October 1, 2021. (In accordance with your selection of OPTION D).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:

<http://www.nj.gov/treasury/pensions/documents/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer
PERTH AMBOY BD OF ED
178 BARRACKS ST
PERTH AMBOY NJ 08861



FIELD TRIPS FOR BOARD APPROVAL - November 18, 2021

[illegible]

14 – Item #1

**Perth Amboy Public Schools
Approval for Travel Expenses
Board Meeting November 18, 2021**

[illegible]

SOAR Before/After School Program
2021-2022 SY

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	AM/PM
Todd Bauer	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Robin Brumbaugh	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Jerry Casale	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Kassandra Carelli	WCM	Counselor	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Jonathan Copeland	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Arlin Cruz	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Victoria Esposito	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Eleanor Gallis	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Robert Iezzi	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Mervette Jebarra	WCM	Counselor	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Ana Lebron	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Danielle Nardone	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Joanna Parlamis	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Mark Rivera	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Michelle Sciacca	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation
Edgardo Vazquez	WCM	Coordinator	Before/Afterschool Program Pre-Planning Hours	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	not to exceed 5 hrs.
Kristen Weyrick	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$35.00	11/19/2021	2 hr. Orientation

21-22 Samuel E. Shull School

[illegible]

**Wilentz After School Clubs Orientation
2021-2022 SY**

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Hours
Rachel Ackerman	RNW	Coordinator	Orientation	20-484-100-101-1-0000-40/ 20-484-200-110-1-0000-0-40	\$35.00	3 hours

Edward J. Patten Before / After School Programs and Family Workshops 2021-2022 SY

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours AM or PM
Melissa Liwag	Edward J. Patten	Teacher	Orientation coordinator	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Tue- 10/19/21	3 PM
Lynda Rizkallah	Edward J. Patten	Teacher	Orientation Creative Crew Afterschool Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Tue- 10/19/21	1.5 hours
Cynthia Borghetti	Edward J. Patten	Teacher(Sub)	Orientation Creative Crew Afterschool Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Tue- 10/19/21	1.5 hours
MaryAlice Maikisch	Edward J. Patten	Teacher(sub)	Orientation Creative Crew Afterschool Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Tue- 10/19/21	1.5 hours
MaryGrace Gumbs	Edward J. Patten	Teacher	Orientation Creative Crew Afterschool Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Tue- 10/19/21	1.5 hours
MaryGrace Gumbs	Edward J. Patten	Teacher(sub)	Orientation Climate Changing Childrens Lives STEM After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Tue- 10/19/21	1.5 hours
Lynda Rizkallah	Edward J. Patten	Teacher(sub)	Orientation Climate Changing Childrens Lives STEM After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Tue- 10/19/21	1.5 hours
MaryAlice Maikisch	Edward J. Patten	Teacher	Orientation Climate Changing Childrens Lives STEM After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Tue- 10/19/21	1.5 hours
Lynda Rizkallah	Edward J. Patten	Teacher(sub)	Orientation Brilliant Math Brain Games After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Mon, Wed - 10/1/21/-5/31/22	PM
MaryGrace Gumbs	Edward J. Patten	Teacher(sub)	Orientation Brilliant Math Brain Games After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Mon, Wed - 10/1/21/-5/31/22	PM
Rosario Duffield	Edward J. Patten	Teacher	Orientation Brilliant Math Brain Games After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Tue- 10/19/21	1.5 hours

James J. School Before/After School Programs Orientation 2021-2022SY

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Program Dates (From-To)	Hours AM or PM
Nelson Jerez	JJFlynn	Teacher	Creative Crew After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Mon, Wed - 10/1/21-5/31/22	1.5 hrs
Nadica Javier	JJFlynn	Teacher	Brilliant Math Games After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Tue, Thu - 10/1/21-5/31/22	1.5 hrs

Personnel

16 – Item #13

SOAR Before/After School Program 2021-2022 SY

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	AM/PM
Todd Bauer	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Robin Brumbaugh	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Jerry Casale	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Kassandra Carelli	WCM	Counselor	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Jonathan Copeland	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Arlin Cruz	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Victoria Esposito	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Eleanor Gallis	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm

Robert Iezzi	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Mervette Jebarra	WCM	Counselor	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Ana Lebron	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Danielle Nardone	WCM	Counselor	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Joanna Parlamis	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Mark Rivera	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Michelle Sciacca	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Edgardo Vazquez	WCM	Coordinator	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm
Kristen Weyrick	WCM	Teacher	Before/Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	11/19/21 - 5/31/22	Mon - Thurs. 7:00 a.m. - 7:50 a.m. or 2:45 pm - 3:45 pm

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Mercier, Danielle	PAHS- Main Campus	Teacher	Climate Changing Childrens Lives (STEM)	20-487-100-101-1-0000-40	\$40 per hr	11/19/21 - 6/1/22	not to exceed 1hr/day; 4days/wk

Perth Amboy High School
ESSER II After School Program 21-22SY

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Soderholm, Tiffany	PAHS- Main Campus	Teacher	Tomorrow's Teacher CLEP	20-487-100-101-1-0000-40 20-487-200-110-1-0000-40	Not to exceed \$2,422	11/19/21-6/1/22	1 hours @\$40.00 1 hours @35.00

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PERTH AMBOY HIGH SCHOOL

Breakfast Duty 21-22 SY

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Landi, Tina	PAHS - MAIN	TEACHER	BREAKFAST DUTY	15-140-100-101-0-0000-03	\$35 per day	11/19/2021-6/25/2022	7:20am-7:50am
Martin, Amanda	PAHS - MAIN	TEACHER	BREAKFAST DUTY	15-140-100-101-0-0000-03	\$35 per day	11/19/2021-6/25/2022	7:20am-7:50am
Welch, Loris	PAHS - MAIN	TEACHER	BREAKFAST DUTY	15-140-100-101-0-0000-03	\$35 per day	11/19/2021-6/25/2022	7:20am-7:50am

Wilentz After School Clubs

2021-2022 SY

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Hours
Rachel Ackerman	RNW	Coordinator	ESSRll Programs	20-484-100-101-1-0000-40/ 20-484-200-110-1-0000-0-40	\$40.00	PM
Rachel Ackerman	RNW	Coordinator	Pre-Planning	20-484-100-101-1-0000-40/ 20-484-200-110-1-0000-0-40	\$35.00	10 hours

**Wilentz After School Clubs
2021-2022 SY**

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	AM/PM
Arianna Soto	RNW	Teacher	Creative Crew	20-484-100-101-1-0000-40/ 20-484-200-110-1-0000-0-40	\$40.00	2021-2022 SY	PM
Rustam Guittierez	RNW	Teacher	Creative Crew	20-484-100-101-1-0000-40/ 20-484-200-110-1-0000-0-40	\$40.00	2021-2022 SY	PM
Samantha Ceparano	RNW	Teacher	Climate Changing Children's Lives	20-484-100-101-1-0000-40/ 20-484-200-110-1-0000-0-41	\$40.00	2021-2022 SY	PM
Jasmin Morales	RNW	Teacher	Brilliant Math Brain Games	20-484-100-101-1-0000-40/ 20-484-200-110-1-0000-0-44	\$40.00	2021-2022 SY	PM

Rose M. Lopez Elementary School
2021-2022 ESSER After School Programs

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours AM or PM
Spicuzzo, Joann	Rose M. Lopez	Teacher	ESSER 2 After School Program Co-Coordinator	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	Mon-Thu - 11/22/21-5/31/22	AM/PM
Sakowski, Kara (substitute)	Rose M. Lopez	Teacher	Job ID 5445/Creative Crew Afterschool Program	20-484-100-101-1-0000-40 20-484-200-110-1-0000-40	\$40.00	Tue, Thu - 11/22/21-5/31/22	AM/PM

Edward J. Patten Before / After School Programs and Family Workshops 2021-2022 SY

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours AM or PM
Kathleen Weaver	Edward J. Patten	Teacher(sub)	Creative Crew After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$40.00	Tue, Thu - 10/1/21/-5/31/21	PM
Kathleen Weaver	Edward J. Patten	Teacher(sub)	Climate Changing Children's Lives STEM After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$40.00	Mon, Wed - 10/1/21/-5/31/22	PM
Kathleen Weaver	Edward J. Patten	Teacher	Brilliant Math Games After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$40.00	Mon, Wed - 10/1/21/-5/31/22	PM
Lynda Rizkallah	Edward J. Patten	Teacher(sub)	Brilliant Math Games After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$40.00	Mon, Wed - 10/1/21/-5/31/22	PM
MaryGrace Gumbs	Edward J. Patten	Teacher(sub)	Brilliant Math Games After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$40.00	Mon, Wed - 10/1/21/-5/31/22	PM

21-22 Samuel E. Shull School

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James J. School Before/After School Programs 2021-2022SY

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Program Dates (From-To)	Hours AM or PM
Nelson Jerez	JJFlynn	Teacher	Creative Crew After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Mon, Wed - 10/1/21-/5/31/22	1.5 hrs PM
Nadica Javier	JJFlynn	Teacher	Brilliant Math Games After School Program	20-484-200-110-1-0000-40 / 20-484-100-101-1-0000-40	\$35.00	Tue, Thu - 10/1/21-/5/31/22	1.5 hrs

Ignacio Cruz
Additional Substitute Bus Aide
2021-2022 SY

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/ Am or PM
Maria Vasquez	Ignacio Cruz	Sub Bus Para	Preschool	20-218-100-106-1-0000-01 (ASN# 16028)	\$29 per hour	November 2021-June 2022	7:25-7:55am and 2:35-3:05pm

Personnel

16 – Item #16

William C. McGinni School

6th Period Assignment - Per Diem

SY 21-22

Employee Name	School	Program Name	Account Number	Rate of Pay (Stipend)	Dates (From - To)	Hours AM - PM
Mary DeSimone	WCM	6th Pd. Assignment - ELA	15-130-100-101.1-0000-04	\$ 47.50	10/25/21 - TBD	Mon - Fri
Ali Rodriguez	WCM	6th Pd. Assignment - ELA	15-130-100-101.1-0000-04	\$ 47.50	10/25/21 - TBD	Mon - Fri
Victoria Esposito	WCM	6th Pd. Assignment - ELA	15-130-100-101.1-0000-04	\$ 47.50	10/25/21 - TBD	Mon - Fri
Robert Iezzi (AVID Pd. 6)	WCM	6th Pd. Assignment - ELA	15-130-100-101.1-0000-04	\$ 47.50	10/25/21 - TBD	Mon - Fri
Todd Bauer	WCM	6th Pd. Assignment - ELA	15-130-100-101.1-0000-04	\$ 47.50	10/25/21 - TBD	Mon - Fri
Emily Figueroa-Rios	WCM	6th Pd. Assignment - ELA	15-130-100-101.1-0000-04	\$ 47.50	11/8/21 - TBD	Mon - Fri
Teresa Buonomo	WCM	6th Pd. Assignment - ICR	15-130-100-101.1-0000-04	\$ 47.50	11/8/21 - TBD	Mon - Fri
Robert Iezzi (Science Pd. 5)	WCM	6th Pd. Assignment - ICR	15-130-100-101.1-0000-04	\$ 47.50	11/8/21 - TBD	Mon - Fri
Aimee Brown	WCM	6th Pd. Assignment - ICR	15-130-100-101.1-0000-04	\$ 47.50	11/8/21 - TBD	Mon - Fri
Jose Lugo	WCM	6th Pd. Assignment - ICR	15-130-100-101.1-0000-04	\$ 47.50	11/8/21 - TBD	Mon - Fri
Alyssa Doctor	WCM	6th Pd. Assignment - ICR	15-130-100-101.1-0000-04	\$ 47.50	11/8/21 - TBD	Mon - Fri
Edgardo Vazquez	WCM	6th Pd. Assignment - ICR	15-130-100-101.1-0000-04	\$ 47.50	11/8/21 - TBD	Mon - Fri
Myrna Cruz	WCM	6th Pd. Assignment - ICR	15-130-100-101.1-0000-04	\$ 47.50	11/8/21 - TBD	Mon - Fri

Personnel
16 – Item #17

2021-2022 William C. McGinnis School
Extracurricular Activity Clubs

Employee Name	Program Name	School	Program Name	Account Number	Rate of Pay (Stipend)	Dates (From-To)	Hours AM or PM
Rebecca LaCasse	Civics Club	WCM	Clubs	15-401-100-100.1-0000-04	\$ 1,175.00	2021-2022 SY	Mon-Fri AM/PM
Emily Figueroa-Rios	Assistant Band Director	WCM	Clubs	15-401-100-100.1-0000-04	\$ 2,250.00	2021-2022 SY	Mon-Fri AM/PM
Courtney Guadagno	8th Grade Advisor	WCM	Clubs	15-401-100-100.1-0000-04	\$ 2,200.00	2021-2022 SY	Mon-Fri AM/PM
Richard Burzynski	Junior Honor Society	WCM	Clubs	15-401-100-100.1-0000-04	\$ 405.00	2021-2022 SY	Mon-Fri AM/PM
Dorothy Ostermann	Set Designer	WCM	Clubs	15-401-100-100.1-0000-04	\$ 1,795.00	2021-2022 SY	Mon-Fri AM/PM
Jenny Boggs	Vocal Director	WCM	Clubs	15-401-100-100.1-0000-04	\$ 1,175.00	2021-2022 SY	Mon-Fri AM/PM
Nicole Douglas	Anime Club	WCM	Clubs	15-401-100-100.1-0000-04	\$ 1,175.00	2021-2022 SY	Mon-Fri AM/PM

Samuel E. Shull School

21-22 Extracurricular Activity Clubs

Name	Program Name	Quantity	School	Program Name	Account Number	Rate of Pay (Stipend)	Dates (From-To)	Hours AM or PM
Alex Kaplan	Computer Science Club	1	Shull	Clubs	15-401-100-100.0-0000-06	\$1,175.00	2021-2022 SY	Both
Katherine Lin	Gay/Straight Alliance Club Advisor	1	Shull	Clubs	15-130-100-101.1-0000-06	\$1,175.00	2021-2022 SY	Both
Benedict Tegano	Assistant Band Director (ea)	1	Shull	Clubs	15-401-100-100.0-0000-06	\$2,250.00	2021-2022 SY	Both
Orlando Abreu	8th Grade Advisor	2	Shull	Clubs	15-401-100-100.0-0000-06	\$4,400.00	2021-2022 SY	Both
Carolyn Alfaro	Newsletter Advisor (ea)	1	Shull	Clubs	15-401-100-100.0-0000-06	\$3,235.00	2021-2022 SY	Both
Julio Lopez	Big Brother/Big Sister Advisor	1	Shull	Clubs	15-401-100-100.0-0000-06	\$1,500.00	2021-2022 SY	Both
Katherine Lin	TV Production Advisor	1	Shull	Clubs	15-401-100-100.0-0000-06	\$930.00	2021-2022 SY	Both
Rosa Loayza	Spanish Club Advisor	1	Shull	Clubs	15-401-100-100.0-0000-06	\$1,175.00	2021-2022 SY	Both
Olga Oliveira	Cultural Music Club	1	Shull	Clubs	15-401-100-100.0-0000-06	\$1,175.00	2021-2022 SY	Both
Anthony Campanile	Bible Club	1	Shull	Clubs	15-401-100-100.0-0000-06	\$1,175.00	2021-2022 SY	Both
Pamela Moya	Art Club	1	Shull	Clubs	15-401-100-100.0-0000-06	\$1,175.00	2021-2022 SY	Both
	Total Cost					\$19,365.00		

Personnel

16 – Item #18

Employee Name	School	Program Name	Account Number	Rate of Pay per advisor	Dates (From-To)
Bautista, Olga	PAHS - MAIN	Photography Club	15-401-100-100-0-0000-03	\$1,175.00	2021-2022 SY
Demuro, Vincent	PAHS - MAIN	Newspaper Club	15-401-100-100-0-0000-03	\$5,840.00	2021-2022 SY
Filomeno, Allison	PAHS - MAIN	Performing Arts - Technical Stage Director	15-401-100-100-0-0000-03	\$1,795.00	2021-2022 SY
Filomeno, Allison	PAHS - MAIN	Performing Arts-Dramatics Costume Designer	15-401-100-100-0-0000-03	\$900.00	2021-2022 SY
Macchia, Carolyn	PAHS - MAIN	Performing Arts-Dramatics Sound Technician	15-401-100-100-0-0000-03	\$900.00	2021-2022 SY
Mintmier, Maria	PAHS - MAIN	Helping Hands	15-401-100-100-0-0000-03	\$1,175.00	2021-2022 SY
Mitchell, Cynthia	PAHS - MAIN	Performing Arts-Dramatics Publicist	15-401-100-100-0-0000-03	\$1,795.00	2021-2022 SY
Morillo, Rosalie	PAHS - MAIN	Bible Club	15-401-100-100-0-0000-03	\$1,175.00	2021-2022 SY
Pando, Jeffrey	PAHS - MAIN	Performing Arts -Dramatics Show Choir Director	15-401-100-100-0-0000-03	\$2,550.00	2021-2022 SY
Pando, Jeffrey	PAHS - MAIN	Performing Arts -Dramatics Vocal Director	15-401-100-100-0-0000-03	\$1,795.00	2021-2022 SY
Pando, Jeffrey	PAHS - MAIN	Performing Arts-Dramatics Competition Choir Director - Jubilant Voices	15-401-100-100-0-0000-03	\$2,500.00	2021-2022 SY
Pando, Jeffrey	PAHS - MAIN	Performing Arts-Dramatics Vocal Director	15-401-100-100-0-0000-03	\$1,795.00	2021-2022 SY
Plagge, Brian	PAHS - MAIN	Performing Arts -Dramatics Show Music Conductor	15-401-100-100-0-0000-03	\$900.00	2021-2022 SY
Renaud, Heather	PAHS - MAIN	National Honor Society	15-401-100-100-0-0000-03	\$1,000.00	2021-2022 SY
Rivera, Irma	PAHS - MAIN	Spanish Literacy Club	15-401-100-100-0-0000-03	\$1,175.00	2021-2022 SY
Rothstein, Ronni	PAHS - MAIN	Heroes Cool Kids	15-401-100-100-0-0000-03	\$1,175.00	2021-2022 SY
Soderholm, Tiffany	PAHS - MAIN	Future Educators of America	15-401-100-100-0-0000-03	\$1,175.00	2021-2022 SY
Terrell, Mala	PAHS - MAIN	Library Club	15-401-100-100-0-0000-03	\$1,175.00	2021-2022 SY
Tzanos, Ana	PAHS - MAIN	English Honor Society	15-401-100-100-0-0000-03	\$310.00	2021-2022 SY
Waheed, Afshan	PAHS - MAIN	Science Honor Society	15-401-100-100-0-0000-03	\$310.00	2021-2022 SY
Welch, Loris	PAHS - MAIN	Kiwanas Key Club	15-401-100-100-0-0000-03	\$1,175.00 each	2021-2022 SY
Wintenberg, Rachel	PAHS - MAIN	Art Club (2 of 2)	15-401-100-100-0-0000-03	\$1,175.00	2021-2022 SY
Wintenberg, Rachel	PAHS - MAIN	Art Honor Society	15-401-100-100-0-0000-03	\$310.00	2021-2022 SY
Worthley, Colin	PAHS - MAIN	Debate Team - (2 of 2) Head	15-401-100-100-0-0000-03	\$5,000.00 Each Head	2021-2022 SY
Chapman, Keith	PAHS - MAIN	Robotics	15-401-100-100-0-0000-03	\$1,175.00	2021-2022 SY
Salazar, Suzanne	PAHS - MAIN	Anime Art Club	15-401-100-100-0-0000-03	\$1,175.00	2021-2022 SY

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Banoub, Kerolus	PAHS- Main Campus	Teacher	Panther Enrichment Center	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40 20-487-100-101-1-0000-40	\$40 per hr	11/19/21 - 6/24/22	M-F 3:10-5:40
Casal, Carla	PAHS- Main Campus	Coordinator	Panther Enrichment Center	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40 20-487-100-101-1-0000-40	\$40 per hr	11/19/21 - 6/24/22	M-F 3:10-5:40
Chapman, Keith	PAHS- Main Campus	Teacher	Panther Enrichment Center	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40 20-487-100-101-1-0000-40	\$40 per hr	11/19/21 - 6/24/22	M-F 3:10-5:40
Landi, Tina	PAHS- Main Campus	Teacher	Panther Enrichment Center	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40 20-487-100-101-1-0000-40	\$40 per hr	11/19/21 - 6/24/22	M-F 3:10-5:40
Mitchell, Cynthia	PAHS- Main Campus	Teacher	Panther Enrichment Center	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40 20-487-100-101-1-0000-40	\$40 per hr	11/19/21 - 6/24/22	M-F 3:10-5:40
Ramos, Aminda	PAHS- Main Campus	Teacher	Panther Enrichment Center	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40 20-487-100-101-1-0000-40	\$40 per hr	11/19/21 - 6/24/22	M-F 3:10-5:40
Renaud, Heather	PAHS- Main Campus	Teacher	Panther Enrichment Center	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40 20-487-100-101-1-0000-40	\$40 per hr	11/19/21 - 6/24/22	M-F 3:10-5:40
Rosenthal, Gregory	PAHS- Main Campus	Teacher	Panther Enrichment Center	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40 20-487-100-101-1-0000-40	\$40 per hr	11/19/21 - 6/24/22	M-F 3:10-5:40
Vyas, Nayna	PAHS- Main Campus	Teacher	Panther Enrichment Center	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40 20-487-100-101-1-0000-40	\$40 per hr	11/19/21 - 6/24/22	M-F 3:10-5:40
Macchia, Carolyn	PAHS- Main Campus	Teacher	Panther Enrichment Center	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40 20-487-100-101-1-0000-40	\$40 per hr	11/19/21 - 6/24/22	M-F 3:10-5:40

Perth Amboy High School Freshman Academy
Panther Enrichment Center[illegible]

PERTH AMBOY HIGH SCHOOL
Delayed Opening / Early Dismissal Team 21-22SY**Personnel**
16 – Item #24

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
BELLO, LARRY	PAHS - MAIN	TEACHER	Delayed Opening / Early Dismissal Team	15-140-100-101-0-0000-03	\$35 per period	2021-2022 SY	as needed not to exceed 2hrs
CURIA, MARISSA	PAHS - MAIN	TEACHER	Delayed Opening / Early Dismissal Team	15-140-100-101-0-0000-03	\$35 per period	2021-2022 SY	as needed not to exceed 2hrs
MALDONADO, SONIA	PAHS - MAIN	PARAPROFESSIONAL	Delayed Opening / Early Dismissal Team	15-204-100-106-0-0000-03	\$29 per period	2021-2022 SY	as needed not to exceed 2hrs

Recommendations Education Center Board Meeting

[illegible]

A.V. Ceres School
After School Programs
2021-2022 SY

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/Am or PM
Jennifer Resti	A.V. Ceres	Teacher	Delayed Opening/Early Dismissal Team	15-120-100-101-1-0000-02	\$35.00	November 8, 2021 - June 24, 2022	Approx. 1hr. AM/1 hr. PM
Frezia Valenzuela	A.V. Ceres	Teacher	Delayed Opening/Early Dismissal Team	15-120-100-101-1-0000-02	\$35.00	November 8, 2021 - June 24, 2022	Approx. 1hr. AM/1 hr. PM

Edward J. Patten
Delayed Opening/Early Dismissal 2021-2022

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Denise Concepcion	Patten School	Teacher	Delayed Opening/Early Dismissal Team	15-120-100-101-0000-05	\$35.00	2021-2022 school year	AM or PM




Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours AM or PM
Nayda Alvarez	Richardson School	Teacher	Delayed Opening/Early Dismissal Team	15-190-100-106-1-0000-10/15-120-100-101-1-0000-10	\$35.00	Tue, Thu - 10/1/21/-6/31/22	AM/PM
Christine Leehr	Richardson School	Teacher	Delayed Opening/Early Dismissal Team	15-190-100-106-1-0000-10/15-120-100-101-1-0000-10	\$35.00	Tue, Thu - 10/1/21/-6/31/22	AM/PM
Rivera, Gabrielle	Richardson School	Teacher	Delayed Opening/Early Dismissal Team	15-190-100-106-1-0000-10/15-120-100-101-1-0000-10	\$35.00	Tue, Thu - 10/1/21/-6/31/22	AM/PM
Doris Varela	Richardson School	Teacher	Delayed Opening/Early Dismissal Team	15-190-100-106-1-0000-10/15-120-100-101-1-0000-10	\$35.00	Tue, Thu - 10/1/21/-6/31/22	AM/PM

Ignacio Cruz E.C.C.

[illegible]

Edward J. Patten Saturday Morning Family School



Employee name	School	Position	Account Number	Rate of Pay	Dates	Hours
Edgar Cruz	EJP	Security	15-000-266-100-1-0000-05	\$50.96	Start 11/20/21 End 6/11/22	4
Kevin Rosario	EJP	Security	15-000-266-100-1-0000-05	\$39.81	Start 11/20/21 End 6/11/22	4
Wilson Vazquez	EJP	Custodian	11-000-262-100-1-0000-05	\$43.74	Start 11/20/21 End 6/11/22	5
Miguel Carrera	EJP	Custodian	11-000-262-100-1-0000-05	\$41.69	Start 11/20/21 End 6/11/22	5
Roberto Martell	EJP	Custodian	11-000-262-100-1-0000-05	\$39.30	Start 11/20/21 End 6/11/22	5
Luis Acosta	EJP	Coordinator	20-234-200-110-1-0000-40 20-231-200-110-1-0000-40	\$40	Start 11/20/21 End 6/11/22	4.5
Luz Aguilar	EJP	Home School Liasion	20-234-200-110-1-0000-40 20-231-200-110-1-0000-40	\$42.11	Start 11/20/21 End 6/11/22	4.5
Carmen Cruz	EJP	Paraprofessional	20-234-200-110-1-0000-40 20-231-200-110-1-0000-40	\$29.00	Start 11/20/21 End 6/11/22	3
Milagros Martinez	EJP	Paraprofessional	20-234-200-110-1-0000-40 20-231-200-110-1-0000-40	\$29.00	Start 11/20/21 End 6/11/22	3
Wendeline Marcucci	EJP	Paraprofessional	20-234-200-110-1-0000-40 20-231-200-110-1-0000-40	\$29.00	Start 11/20/21 End 6/11/22	3

David Benyola		(Sub) Paraprofessional	20-234-200-110-1-0000-40 20-231-200-110-1-0000-40	\$29.00	Start 11/20/21 End 6/11/22	3
Ridvana Evangelou		(Sub) Paraprofessional	20-234-200-110-1-0000-40 20-231-200-110-1-0000-40	\$29.00	Start 11/20/21 End 6/11/22	3
Heather Hernandez		(Sub) Paraprofessional	20-234-200-110-1-0000-40 20-231-200-110-1-0000-40	\$29.00	Start 11/20/21 End 6/11/22	3
Maria Velez		Paraprofessional	20-234-200-110-1-0000-40 20-231-200-110-1-0000-40	\$29.00	Start 11/20/21 End 6/11/22	3
Martina Baez	EJP	Paraprofessional	20-234-200-110-1-0000-40 20-231-200-110-1-0000-40	\$29.00	Start 11/20/21 End 6/11/22	3
Carmen Mendez	EJP	(Sub) Paraprofessional	20-234-200-110-1-0000-40 20-231-200-110-1-0000-40	\$29.00	Start 11/20/21 End 6/11/22	3
Kara Sakowski	EJP	Teacher	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40	\$40.00	Start 11/20/21 End 6/11/22	3

Anthony Medina	EJP	Teacher	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40	\$40.00	Start 11/20/21 End 6/11/22	3
Kristy Rivera	EJP	Teacher	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40	\$40.00	Start 11/20/21 End 6/11/22	3
Rachel Lipstein	EJP	Teacher	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40	\$40.00	Start 11/20/21 End 6/11/22	3
Moreena Lawrie	EJP	Teacher	20-231-100-101-1-0000-40 20-234-100-101-1-0000-40	\$40.00	Start 11/20/21 End 6/11/22	3

Personnel

16 – Item #26

2021/2022 SY Home Instructors

Employee Name	School	Position	Program Name	Account#	Rate of Pay	Start Date/End Date	Hours
Tricia OGrady	Perth Amboy High School	French Teacher	Home Instructon	11-150-100-101-0-0000-16	\$40.00/hr	10/25/2021-06/30/2022	Various
Melissa Otterbine	Perth Amboy High School	Counselor	Home Instructon	11-150-100-101-0-0000-16	\$40.00/hr	10/25/2021-06/30/2022	Various
Karen Panaque	Perth Amboy High School	Social Studies Teacher	Home Instructon	11-150-100-101-0-0000-16	\$40.00/hr	10/25/2021-06/30/2022	Various
Ali Rodriguez	William C. McGinnis School	GenEd Teacher	Home Instructon	11-150-100-101-0-0000-16	\$40.00/hr	10/25/2021-06/30/2022	Various

Personnel

16 – Item #27

2021/2022 CPI Participants

Employee Last Name	Employee First Name	Position	School	Program Name	Rate of Pay	Account#	Hours
Alicea	Gisela	Paraprofessional	Patten	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Bernstein	Erin	Non-Traditional School Psychologist	Ceres	Full Initial	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Correa	Gerard	Security Guard	Shull	Full Initial	Contractual Rate	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Eatman	Derrick	Security Guard	PAHS	Full Initial	Contractual Rate	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Faisal	Sadia	Paraprofessional	Richardson	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Geris	Enayat	Paraprofessional	Ceres	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Gilinos Pecoraro	Filista	Student Assistance Counselor	Shull	Full Initial	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Gutierrez	Rustam	Paraprofessional	Wilentz	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Harris	Rene	Security Guard	McGinnis	Full Initial	Contractual Rate	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Hassan	Denine	Student Assistance Counselor	McGinnis	Full Initial	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Hayes	Sarah	Teacher	Patten	Full Initial	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Hernandez	Geralin	Paraprofessional	Shull	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Hernandez	Joel	Student Assistance Counselor	South	Full Initial	Contractual Rate	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Hernandez	Yolanda	Paraprofessional	Wilentz	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Hernandez-Nunez	Virginia	Paraprofessional	Richardson	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Hurley	Aria	Non-Traditional School Psychologist	McGinnis	Full Initial	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Huiza	Esther	Paraprofessional	Patten	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Ibrahim	Hala	Paraprofessional	PAHS-SC	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Julve	Mark	Security Guard	PAHS	Full Initial	Contractual Rate	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Laboy	Maria	Paraprofessional	Hmieleski	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Lopez	Carol	Paraprofessional	Richardson	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Manso	Iris	Paraprofessional	Hmieleski	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Messercola	Marco	Paraprofessional	PAHS-MC	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Meva	Giselle	Paraprofessional	Ceres	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Mohammed	Katherine	Paraprofessional	Wilentz	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Molyneux	Crystal	Non-Traditional School Psychologist	PLP	Full Initial	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Montero	Julisa	Paraprofessional	Hmieleski	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Munoz	Gisel	Paraprofessional	PAHS-MC	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Olivencia	Nilsa Marisel	Paraprofessional	Wilentz	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Orgo	Steven	Teacher	McGinnis	Full Initial	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Padilla	Jacqueline	Paraprofessional	McGinnis	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Patterson	Branden	Paraprofessional	PAHS-SC	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Peguro	Maria	Paraprofessional	Richardson	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Peralta	Yonnira	Paraprofessional	Richardson	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Perez	Massiel	Paraprofessional	Cruz	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Rodriguez	Aristleyda	Paraprofessional	Shull	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Rodriguez	Nancy	Paraprofessional	McGinnis	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Russo	Diana	Non-Traditional School Psychologist	South	Full Initial	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Salazar	Beatriz	Paraprofessional	Richardson	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Solares	Henry	Security Guard	PAHS	Full Initial	Contractual Rate	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Velez	Lisa	Paraprofessional	Patten	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Vento	Anna Marie	Paraprofessional	Patten	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Welch	Renhae	Paraprofessional	Shull	Full Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Zaleski	Richard	Security Guard	Shull	Full Initial	Contractual Rate	11-000-221-102-2-0000-16	9:00AM-3:30PM on 1/8 & 1/15
Acevedo	Carrie	Paraprofessional	Wilentz	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Barber	Lori	Paraprofessional	Richardson	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Collante	Megan	Teacher	PAHS-MC	Physical Initial	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Febles	Ramona	Paraprofessional	Richardson	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
FERNANDEZ	GILCIA	Security Guard	McGinnis	Physical Initial	\$35.79/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
GOMEZ	RAMON	Security Guard	Shull	Physical Initial	\$39.81/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Gonzalez	Elysa	Paraprofessional	Richardson	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021

Grant	Lawon	Paraprofessional	McGinnis	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Kehoe	Meghan	Paraprofessional	Flynn	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Lugo-Polonia	Emily	Paraprofessional	Hmieleski	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Marte	Ana	Paraprofessional	Cruz	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
McEnerney	Michael	Paraprofessional	PAHS-MC	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Mendoza	Christopher	Paraprofessional	PAHS-SC	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Mosquera	Darnis	Paraprofessional	McGinnis	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Muller	Katie	Paraprofessional	Patten	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Oliveira	Marcia	Paraprofessional	Wilentz	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
OLIVERO	BRYAN	Security Guard	McGinnis	Physical Initial	\$35.79/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Oxford	Andrea	Teacher	Richardson	Physical Initial	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Pagan	Aimee	Teacher	Hmieleski	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Rivera	Nilsson	Paraprofessional	Hmieleski	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
RODRIGUEZ	JOSE L	Security Guard	PAHS	Physical Initial	\$48.59/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Rosado	Dina	Paraprofessional	Flynn	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Rosario	Sylvia	Paraprofessional	Richardson	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Rossi-Dos Reis	Pamela	Paraprofessional	Shull	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Serrano-Rodriguez	Anne-Marie	Paraprofessional	McGinnis	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Sutton	Dennis	Paraprofessional	McGinnis	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Toala	Marina	Paraprofessional	Shull	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Velez	Marta	Paraprofessional	Hmieleski	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Velez	Tania	Paraprofessional	PAHS-SC	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Vento	Adolfo	Paraprofessional	PAHS-MC	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Viscaino	Sadie	Teacher	McGinnis	Physical Initial	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
Woroniecki	Eric	Paraprofessional	PAHS-MC	Physical Initial	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 1/22/2021
AROCHO	ELVIS	Security Guard	PAHS	Physical Refresher	\$42.36/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Atkins	Sean	Paraprofessional	Shull	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Barfield	Nicole	Teacher	Wilentz	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
BETANCES	WILLIAM	Security Guard	PAHS-SC	Physical Refresher	\$46.02/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Bromirski	Thomas	Paraprofessional	Flynn	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Carabello	Anabel	Paraprofessional	PAHS-MC	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
CASTILLO	VICTOR	Security Guard	PAHS-EC	Physical Refresher	\$37.04/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Clark	Damon	Paraprofessional	PAHS-MC	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Clark	William	Teacher	PAHS-MC	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Collier	Kimberly	Teacher	Richardson	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Crilley	Jennifer	Paraprofessional	McGinnis	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
CRISCO	FERMAN	Security Guard	McGinnis	Physical Refresher	\$48.59/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Cruz	Ana	Paraprofessional	Cruz	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
CRUZ	EDGAR	Security Guard	E.J. Patten	Physical Refresher	\$50.95/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
CRUZ	WANDA	Security Guard	McGinnis	Physical Refresher	\$50.01/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Daniels	Michelle	Teacher	Wilentz	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
DIAZ	MARCOS	Security Guard	A.V. Ceres	Physical Refresher	\$50.95/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Drotar	Barbara	Paraprofessional	Wilentz	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Dunn	Marielle	Paraprofessional	Cruz	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Durso	Anita	Paraprofessional	Flynn	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Eberhardt	Sandra	Paraprofessional	McGinnis	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Ebner	Kathy	Paraprofessional	Richardson	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Evangelou	Ridvana	Paraprofessional	PAHS-MC	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
FERNANDEZ	DANIEL	Security Guard	PAHS	Physical Refresher	\$47.79/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Fioravante	Eugene	Paraprofessional	Wilentz	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
GARCIA	MARIO	Security Guard	PLP	Physical Refresher	\$48.59/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
GONZALEZ	JOSE L.	Security Guard	H.N. Richardson	Physical Refresher	\$47.79/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
GONZALEZ	JOSE F.	Security Guard	J.J. Flynn	Physical Refresher	\$43.96/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
GONZALEZ	MARIA	Security Guard	PAHS-SC	Physical Refresher	\$40.91/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
GONZALEZ	JENNIFER	Security Guard	Shull	Physical Refresher	\$43.96/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18

GREY	DAVID	Security Guard	PLP	Physical Refresher	\$49.11/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Guevara	Jessica	Teacher	Richardson	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
GUTIERREZ	JOAQUIN	Security Guard	McGinnis	Physical Refresher	\$49.11/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
HAMMARY	TYSON	Security Guard	Ignacio Cruz	Physical Refresher	\$43.96/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Hernandez	Heather	Paraprofessional	Patten	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Hernandez	Teresa	Teacher	Shull	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Hughes	Johanna	Teacher	McGinnis	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Iofre	Ivonne	Paraprofessional	Richardson	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
JOHNSON	BRIDGET	Security Guard	PAHS	Physical Refresher	\$50.01/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Kun	Brian	Paraprofessional	Flynn	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
LAMOND	ROBERT	Security Guard	Shull	Physical Refresher	\$51.80/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Lopez	Artilia	Paraprofessional	Cruz	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Lopez	Suzan	Paraprofessional	PAHS-MC	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
LOPEZ	JOSUE	Security Guard	PAHS	Physical Refresher	\$39.81/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Melissa	Melissa	Paraprofessional	Richardson	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Maldonado	Sonia	Paraprofessional	PAHS-MC	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Martin	Amanda	Teacher	PAHS-MC	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Martinez	Christine	Paraprofessional	Flynn	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Martinez	Jessmarie	Paraprofessional	Hmieleski	Physical Refresher	\$48.59/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
MARTINEZ	RICHARD	Security Guard	PAHS	Physical Refresher	\$52.01/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
MARTINEZ	MARIO	Security Guard	Cruz	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
McEnemey	Michelle	Teacher	PLP	Physical Refresher	\$39.81/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
MEDINA	CESAR	Security Guard	R.M. Lopez	Physical Refresher	\$42.36/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
MELENDEZ JR	CARMELO	Security Guard	PAHS	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
MENA	ANDRES	Security Guard	Richardson	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Mercado	Jennifer	Paraprofessional	Cruz	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Merrill	Brooke	Teacher	Cruz	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Montalvo	Samantha	Paraprofessional	PAHS-MC	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Moreira	Ana Yvette	Paraprofessional	Shull	Physical Refresher	\$37.04/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
MORILLO	YALSA	Security Guard	Patten	Physical Refresher	\$47.79/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Munoz	Yasmine	Paraprofessional	PAHS	Physical Refresher	\$51.80/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
NGUYEN	ANGELINA	Security Guard	McGinnis	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
NICHOLSON	LINDSEY	Security Guard	Patten	Physical Refresher	\$40.91/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Nieves	Maritza	Paraprofessional	Richardson	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
NIEVES	JASON	Security Guard	DLS	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Novio	Maria	Paraprofessional	Richardson	Physical Refresher	\$40.91/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
NUNEZ	RAMON	Security Guard	PAHS	Physical Refresher	\$37.04/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Nunez Jr.	Gilfrank	Paraprofessional	PAHS-SC	Physical Refresher	\$46.02/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
PABON	JOE	Security Guard	McGinnis	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
PABON	JOEL	Security Guard	H.N. Richardson	Physical Refresher	\$48.59/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
PADILLA	LUIS	Security Guard	PAHS	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Perez	Diana	Paraprofessional	PAHS-SC	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
PEREZ	DANIEL	Security Guard	Richardson	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
PEREZ	GREGORY	Security Guard	Richardson	Physical Refresher	\$48.59/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Pilla	Allison	Paraprofessional	PAHS-MC	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Pla	Dina	Paraprofessional	Richardson	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Prats	Marisol	Paraprofessional	PAHS	Physical Refresher	\$48.59/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
PUGH	ANDRE	Security Guard	A.V. Ceres	Physical Refresher	\$50.95/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
RAMOS	LUIS	Security Guard	R.M. Lopez	Physical Refresher	\$49.11/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
RICKS	BRIAN	Security Guard	J.J. Flynn	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
RICKS	PATRICK	Security Guard	PAHS-EC	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Rivera	Nancy	Paraprofessional	PAHS-MC	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Rivera	Nelida	Paraprofessional	Cruz	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Rodriguez	Andrea	Teacher	Flynn	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Rodriguez	Dana	Paraprofessional	Flynn	Physical Refresher	\$48.59/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
RODRIGUEZ	DAVID	Security Guard	DLS	Physical Refresher	\$48.59/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18

RODRIGUEZ	ROBERTO	Security Guard	Hmielecki	Physical Refresher	\$50.95/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
RODRIGUEZ	PETER	Security Guard	McGinnis	Physical Refresher	\$37.04/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Rosa	Jeremy	Paraprofessional	Cruz	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
ROSARIO	KEVIN	Security Guard	E.J. Patten	Physical Refresher	\$39.81/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
ROSAS	JORGE	Security Guard	PAHS-SC	Physical Refresher	\$37.04/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Ruiz	Lindsey	Teacher	Flynn	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Sanchez	Blanca	Paraprofessional	Hmielecki	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
SANTIAGO	ROBERTO	Security Guard	Shull	Physical Refresher	\$38.15/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Santos	Ana	Paraprofessional	Shull	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Schweitzer	Jaclyn	Teacher	PAHS-MC	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
SNIPES	RONALD	Security Guard	R.N. Wilentz	Physical Refresher	\$48.59/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Stinga	Enrique	Paraprofessional	Shull	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
SUTTON (APPLE)	WENDY	Security Guard	School 7	Physical Refresher	\$50.01/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Taylor	Ramona	Paraprofessional	Richardson	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Thanos	Frederiki	Paraprofessional	Cruz	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Torres	Annette	Teacher	Shull	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
TORRES	FRANK	Security Guard	DLS	Physical Refresher	\$38.15/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Troisi	Tara	Paraprofessional	McGinnis	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
VANTERPOOL	GUY	Security Guard	PAHS-SC	Physical Refresher	\$49.11/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Vaquero	Cecilia	Paraprofessional	Richardson	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Velez	Damien	Paraprofessional	Shull	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
VELEZ	GILBERTO	Security Guard	Admin building	Physical Refresher	\$46.02/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Verdecia	Delia	Paraprofessional	Flynn	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Walker	Lisa	Teacher	Hmielecki	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
WALTERS	DANIEL	Security Guard	PAHS	Physical Refresher	\$49.11/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Zecca	Tara	Teacher	Richardson	Physical Refresher	\$35.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18
Zulin	Pat	Paraprofessional	McGinnis	Physical Refresher	\$29.00/hour	11-000-221-102-2-0000-16	9:00AM-1:00PM on 12/4, 12/11, or 12/18

Personnel

16 – Item #28

2021/2022 CPI Instructors

Employee Last Name	Employee First Name	Position	School	Program Name	Rate of Pay	Account#	Dates:
Nwigwe	Udoka	Nontraditional School Psychologist	PAHS Main	CPI Instructors	40.00/hour	11-000-221-102-2-0000-16	12/4/11, 12/11/21, 12/18/21, 1/8/22, 1/15/22, 1/22/22
Lukus-Benedict	Stacey	Nontraditional School Psychologist	Patten	CPI Instructors	40.00/hour	11-000-221-102-2-0000-16	12/4/11, 12/11/21, 12/18/21, 1/8/22, 1/15/22, 1/22/22
Skoryk	Arielle	Nontraditional School Psychologist	Shull	CPI Instructors	40.00/hour	11-000-221-102-2-0000-16	12/4/11, 12/11/21, 12/18/21, 1/8/22, 1/15/22, 1/22/22
Laffey	Kimberly	Student Assistance Counselor	PAHS-MC	CPI Instructors	40.00/hour	11-000-221-102-2-0000-16	12/4/11, 12/11/21, 12/18/21, 1/8/22, 1/15/22, 1/22/22
Leyden	Marissa	Board Certified Behavior Analyst	Cruz	CPI Instructors	40.00/hour	11-000-221-102-2-0000-16	12/4/11, 12/11/21, 12/18/21, 1/8/22, 1/15/22, 1/22/22
Zaneti	Grazielle	Nontraditional School Psychologist	Flynn	CPI Instructors	40.00/hour	11-000-221-102-2-0000-16	12/4/11, 12/11/21, 12/18/21, 1/8/22, 1/15/22, 1/22/22
Rendeiro	Jennifer	Child Study Team Social Worker	Flynn	CPI Instructors	40.00/hour	11-000-221-102-2-0000-16	12/4/11, 12/11/21, 12/18/21, 1/8/22, 1/15/22, 1/22/22
Bortman	Rebecca	Board Certified Behavior Analyst	PAHS-MC	CPI Instructors	40.00/hour	11-000-221-102-2-0000-16	12/4/11, 12/11/21, 12/18/21, 1/8/22, 1/15/22, 1/22/22
Novak	Jennifer	Board Certified Behavior Analyst	Richardson	CPI Instructors	40.00/hour	11-000-221-102-2-0000-16	12/4/11, 12/11/21, 12/18/21, 1/8/22, 1/15/22, 1/22/22
Colangelo	Tamara	Child Study Team Social Worker	Shull	CPI Instructors	40.00/hour	11-000-221-102-2-0000-16	12/4/11, 12/11/21, 12/18/21, 1/8/22, 1/15/22, 1/22/22
Hunt	Janaya	Nontraditional School Psychologist	Wilenitz	CPI Instructors	40.00/hour	11-000-221-102-2-0000-16	12/4/11, 12/11/21, 12/18/21, 1/8/22, 1/15/22, 1/22/22
Kellon	Virginia	Nontraditional School Psychologist	School #7	CPI Instructors	40.00/hour	11-000-221-102-2-0000-16	12/4/11, 12/11/21, 12/18/21, 1/8/22, 1/15/22, 1/22/22

Personnel **16 – Item #31**

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)
Michael Pomponio	PAHS	Head Coach	Bowling	15-402-100-100-0-0000-03	\$4,630	11/19/21-3/5/22
Bryan Williams	PAHS	Head Coach	Winter Track	15-402-100-100-0-0000-03	\$7,365	11/19/21-3/5/22
Rhonda Dakelman	PAHS	Head Coach	Winter Track	15-402-100-100-0-0000-03	\$7,365	11/19/21-3/5/22
Kristen Ditommaso	PAHS	Head Coach	Swimming	15-402-100-100-0-0000-03	\$6,500	11/19/21-3/5/22
Vanessa Stankovitz	PAHS	Head Coach	Cheerleading	15-402-100-100-0-0000-03	\$4,200	11/19/21-3/5/22
Steve Rubin	PAHS	Site Coordinator	Site Coordinator	15-402-100-100-0-0000-03	\$2,838	11/19/21-3/5/22
Derek Eatman	PAHS	Asst. Basketball	Winter Sports	15-402-100-100-0-0000-03	\$5,345	11/19/21-3/5/22
George Vosinas	PAHS	Asst. Wrestling	Winter Sports	15-402-100-100-0-0000-03	\$5,345	11/19/21-3/5/22
Ross Santana	PAHS	Asst. Wrestling	Winter Sports	15-402-100-100-0-0000-03	\$5,345	11/19/21-3/5/22
Cindy Cardona	PAHS	Asst. Cheer	Winter Sports	15-402-100-100-0-0000-03	\$3,150	11/19/21-3/5/22
Abbey O'Connor	PAHS	Asst. Cheer	Winter Sports	15-402-100-100-0-0000-03	\$3,150	11/19/21-3/5/22
Sean Atkins	PAHS	Asst. Track	Winter Sports	15-402-100-100-0-0000-03	\$4,695	11/19/21-3/5/22
Ronald Mavus	PAHS	Asst. Track	Winter Sports	15-402-100-100-0-0000-03	\$4,695	11/19/21-3/5/22
Jermaine Clark	PAHS	Asst. Basketball	Winter Sports	15-402-100-100-0-0000-03	\$5,345	11/19/21-3/5/22
Damon Clark	PAHS	Asst. Basketball	Winter Sports	15-402-100-100-0-0000-03	\$5,345	11/19/21-3/5/22
Dennys Gomez	PAHS	Asst. Basketball	Winter Sports	15-402-100-100-0-0000-03	\$5,345	11/19/21-3/5/22
Patrick Ricks	PAHS	Asst. Basketball	Winter Sports	15-402-100-100-0-0000-03	\$5,345	11/19/21-3/5/22
Dylan Kaiser	PAHS	Asst. Basketball	Winter Sports	15-402-100-100-0-0000-03	\$5,345	11/19/21-3/5/22
Erick Niciewski	MS	Basketball	Winter Sports	15-402-100-100-0-0000-04/06	\$5,345	11/19/21-3/5/22
Payman Jamedar	MS	Basketball	Winter Sports	15-402-100-100-0-0000-04/06	\$5,345	11/19/21-3/5/22
Victoria Zakrzewski	MS	Basketball	Winter Sports	15-402-100-100-0-0000-04/06	\$5,345	11/19/21-3/5/22
Elyssa Vega	MS	Basketball	Winter Sports	15-402-100-100-0-0000-04/06	\$5,345	11/19/21-3/5/22
Anthony Medina	MS	Wrestling	Winter Sports	15-402-100-100-0-0000-04/06	\$5,345	11/19/21-3/5/22
Joanna Roman	MS	Wrestling	Winter Sports	15-402-100-100-0-0000-04/06	\$5,345	11/19/21-3/5/22
Rene Quero	MS	Cheer	Winter Sports	15-402-100-100-0-0000-04/06	\$3,150	11/19/21-3/5/22
Alexia Rivera	MS	Cheer	Winter Sports	15-402-100-100-0-0000-04/06	\$3,150	11/19/21-3/5/22
Eric Woroniecki	HS	Basketball	Unified Basketball	15-402-100-100-0-0000-03	\$2,000	11/19/21-3/5/22
Michael McEnerney	HS	Basketball	Unified Para	15-402-100-100-0-0000-03	\$2,000	11/19/21-3/5/22
Greg Rosenthal	MS/HS	Basketball/Wrestling	Game Management	15-402-100-100-0-0000-03	\$30 per game	11/19/21-3/5/22
Nicholas Corvino	MS/HS	Basketball/Wrestling	Game Management	15-402-100-100-0-0000-03	\$30 per game	11/19/21-3/5/22
Elisa Riggins	MS/HS	Basketball/Wrestling	Game Management	15-402-100-100-0-0000-03	\$45 per game	11/19/21-3/5/22

[illegible]



Perth Amboy Public Schools

Administrative Headquarters Building
178 Barracks Street
Perth Amboy, NJ 08861
(732) 376-6200

Personnel
16 – Item #37

Ms. Yolanda Gómez
Director of Personnel

Ext. 30-151/30-152
30-153/30-154
Fax: (732) 638-1007

November 9, 2021

AGENDA: November 18, 2021

To: The Honorable Members of the Board of Education

From: Ms. Yolanda Gómez *Yolanda Gómez*
Director of Personnel

Please be advised that the annual salary of the following employee(s) salaries and previously approved by the Board are recommended to be adjusted as follows:

Name	Location	Salary-From	Salary-To (Retroactively)	Reason for Change	Effective Date
Zuleika Aquino	R.N. Wilentz	\$46,990.00	\$52,990.00	3/4 Bus Stipend	10/18/2021
Marielle Dunn	Ignacio Cruz	\$58,855.00	\$50,855.00	Removal of Bus Stipend	10/18/2021
Artilia Lopez	Ignacio Cruz	\$56,625.00	\$64,625.00	Full Bus Stipend	10/18/2021
Melissa Andrade	A.V. Ceres	\$58,300.00	\$64,000.00	MA Degree	10/18/2021
Andrea Castano	R.N. Wilentz	\$73,465.00	\$75,965.00	Bilingual Stipend	9/1/2021
Melvin Cruz	B & G	\$35,705.00	\$37,595.00	Level I Secretary	10/20/2021
Tami Seaman	South Campus	\$67,300.00	\$76,800.00	Full EPTA	10/18/2021
Ty Sebor	South Campus	\$53,000.00	\$62,500.00	Full EPTA	10/18/2021
Janet Greve	South Campus	\$99,675.00	\$90,175.00	Removal of EPTA	10/9/2021
Arick Rebetje	South Campus	\$68,695.00	\$59,195.00	Removal of EPTA	10/9/2021
Jaclyn Schweitzer	PAHS	\$71,100.00	\$61,600.00	Removal of EPTA	10/18/2021
Abbey O'Connor	PAHS	\$74,500.00	\$65,000.00	Removal of EPTA	10/31/2021
Carolyn Macchia	PAHS	\$89,800.00	\$99,300.00	Full EPTA	10/12/2021
Marissa Henriquez	Ignacio Cruz	\$53,000.00	\$54,000.00	Dual Lang. Stipend	10/20/2021
Tiffany Soderholm	PAHS	\$66,565.00	\$76,065.00	Full EDPA	9/1/2021
Annette Arroyo	E.J. Patten	\$99,565.00	\$101,210.00	25 yrs. Teacher Long.	11/16/2021
Diana M. Franco	R.M. Lopez	\$91,365.00	\$93,010.00	25 yrs. Teacher Long.	11/16/2021
Cindy Blatt-Panek	W.C. McGinnis	\$96,500.00	\$98,065.00	20 yrs. Teacher Long.	11/16/2021
Dalila Santos	E.J. Patten	\$56,625.00	\$58,320.00	25 yrs. Para Long.	11/16/2021
Evelyn Soto	School 7	\$56,705.00	\$57,750.00	10 yrs. Para Long.	11/16/2021
Carmen Mendez	Ignacio Cruz	\$50,855.00	\$51,900.00	10 yrs. Para Long.	11/16/2021
Jennifer Folkart	H.N. Richardson	\$52,455.00	\$53,500.00	10 yrs. Para Long.	11/16/2021
Richard Kaier	South Campus	\$94,450.00	\$103,950.00	Full EPTA	11/10/2021
Tibor Kacso	Admin. Build.	\$99,803.00	\$104,803.00	Chief to Director	10/20/2021
Alexandre Lopes	PAHS	\$105,000.00	\$95,500.00	Removal of EDPA	11/19/2021

POLICY GUIDE

PROGRAM
2425/page 1 of 4
Emergency Virtual or Remote
Instruction Program
Oct 21
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[See **POLICY ALERT No. 225**]

2425 EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PROGRAM

The Board of Education is committed to providing a high quality educational program, virtually or remotely, in the event a school or the schools of the district are required to close for more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure. The district's virtual or remote program of instruction shall be in accordance with N.J.S.A. 18A:7F-9.

In the event the school district is required to close a school or the schools of the district for more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure, the Commissioner of Education shall allow the district to apply to the 180-day requirement established pursuant to N.J.S.A. 18A:7F-9, one or more days of virtual or remote instruction provided to students on the day or days the schools of the district were closed if the program of virtual or remote instruction meets such criteria as may be established by the Commissioner Education.

The Superintendent of Schools shall submit, with Board approval, the school district's program of virtual or remote instruction to the Commissioner of Education by no later than October 29, 2021 and annually thereafter.

A day of virtual or remote instruction, if instituted under the district's Commissioner of Education's approved program of virtual or remote instruction, shall be considered the equivalent of a full day of school attendance for the purposes of meeting State and local graduation requirements, the awarding of course credit, and other such matters as determined by the Commissioner of Education.

Any district program of virtual or remote instruction implemented for the general education students shall provide the same educational opportunities to students with disabilities. Special education and related services, including speech language services, counseling services, physical therapy, occupational therapy,



POLICY GUIDE

PROGRAM

2425/page 2 of 4

Emergency Virtual or Remote
Instruction Program

and behavioral services, may be delivered to students with disabilities through the use of electronic communication or a virtual or online platform and as required by the student's Individualized Education Program (IEP), to the greatest extent practicable.

In the event the State or local health department determines it is advisable to close or mandates closure of the schools of the district due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure, the Superintendent shall have the authority to implement the school district's program of virtual or remote instruction. The Superintendent shall consult with the Board prior to such decision, if practicable. The Superintendent shall ensure that students, parents, staff, and the Board are informed promptly of the Superintendent's decision.

Nothing in N.J.S.A. 18A:7F-9 and this Policy shall be construed to limit, supersede or preempt rights, privileges, compensation, remedies, and procedures afforded to public employees or a collective bargaining unit under Federal or State law or any provision of a collective bargaining agreement entered into by the school district.

In the event of the closure of a school or the schools of the district due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure for a period longer than three consecutive school days:

1. District employees shall be entitled to compensation, benefits, and emoluments pursuant to the provisions of N.J.S.A. 18A:7F-9.e.(1) and (2).
2. The district shall continue to make payments of benefits, compensation, and emoluments pursuant to the terms of a contract with a contracted service provider in effect on the date of the closure as if the services for such benefits, compensation, and emoluments had been provided, and as if the school facilities had remained open pursuant to the provisions of N.J.S.A. 18A:7F-9.e.(3).



POLICY GUIDE

PROGRAM

2425/page 3 of 4

Emergency Virtual or Remote
Instruction Program

3. The district shall be obligated to make payments for benefits, compensation, and emoluments and all payments required pursuant to N.J.S.A. 18A:6-51 et seq., to an educational services commission, county special services school district, and a jointure commission, and under any shared services agreement and cooperative contract entered into with any other public entity pursuant to the provisions of N.J.S.A. 18A:7F-9.e.(4).
4. An educational services commission, county special services school district, and a jointure commission shall continue to make payments of benefits, compensation, and emoluments pursuant to the terms of a contract with a contracted service provider or a shared services agreement in effect on the date of the closure as if the services for such benefits, compensation, and emoluments had been provided, and as if the school facilities had remained open pursuant to the provisions of N.J.S.A. 18A:7F-9.e.(4).

The provisions of N.J.S.A. 18A:7F-9.e.(1) through (4) shall not apply to any employee whose weekly hours of work are reduced, and to whom unemployment benefits are provided, pursuant to a shared work program approved pursuant to the provisions of N.J.S.A. 43:21-20.3 et seq. A contracted service provider, educational services commission, county special services school district, or jointure commission shall notify the district with which it has entered into a contract to provide services of its intent to reduce the hours of work of its employees pursuant to a shared work program approved pursuant to the provisions of N.J.S.A. 43:21-20.3 et seq.

1. Notwithstanding the provisions of N.J.S.A. 18A:7F-9.e.(3), if a contracted service provider reduces the amount that it pays to its employees providing services to a school district, and that reduction is the result of a reduction of workhours of those employees made pursuant to a shared work program approved pursuant to the provisions of N.J.S.A. 43:21-20.3 et seq., then the amount paid by the district to the contracted service provider shall be reduced by the same amount.



POLICY GUIDE

PROGRAM

2425/page 4 of 4

Emergency Virtual or Remote
Instruction Program

2. Notwithstanding the provisions of N.J.S.A. 18A:7F-9.e.(4), if an educational services commission, county special services school district, or jointure commission reduces the amount that it pays to its employees providing services to a school district, and that reduction is the result of a reduction of workhours of those employees made pursuant to a shared work program approved pursuant to the provisions of N.J.S.A. 43:21-20.3 et seq., then the amount paid by the district to the educational services commission, county special services school district, or jointure commission shall be reduced by the same amount.

This Policy may be revised as necessary by the Superintendent in accordance with N.J.S.A. 18A:7F-9. The school district's emergency virtual or remote instruction program shall be available on the school district's website.

N.J.S.A. 18A:7F-9

Adopted: 18 November 2021

Adopted:



POLICY

BOARD OF EDUCATION

Support Staff

4216/Page 1 of 3

DRESS AND GROOMING

4216 DRESS AND GROOMING

The attire of all employees is expected to be neat, clean and professionally appropriate to their status as members of the faculty or staff. Attire may be of a formal or dress casual nature. Care should be given to ensure clothing is not torn, faded, frayed, stained, tattered or wrinkled in order to set an example to students and maintain an atmosphere of respect.

1. Appropriate (Classroom / Office staff)
 - a. Females shall wear skirts, dresses, skorts, culottes, slacks, capri/cropped pants, blouses, sweaters are also acceptable. Skirts, dresses, blouses, and tops should be length appropriate.
 - b. Males shall wear slacks, sports or golf shirts with collars. Turtlenecks, mock turtlenecks, crew neck polos, and crew neck sweaters are also considered acceptable. Suits or sports jackets with ties are strongly encouraged.
 - c. Paraprofessionals may wear sneakers on days their students attend Physical Education.
2. Inappropriate (Classroom / Office staff)
 - a. Tee-shirts, sport jerseys, sweatshirts, thin-strapped shirts or blouses, tube tops, mini-skirts/dresses (mid-thigh or higher).
 - b. Inappropriate logos or designs on clothes are not acceptable.
 - c. Excessively tight fitting shirts and pants, including spandex, leggings and skinny jeans.
 - d. Work boots, work shoes, athletic sneakers or flip flop thongs.
 - e. Warm-up/sweat suits or shorts. Shorts shall mean Bermuda/or walking shorts, cut-off pants, hot pants, athletic shorts and short pants that are mid-calf or higher.
 - f. Excessively short clothing.
 - g. Denim dungarees or any type of jeans.
 - h. When necessary, in a consistent manner, the Building Principals may relax the dress code for the faculty members under the following circumstances:
 - Inclement Weather
 - Field Trips/Field Day
 - Unique school activities
 - i. Pre-school teachers are permitted to wear appropriate footwear when engaged in physical education activities.



3. Health and Physical Education teachers may wear proper fitted clothing that is appropriate to their teaching duties.

A. Grooming and attire shall meet the following criteria during school hours.

- Warm up/sweat suits/capris/cargo and khaki style pants.
- Non-baggy athletic shorts fitted around the waist, cargo shorts, non-form fitting skorts or skirts worn with shorts underneath. All of at least fingertip length.
- Athletic shirts, T-shirts, golf shirts and tops. All must have sleeves that don't expose the armpits or abdomen when arms are lifted overhead. They may be plain, have athletic co., college or pro logos, promote school spirit or a healthy lifestyle.
- Sneakers properly laced and tied.

B. Grooming and attire not acceptable during school hours.

- No sleeveless or cut off sleeve T-shirts, see through, midriff, tube, tank and spaghetti strap tops.
- No shirts with questionable logos, inferences or sayings.
- No swim trunks worn as shorts.
- No sagging of shorts or pants of any kind.
- No excessively tight fitting or short clothing of any kind.
- No clogs, flip flops, sandals, slides or work boots.
- No head coverings in the building, except due to religious, cultural, or medical conditions.

4. Nurses should wear laboratory coats, smocks, or other clothing which readily distinguishes them as health professionals.

Enforcements

An employee violating the Dress Code will be issued a verbal warning by the Building Principal, Director or Supervisor. Upon the second offense, a letter of reprimand by the appropriate administrator/supervisor will be issued with a copy placed in the employees personnel file. Upon the third letter of reprimand, the Superintendent of Schools may recommend appropriate disciplinary action to the Board. Such disciplinary measures may include withholding of increment, charges of insubordination, or other sanctions as allowed by law.



POLICY

PERTH AMBOY
BOARD OF EDUCATION

Support Staff
4216/Page 3 of 3
DRESS AND GROOMING

N.J.S.A. 18A:27-4

Adopted: 12 January 2006
Revised: 18 November 2021



POLICY GUIDE

STUDENTS

5561/page 1 of 4

Use of Physical Restraint and Seclusion
Techniques for Students with Disabilities

Jul 18

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[See POLICY ALERT Nos. 192, 215 and 216]

5561 USE OF PHYSICAL RESTRAINT AND SECLUSION TECHNIQUES FOR STUDENTS WITH DISABILITIES

The Board of Education strives to provide a safe, caring atmosphere that supports all students in the least restrictive environment. On occasion, during an emergency, (emergency is defined as a student posing a physical threat to himself or others) a situation may arise making it necessary to temporarily restrain or seclude a student in accordance with N.J.S.A. 18A:46-13.4 through 13.7.]

A school district, an educational services commission, or an approved private school for students with disabilities (APSSD), or other Board of Education approved educational placements for students with or without disabilities, that utilizes physical restraint on students shall ensure that:

1. Physical restraint is used only in an emergency in which the student is exhibiting behavior that places the student or others in immediate physical danger;
 - “State defines physical restraint as the use of a personal restriction that immobilizes or reduces the ability of a student to move all or a portion of his or her body.”
 - “State law defines seclusion as the involuntary confinement of a student alone in a room or area from which the student is physically prevented from leaving, but does not include timeout.”
 - “Emergency is defined as a situation in which the pupil’s behavior poses a threat of imminent physical harm to him/herself or others or imminent, serious property destruction.”



POLICY GUIDE

STUDENTS

5561/page 2 of 4

Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

3. Staff members who are involved in the restraint of a student receive training in safe techniques for physical restraint from an entity determined by the Board of Education to be qualified to provide such training, and that the training is updated at least annually;
4. The parent of a student is immediately notified when physical restraint is used on the student. This notification may be by telephone or electronic communication. A post-incident written notification report of the incident of physical restraint shall be provided to the parent written by the building principal within forty-eight hours of the occurrence of the incident;
5. A student must be seen by the school nurse immediately following the restraint to the great extent possible or within 24 hours of the incident during school days, excluding weekends.
6. Each incident in which physical restraint is used is carefully and continuously visually monitored to ensure it was used in accordance with established procedures set forth in Policy and Regulation 5561 – Use of Physical Restraint and Seclusion Techniques for Students, developed in conjunction with the entity that trains staff in safe techniques for physical restraint, in order to protect the safety of the child and others; and
7. Each incident in which physical restraint is used is documented in writing in sufficient detail to enable staff to use this information to develop or modify the behavior intervention plan at the next student intervention team meeting or Individualized Education Program (IEP) meeting if warranted. The team including a building administrator will convene to debrief within 24 hours of the incident during the school day, excluding weekends.



POLICY GUIDE

STUDENTS

5561/page 3 of 4

Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

A school district, an educational services commission, and an APSSD or other Board of Education approved educational placements for students with or without disabilities, shall attempt to minimize the use of physical restraints through inclusion of positive behavior supports in the student's behavior intervention plans developed by the student intervention team meeting or Individualized Education Program (IEP) meeting, if warranted.

A school district, an educational services commission, or an APSSD or other Board of Education approved educational placements for students with or without disabilities, that utilizes seclusion techniques on students shall ensure that:

1. A seclusion technique is used on a student only in an emergency in which the student is exhibiting behavior that places the student or others in immediate physical danger;
2. Each incident in which a seclusion technique is used is carefully and continuously visually monitored to ensure it was used in accordance with established procedures set forth in Policy and Regulation 5561 – Use of Physical Restraint and Seclusion Techniques for Students, developed in conjunction with the entity that trains staff in safe techniques for physical restraint, in order to protect the safety of the child and others; and
3. Each incident in which a seclusion technique is used is documented in writing in sufficient detail to enable the staff to use this information to develop or improve the behavior intervention plan at the next student intervention team meeting or Individualized Education Program (IEP) meeting if warranted.

A school district, an educational services commission, and an APSSD or other Board of Education approved educational placements for students with or without disabilities, shall attempt to minimize the use of seclusion techniques through inclusion of positive behavior supports in the student's behavior intervention plans developed by the student intervention team meeting or Individualized Education Program (IEP) meeting if warranted.



POLICY GUIDE

STUDENTS

5561/page 4 of 4

Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

The New Jersey Department of Education shall establish guidelines for school districts, educational services commissions, and APSSDs or other Board of Education approved educational placements for students with or without disabilities, to ensure a review process is in place to examine the use of physical restraints or seclusion techniques in emergency situations, and for the repeated use of these methods for an individual child, within the same classroom, or by a single individual. The review process shall include educational, clinical, and administrative personnel. Pursuant to the review process the student's IEP team may, as deemed appropriate, determine to revise the behavior intervention plan or classroom supports, and a school district, educational services commission, or APSSD may determine to revise a staff member's professional development plan pursuant to N.J.S.A. 18A:46-13.7.

The Superintendent or designee may gather input from school staff members and parents of students with disabilities on this Policy and Regulation. All students with disabilities and their parents shall be afforded the procedural safeguards provided by the Individuals with Disabilities Education Act (IDEA).

The Superintendent or designee shall annually inform parents of students with disabilities about the Board's Policy regarding restraint and seclusion.

N.J.S.A. 18A:46-13.4; 18A:46-13.5; 18A:46-13.6; 18A:46-13.7

New Jersey Department of Education Restraint and Seclusion Guidance for
Students with Disabilities – July 10, 2018

Adopted: 10 April 2014

Revised:



POLICY

PERTH AMBOY
BOARD OF EDUCATIONFinances
6620/Page 1 of 2
PETTY CASH (M)6620 PETTY CASH (M)**M**

The Board of Education authorizes the establishment of petty cash funds in accordance with this policy. The Board directs the implementation of appropriate controls to protect the funds from abuse.

The Board hereby establishes imprest petty cash funds in the care of the following persons and in the following amounts:

Account Title	Custodian(s)	Amount	Maximum Single Expenditure
Board Office	School Business Administrator/ Board Secretary or Superintendent	\$5,000	\$300

Petty cash funds may be disbursed only for the immediate payment of comparatively small expenditures and may not be used to circumvent the regular purchasing procedures of this district. Each request for petty cash funds must be in a written document that is signed by the person making the request; supporting documents, if any, will be affixed to the request.

In addition, the Board of Education authorizes establishment of petty cash in the following amounts:

Special Services (to be used for Life Skills/Transitions IEP Program) - \$1,000 to \$2,000 maximum allotment per school year with a maximum individual expenditure of \$35 per month per student. The teacher in charge of the Life Skills/Transition program will request the amount needed each month from the custodian. The teacher in charge will be responsible for all accounting procedures associated with the disbursement of funds, such as receipts and records per student and per expenditure. The teacher in charge of the Life Skills/Transition program will turn in receipts after the completion of the activity to the custodian to keep for accounting purposes and will return any unused funds to the custodian.



The custodian of a petty cash fund shall submit to the Board Secretary a request for replenishment when the moneys available in the fund have declined to fifty percent or less of the authorized amount of the fund. The Board Secretary shall prepare a voucher for approval by the Board. The voucher will include disbursement slips to support the amount of the replenishment and its allocation to any account.

The petty cash box must be secured daily. All petty cash funds will be closed out for audit at the end of the school year, and unused funds will be returned to the depository. The custodian of each fund will report to the Board on amounts disbursed from the fund not less than once each year.

N.J.S.A. 2C:21-15
N.J.S.A. 18A:19-13; 18A:23-2
N.J.A.C. 6A:23-2.9 et seq.

Adopted: 12 January 2006
Revised: 13 October 2016
Revised:



POLICY GUIDE

PROGRAM
2464/page 1 of 4
Gifted and Talented Students
Sept 20
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[See POLICY ALERT Nos. 95, 153, 161, 164, 211 and 221]

2464 GIFTED AND TALENTED STUDENTS

The Board of Education recognizes its responsibility to identify gifted and talented students within the school district and to provide these students with appropriate instructional adaptations and services. To that end, the Board directs each such student in the school district be identified and offered an appropriate educational program and services.

For purposes of this Policy, “gifted and talented students” means students who possess or demonstrate high levels of ability in one or more content areas when compared to their chronological peers in the district and who require modification of their educational program if they are to achieve in accordance with their capabilities.

For the purpose of this Policy, “instructional adaptation” means an adjustment or modification to instruction enabling a student who is gifted and talented to participate in, benefit from, and demonstrate knowledge and application of the New Jersey Student Learning Standards in one or more content areas at the instructional level of the student, not just the student’s grade level.

The Superintendent of Schools or designee shall ensure that the appropriate instructional adaptations are designed for students who are gifted and talented.

~~The Superintendent will develop appropriate curricular and instructional modifications used for gifted and talented students indicating content, process, products, and learning environments.~~

The Superintendent or designee will develop procedures for an ongoing Kindergarten through grade twelve identification process for gifted and talented students that includes multiple measures in order to identify student strengths in intellectual ability, creativity, or a specific academic area. The district shall ensure equal access to a continuum of gifted and talented education services. The identification process shall include consideration of all students, including those who are English language learners and those with Individualized Education Plans or 504 Plans. Multiple measures may include,



POLICY GUIDE

PROGRAM
2464/page 2 of 4
Gifted and Talented Students

~~but are not limited to: achievement test scores; grades; student performance or products; intelligence testing; parent, student, and/or teacher recommendation; and other appropriate measures. The identification methodology will be developmentally appropriate, non-discriminatory, and related to the programs and services offered by the district. The identification procedures will be reviewed annually.~~

The Superintendent or designee will develop and document appropriate curricular and instructional modifications used for gifted and talented students indicating content, process, products, and learning environments, and including, but not limited to, additional education activities such as academic competitions, guest speakers, and lessons with a specialist.

~~The Superintendent or designee will take into consideration the Pre-Kindergarten through Grade Twelve Gifted Programming Standards of the National Association for Gifted Children, Position Statements, and White Papers of the National Association for Gifted Children in identifying and serving gifted and talented students in developing programs for gifted and talented students. The educational program offered to gifted and talented students will encourage and challenge them in the specific areas of their abilities, but will not replace the basic instructional program of the various grades of this district. The program offered to gifted and talented students may include, but are not limited to: pull-out programs; classroom differentiated instruction; acceleration; flexible pacing; compacted curricula; distance learning; advanced classes; or individual programs infused into the student's regular instructional program, provided that a written description of the infusion has been prepared and filed in the student's record.~~

The district will provide the time and resources to develop, review, and enhance instructional tools with modifications for helping gifted and talented students acquire and demonstrate mastery of the required knowledge and skills specified by the standards at the instructional level of the student.

The district will actively assist and support professional development for teachers, educational services staff, and school leaders in the area of gifted and talented instruction.



POLICY GUIDE

PROGRAM
2464/page 3 of 4
Gifted and Talented Students

The district shall file with the New Jersey Department of Education Coordinator for Gifted and Talented Services a report by October 1, 2020 and thereafter on a schedule that coincides with the school district's New Jersey Quality Single Accountability Continuum (QSAC) review pursuant to N.J.S.A. 18A:7A-11. The report shall include, but not be limited to, the gifted and talented continuum of services, policies, and procedures implemented in the school district; the total number of students receiving gifted and talented services in each grade level Kindergarten through grade twelve disaggregated by race, gender, special education designation, and English language learner designation; the professional development opportunities provided for teachers, educational services staff, and school leaders about gifted and talented students, their needs, and educational development; and the number of staff employed by the school district whose job responsibilities include identification of and providing services to gifted and talented students. Programs for gifted and talented students will be periodically evaluated for their continuing efficacy and adjusted accordingly.

The parent of any student identified as gifted or talented shall be consulted regarding any program designed to address the student's particular needs.

An individual who believes the district has not complied with the provisions of N.J.S.A. 18A:35-34 et seq. may file a complaint with the Board of Education. This policy for filing a complaint shall be linked to the homepage of the Board's Internet website. The Board shall issue a decision, in writing, to affirm, reject, or modify the district's action in the matter. The individual may then file a petition of appeal of the Board's written decision to the Commissioner of Education through the Office of Controversies and Disputes in accordance with N.J.S.A. 18A:6-9 and the procedures set forth in State Board of Education regulations.



POLICY GUIDE

PROGRAM
2464/page 4 of 4
Gifted and Talented Students

The district shall make detailed information available on its website regarding the policies and procedures used to identify students as gifted and talented and the continuum of services offered to gifted and talented students. The information shall include the criteria used for consideration for eligibility for the gifted and talented services, including the multiple measures used in the identification process to match a student's needs with services, and any applicable timelines in the identification process.

N.J.S.A. 18A:61A-2; 18A:35-4.16; **18A:35-34 through 39**
N.J.A.C. 6A:8-1.3; 6A:8-3.1(a)5
P.L. 108-382, Sec. 10201 et seq.

Adopted:

