

Perth Amboy Board of Education
REGULAR MEETING
February 4, 2021 – 5:30 p.m.
via Remote Conference

MINUTES

1. Call to Order – President Puccio

2. Pledge of Allegiance

3. Notice of Meeting

“The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Kupsch, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law.”

4. Roll Call – Derek J. Jess, School Business Administrator/Board Secretary

Mr. Anderson	<u>P</u>
Dr. Brown	<u>P</u>
Mr. George	<u>P</u>
Ms. Gonzalez	<u>P</u>
Mr. Iglesia	<u>P</u>

Ms. Marquez-Villafane	<u>P</u>	left 8:50PM
Ms. Peralta	<u>P</u>	
Mr. Puccio	<u>P</u>	
Ms. Vazquez	<u>P</u>	

Administration:

Dr. Roman	<u>P</u>
Dr. Rodriguez	<u>P</u>
Mr. Jess	<u>P</u>
Mr. Rodriguez	<u>P</u>
Mrs. Machado	<u>P</u>

5. **WHEREAS**, pursuant to N.J.S.A. 10:4-12 (b), the Board of Education may exclude the public from that portion of a public meeting wherein the board discusses any of the matters set forth at N.J.S.A. 10:4-12 (b) (1)-(9);

NOW, THEREFORE, BE IT RESOLVED that in accordance with the provisions of the Open Public Meeting Act (“Act”), the Board of Education shall conduct a closed session pursuant to the provisions of N.J.S.A. 10:4-12(b) for the purpose of discussing the following matter(s):

<u> </u>	Matters rendered confidential by state or federal law
<u> X </u>	Personnel
<u> </u>	Termination of employee
<u> </u>	Appointment of a public official
<u> X </u>	Matters covered by the attorney-client privilege
<u> </u>	Pending or anticipated litigation
<u> </u>	Pending or anticipated contract negotiations
<u> </u>	Protection of the safety or property of the public
<u> </u>	Matters involving the purchase, lease, or acquisition of real property with public funds
<u> </u>	Matters which would constitute an unwarranted invasion of privacy
<u> </u>	Matters in which the release of information would impair a right to receive funds from the United States Government
<u> X </u>	Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
<u> </u>	Possible imposition of a civil penalty or suspension
<u> </u>	Any matter which could adversely affect the public interest if discussion of the matters were disclosed

It is anticipated that the length of time of this executive session will be 60 minutes, and that action may be taken in public after the executive session.

<u>Vazquez</u>	<u>Brown</u>	5:51PM
Motion	Seconded	Carried unanimously

6. A motion was made at 8:21 PM to return to public session.

<u>Iglesia</u>	<u>Peralta</u>	
Motion	Seconded	Carried unanimously

7. Amendments/revisions to the agenda.

Addition:

Finance – Be it approved that the Board of Education approves the payment of \$18,750 to American Commercial Equipment Repair for services rendered as discussed in executive session.

8. Meeting open to the public for discussion of agenda items and non-agenda items. There will be only one public participation session at this meeting.

At this time, comments are invited on any matter. Public participation shall be governed by Policy No. 0167. Anyone wishing to address the Board, please state your name, municipality of residence and group affiliation. Each statement made by a participant shall be limited to three minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. All statements shall be directed to the presiding officer. No member of the public may address or question board members individually. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not keeping with the conduct of a proper and efficient meeting. The Board discourages the public from speaking negatively about any employee, administrator, or a student. Individuals can be held personally liable for defamatory or libelous statements made at public meetings. The Board bears no responsibility for comments made by members of the public. Comments regarding employees, administrators or students cannot be legally responded to by any member of the Board or administration.

Public Member #1 – Thanked the board for adjusting the food service workers schedule and asked to do the same for the custodians and security officers. Thanks for extending the grading window, however we would ask that it be extended to five days instead of two. Asked that the transfer of staff members be addressed once COVID is over so that staff may return to the positions that they are certified in.

Public Member #2 – Still asking for protocols for COVID. Would like more transparency because not all staff are contacted when someone tests positive. We were finally able to visit buildings and were concerned with Shull School food service workers and the small space that they’re working in.

<u>Vazquez</u>	<u>Iglesia</u>	Carried unanimously
Motion	Seconded	(To close following discussion)

9. Approval of Minutes of Regular Meeting held on November 19, 2020. RA/MG/MG/SP - Abstain
Approval of Minutes of Executive Session held on November 19, 2020. RA/MG/MG/SP - Abstain
Approval of Minutes of Reorganization Meeting held on January 7, 2021.
Approval of Minutes of Executive Session held on January 7, 2021. JI - Abstain

<u>Anderson</u>	<u>Vazquez</u>	Carried by majority
Motion	Seconded	

10. Approval of the Bill List for the period of October 1, 2020 through October 31, 2020, November 1, through November 30, 2020 and December 1, 2020 through December 31, 2020.

<u>Vazquez</u>	<u>Brown</u>	RA/MG/MG/SP - Abstain
Motion	Seconded	Carried by majority

11. Reports

A. Board Secretary – Mr. Jess

- 1). Secretary’s Monthly Financial Reports for the months of September 2020, October 2020, and November 2020.
- 2). Treasurer’s Monthly Financial Reports for the months of September 2020, October 2020, and November 2020.

Acceptance of the Reports of the Secretary’s and Treasurer’s as submitted and as being in agreement for the months September 2020, October 2020, and November 2020.

Mr. Iglesia provided a breakdown of the treasurers reports, the cash balance on hand and asked about the payment of legal bills.

<u>Vazquez</u>	<u>Iglesia</u>	RA/MG/MG/SP - Abstain
Motion	Seconded	Carried by majority

Acceptance of certification from the Board Secretary that no major line item has been over-expended for the months of September 2020, October 2020, and November 2020.

<u>Vazquez</u>	<u>Iglesia</u>	RA/MG/MG/SP - Abstain
Motion	Seconded	Carried by majority

B. Board President’s Report – Mr. Kenneth Puccio

- Mr. Puccio offered condolences to staff members who lost a member of their family.

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C. Superintendent's Report – Dr. David A. Roman

- Thanked the staff for their hard work.
- Mr. Rodriguez provided a summary of COVID protocols as we're following county and CDC guidelines and we notify people when it's needed. Once we're notified by the person who is infected, the district then notifies anyone who needs to be.
- Custodial schedules are one week on and one week off, however this week everyone worked because of the snow. Security works four days a week. Food services work Monday-Wednesday-Friday in specific buildings. Pre-K to 12 will have a modified schedule beginning February 5th.

CUR-11). Recommendations of the Superintendent of Schools

Curriculum Committee – Mr. Michael George, Chairperson

- 1). Approval for the continuation for Cycle 2 of Panther Enrichment Center at Perth Amboy High School, Main Campus (2020-2021 SY) and PLP with a remote only component instruction to provide Graduation Portfolio Support for all senior students in need of state portfolio submission. Cycle 2 will run from February 1, 2021 through March 12, 2021 at a total cost not to exceed \$11,077.00, under the supervision of Mr. Michael Heidelberg, Principal of Perth Amboy High School – Main Campus and Mr. Francisco Velez, Principal of the Personalized Learning Program. Funded through Title I account number 20-234-100-101-1-0000-03.
- 2). Approval for the continuation for Cycle 2 of Panther Enrichment Center at Perth Amboy High School, Main Campus (2020-2021 SY) and PLP with a remote component only instruction to provide Credit Recovery/Independent Study, for both Main Campus and PLP 12th graders, who are graduation eligible in 2020 – 2021 school year. Cycle 2 - will run from February 1, 2021- March 12, 2021 at an hourly contractual rate of \$40.00 at a total cost not to exceed \$34,800.00, under the supervision of Mr. Michael Heidelberg, Principal of Perth Amboy High School – Main Campus and Mr. Francisco Velez, Principal of the Personalized Learning Program. Funded through Title I account number 20-234-100-101-1-0000-03.
- 3). Approval to continue Phase I – Cycle 2 After-school Extra-curricular Clubs/activities from February 16, 2021 – April 16, 2021 for the Perth Amboy High School, at the pro-rated amount of each stipend, under the supervision of Mr. Michael Heidelberg, Principal of Perth Amboy High School – Main Campus and Mr. Keith Guarino, Principal, of Perth Amboy High School - Freshman Academy, funded through account number 15-401-100-100-0-0000-03. **(Specified in Attachment)**
- 4). Approval for Phase 2 – Cycle 1 After-school Extra-curricular Clubs/activities from February 16, 2021 – April 16, 2021 for the Perth Amboy High School, at the pro-rated amount of each stipend, under the supervision of Mr. Michael Heidelberg, Principal of Perth Amboy High School – Main Campus and Mr. Keith Guarino, Principal, of Perth Amboy High School - Freshman Academy, funded through account number 15-401-100-100-0-0000-03. **(Specified in Attachment)**
- 5). Approval for NJPSA/FEA to conduct eight virtual sessions titled “Social Justice & Culturally Responsive Practices, the Meaning of Culture, Equity and Implicit Bias”, and eight sessions of professional learning for staff on “A Deeper Dive on Culturally Responsive Practices” during the month of March 2021, at a total cost not to exceed \$12,600.00, under the supervision of Mr. Rogelio Suarez, Jr., Director of Bilingual/ESL and World Languages and Dr. Vivian Rodriguez, Assistant Superintendent of Curriculum and Instruction. Funded through Title II account number 20-271-200-300-0-0000-40.
- 6). Approval for t.h.i.n.k.e. partners LLC to conduct 32 virtual student articulation sessions topics titled “Social Justice & Unconscious and Blind Spot Biases”, to all students in grade nine at the Freshman Academy, during the months of March and April 2021 at a total cost not to exceed \$9,600.00, under the supervision of Mr. Rogelio Suarez, Jr., Director of Bilingual/ESL and World Languages and Dr. Vivian Rodriguez, Assistant Superintendent of Curriculum and Instruction. Funded through Title II account number 20-233-100-300-0-0000-40.

<u>George</u>	<u>Iglesia</u>	
Motion	Seconded	Carried unanimously

CUR-11). Recommendations of the Superintendent of Schools

Curriculum Committee – Mr. Michael George, Chairperson

- 7). Approval for t.h.i.n.k.e. partners LLC to conduct one virtual community workshop session to the Perth Amboy School Community on the topics of “What is cultural competence? Where do our biases come from?” in March 2021, at a total cost not to exceed \$1,200.00, under the supervision of Mr. Rogelio Suarez, Jr., Director of Bilingual/ESL and World Languages and Dr. Vivian Rodriguez, Assistant Superintendent of Curriculum and Instruction. Funded through Title II account number 20-234-200-300-0-0000-40.
- 8). Approval to conduct Phase I Virtual After-school Extra-curricular Clubs/activities from February 16, 2021 – April 16, 2021 for the Samuel E. Shull School and William C. McGinnis School, at the pro-rated amount of each stipend, under the supervision of Ms. Melissa España, Principal and Mr. David Loniewski, Principal. Funded through account number 15-401-100-100-0-0000-06.

National Honor Society Advisor	Stipend \$1,175
Grade 8 Class Advisor	Stipend \$2,200
Publication Advisor	Stipend \$3,235

- 9). Approval to pilot The No One Eats Alone Program sponsored by Beyond Differences to a selected group of Middle School Students in need of Social Emotional Support during the 2020-2021 school year at no cost to the district, under the supervision of Dr. Damian Medina, Director of Curriculum & Instruction and Dr. Jennifer Foster, District School Psychologist.

A question was asked – how many students are participating and how are they scheduled? Dr. Rodriguez stated this is a pilot program that Dr. Foster is overseeing. This is tier 3 intervention with a small group of students.

<u>George</u>	<u>Iglesia</u>	
Motion	Seconded	Carried unanimously

FIN-12). **Recommendations of the Superintendent of Schools**

Finance Committee – Mr. Junior Iglesias, Chairperson

- 1). Approval of travel expenses, under the supervision of Mr. Derek J. Jess, School Business Administrator. **(Specified in Attachment)**
- 2). Approval for Assumption Catholic School to purchase Draper Flex Roller Shades from Bailar Interior Services, Inc. for the kindergarten classroom in the school. Costs not to exceed \$1,437.35 of the total allocated \$17,325.00 for the 2020-2021 school year. Under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs.
- 3). Approval for Assumption Catholic School to purchase Samsung WiseNet Network Surveillance Cameras from CDW-G. costs not to exceed \$17,325.00 for the 2020-2021 school year. Under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs.
- 4). Approval to revise account numbers for the following staff members who attended AP Refresher Virtual Trainings during the summer of 2020 from Title II 20-272-200-100-1-0000-40 to Title I Reallocated 20-233-200-100-1-0000-40 and Title I 20-234-100-101-1-0000-03 at a total registration cost not to exceed \$6,075.00 and compensation not to exceed \$8,995.00. Under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs.

Staff Member	Building	Dates	Location	Registration Cost	Compensation
Anitha Dilip	PAHS	8/3/2020-8/7/2020	Manhattan College	\$850.00	\$35 per hour – not to exceed 40 hours
Girija Ponnappalli	PAHS	8/3/2020-8/7/2020	Manhattan College	\$850.00	\$35 per hour – not to exceed 40 hours
Samuel Cerritos	PAHS	8/3/2020-8/7/2020	Manhattan College	\$850.00	\$35 per hour – not to exceed 40 hours
Jamie Costanzo	PAHS	8/3/2020-8/7/2020	Manhattan College	\$850.00	\$35 per hour – not to exceed 40 hours
Erica Valente	PAHS	8/3/2020-8/7/2020	Manhattan College	\$850.00	\$35 per hour – not to exceed 40 hours
Karolina Jekal	PAHS	8/3/2020-8/7/2020	Manhattan College	\$850.00	\$35 per hour – not to exceed 40 hours
Luis Rincon	PAHS	7/20/2020-7/23/2020	Rutgers University	\$975.00	\$35 per hour – not to exceed 40 hours

- 5). Approval to transfer \$1,200 from account number 20-234-200-600-0-0000-40 to 20-234-200-300-0-0000-40, which is allowable under ESSA in order to host T.H.I.N.K Social Justice Program for community stakeholders. Under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs.
- 6). Acceptance of an additional bequest from the Estate of Catherine McDermott, in the amount of \$224,000 for The McDermott Family Scholarship through the Perth Amboy Education Foundation. Under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Michael LoBrace, Assistant School Business Administrator.
- 7). Be it approved that the Board of Education approves the payment of \$18,750 to American Commercial Equipment Repair for services rendered as discussed in executive session.

Iglesia
Motion

Vazquez
Seconded

Carried unanimously

PER-13). **Recommendations of the Superintendent of Schools**

Personnel Committee – Ms. Tashi Vazquez, Chairperson

Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.

1). Acceptance of the following retirements:

	Name (Last, First)	Position	Location	Effective Date
a.	McAdam, Mary J.	Director of School Counseling Services	District	April 1, 2021
b.	Lee, Joselyn	Kindergarten Teacher	E. J. Patten School	July 1, 2021 (Deferred Retirement)
c.	DiForti, Nancy	Paraprofessional	E. J. Patten School	July 1, 2021
d.	Thompson, Dale	Social Studies Teacher	PAHS-East Campus	September 1, 2021

2). Acceptance of the following resignations:

	Name (Last, First)	Position	Location	Effective Date
a.	McCauliff, Maribeth	School Social Worker	S.E. Shull School	January 18, 2021
b.	O'Hara, John	Special Education Teacher	PAHS-South Campus	December 31, 2020
c.	Quezada Nunez, Emmanuel	Night Custodian	R. M. Lopez School	January 3, 2021
d.	Caba, Helmin	Paraprofessional	PAHS-South Campus	January 1, 2021
e.	Spayder II, David	Health & Physical Education Teacher	J.J. Flynn School	February 13, 2021
f.	Jasper, Michael	Social Studies Teacher	PAHS-South Campus	January 11, 2021
g.	Nieves-Casillas, Danny	Night Custodian	Admin. Building	January 28, 2021
h.	Cortes, Yarisel	Part-Time AM Data Entry Clerk	Adult School	January 8, 2021
i.	Valenzuela, Frezia	SMFS - ESL Basic Skills Program	H.N. Richardson School	January 9, 2021

3). Approval of the following requests for a Leave of Absences:

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
a.	Garrick, Christopher	Medical Leave	Vice Principal	Patten School	10/30/20	2/19/21	Utilizing sick days
b.	Kelly, James	Medical Leave	Maintenance	Admin. Bldg.	10/2/20	11/25/20	Utilizing sick, personal & vacation days
c.	Bosques, Hipolito	Medical Leave	Maintenance	Admin. Bldg.	11/20/20	12/11/20	Utilizing sick days
d.	Novello, Michelle	Medical Leave	Teacher	Shull School	11/25/20	1/31/21	Utilizing sick days
e.	Reinoso, Wanda	Medical Leave	Food Service	Flynn School	11/10/20	12/23/20	Utilizing sick days
f.	Ruiz, Jackeline	Medical Leave	Food Service	Ceres School	11/9/20	12/23/20	Utilizing sick days
g.	Thanos, Georgios	Medical Leave	Food Service	High School	11/10/20	1/5/21	11/10/20 – 12/18/20 Utilizing sick & personal days 12/21/20 – 1/5/21 Without pay
h.	Doyle, Christopher	Medical Leave	Teacher	South Campus	12/14/20	2/14/21	12/14/20 – 1/7/21 Utilizing sick days 1/8/21 – 2/14/21 Without pay
i.	Lamberson, Lynn	Medical Leave	Teacher	Cruz Center	1/7/21	2/19/21	Utilizing sick days
j.	Coyte, Rebecca	Medical Leave	Teacher	Richardson School	1/4/21	1/22/21	1/4/21 – 1/22/21 Utilizing sick days

Vazquez
Motion

Gonzalez
Seconded

#2d – TV/JI - abstain
Roll call – all yes

PER-13). **Recommendations of the Superintendent of Schools**

Personnel Committee – Ms. Tashi Vazquez, Chairperson

3). Approval of the following requests for a Leave of Absences: **continued**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
k.	Gibbons, Beverly	Medical Leave	Bus Driver	Transportation	12/1/20	2/8/21	12/1/20 – 1/26/21 Utilizing sick & personal days 1/27/21 – 2/8/21 Without pay
l.	Ramos, Angelina	Extension of Medical Leave	Paraprofessional	High School	12/1/20	1/31/21	Extension of Medical Leave without pay
m.	Vargas- Hernandez, Wanda	Extension of Medical Leave	School Social Worker	Cruz Center/ Hmieleski	11/11/20	2/12/21	Extension of Medical Leave utilizing sick days
n.	Johnston, Patricia	Extension of Medical Leave	Art Teacher	Shull School	12/21/20	3/5/21	Extension of Medical Leave utilizing sick days
o.	Friedman, Arlene	Extension of Medical Leave	Teacher	McGinnis School	12/1/20	1/31/21	Extension of Medical Leave without pay
p.	Roman, Pedro	Extension of Medical Leave	Security Personnel	Wilentz School	12/4/20	3/31/21	12/4/20 – 2/28/21 Utilizing sick & personal days 3/1/21 – 3/31/21 Without pay
q.	Cruz, Wanda	Revision and Extension of Medical Leave	Security Personnel	McGinnis School	11/9/20	1/31/21	Revision of Medical Leave From: 11/9/20 – 12/31/20 Without pay To: 11/9/20 – 12/23/20 With pay from sick bank donated days Extension of Medical Leave 1/4/21 – 1/31/21 With pay from sick bank donated days
r.	Navarro, Carina	Maternity Leave	School Psychologist	High School	2/1/21	5/21/21	2/1/21 – 2/26/21 Utilizing sick & personal days 3/1/21 – 5/21/21 Without pay
s.	Trezza, Kerry	Maternity Leave	Teacher	School 7	2/12/21	5/31/21	2/12/21 – 3/4/21 Utilizing sick & personal days 3/5/21 – 5/31/21 Without pay
t.	Ramos, Shelly	Maternity Leave	Music Teacher	Rose Lopez	12/14/20	2/15/21	Utilizing sick days
u.	Hernandez, Julissa	Maternity Leave	Paraprofessional	Cruz Center	1/6/21	3/4/21	Utilizing sick days
v.	Salazar, Suzanne	Maternity Leave	Teacher	High School	2/1/21	6/25/21	2/1/21 – 4/12/21 utilizing sick days 4/13/21 – 6/25/21 Without pay

Vazquez
Motion

Gonzalez
Seconded

Roll Call – all yes

PER-13). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Tashi Vazquez, Chairperson

3). Approval of the following requests for a Leave of Absences: **continued**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
w.	Giordano, Jenna	Maternity Leave	Teacher	Ceres School	3/30/21	6/25/21	3/30/21 – 5/20/21 Utilizing sick days 5/21/21 – 6/25/21 Without pay
x.	Morillo, Rosalie	Maternity Leave	Teacher	High School	2/16/21	6/25/21	2/16/21 – 4/1/21 Utilizing sick days 4/12/21 – 6/25/21 Without pay
y.	Troiano, Amanda	Maternity Leave	Teacher	High School	3/22/21	6/25/21	3/22/21 – 5/24/21 Utilizing sick & personal days 5/25/21 – 6/25/21 Without pay
z.	Glaubinger, Kimberly	Extension of Maternity Leave	Teacher	Richardson School Wilentz School	2/1/21	2/26/21	Extension of Maternity Leave without pay
aa.	Ocampo, Stephanie	Extension of Maternity Leave	Teacher	Rose Lopez	12/1/20	2/1/21	Extension of Maternity Leave without pay
bb.	Stelmach, Theresa	Revision of Maternity Leave	Teacher	South Campus	9/2/20	12/23/20	Revision of Maternity Leave From: 9/2/20 – 9/11/20 utilizing sick days 9/14/20 – 12/11/20 without pay To: 9/2/20 – 9/23/20 Utilizing sick days 9/24/20 – 12/23/20 Without pay
cc.	Spencer, Bonnie	Extension of Maternity Leave	Teacher	Richardson School	1/4/21	6/25/21	Extension of Maternity Leave without pay
dd.	Shamy, Tiffany	Extension of Maternity Leave	Teacher	Cruz Center	11/9/20	2/12/21	11/9/20 – 11/20/20 Utilizing sick days 11/23/20 – 2/12/21 Without pay
ee.	Oleck, Maria	Revision of Maternity Leave	Teacher	Cruz Center	10/1/20	3/5/21	Revision of Maternity Leave From: 10/1/20 – 11/25/20 Utilizing sick & personal days 11/30/20 – 2/19/21 Without pay To: 10/1/20 – 11/25/20 Utilizing sick & personal days 11/30/20 – 3/5/21 Without pay

Vazquez
Motion

Gonzalez
Seconded

Roll call – all yes

PER-13). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Tashi Vazquez, Chairperson

3). Approval of the following requests for a Leave of Absences: **continued**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
ff.	Pacheco, Lissette	Family Leave	Teacher	Hmieleski Center	11/9/20	1/29/21	Family Leave without pay
gg.	Plagge, Brian	Family Leave	Teacher	High School	2/25/21	4/22/21	Family Leave without pay
hh.	Lobban, Jamie	Family Leave	Teacher	McGinnis School	2/8/21	4/30/21	Family Leave without pay
ii.	Hernandez, Marlene	Family Leave	Paraprofessional	Cruz Center	1/4/21	3/26/21	Family Leave without pay
jj.	Caba, Helmin	Family Leave	Paraprofessional	South Campus	11/16/20	12/23/20	Family Leave without pay
kk.	McAdam, Mary	Family Leave	Director of Guidance	High School	1/6/21	3/31/21	Family Leave without pay
ll.	Kosakowski, Heidi	Family Leave	Teacher	Richardson School	12/7/20	2/26/21	Family Leave without pay
mm.	Reistrom, Susan	Family Leave	Teacher	Patten School	1/4/21	1/15/21	Family Leave without pay

4). Appointments of the following certificated staff:

	Name (Last, First)	Position	Step	Salary (Pro-rated)	Location	Date Effective	End Date	Notes
a.	Costello, James	Theater Arts Teacher (Temporary Contract)	A-MA	\$59,700 (content stipend included)	Shull School	On or before 2/5/2021	6/30/2021	Replacing K. Osborne
b.	Carranza, Grace	Special Education Language Arts Teacher (Extension of Temporary Contract)	A-BA	\$53,000	Freshman Academy	12/19/2020	6/30/2021	Replacing T. Stelmach
c.	Shintani, Emiri	Music Teacher (Temporary Contract)	A-BA	\$53,000	Wilentz & Richardson School	On or before 2/5/2021	6/30/2021	Replacing C. Bishop
d.	Rebetje, Arick	Social Studies Teacher (Temporary Contract)	A-BA	\$53,000	Freshman Academy	On or before 2/5/2021	6/30/2021	Replacing M. Jasper
e.	Peirce, Jessica	Music Teacher (Temporary Contract)	E-BA	\$58,300	Lopez School	2/22/2021	6/30/2021	New Position
f.	Montecalvo, Michele M.	Health & Nutrition Teacher (Temporary Contract)	F-Ph.D	\$68,335 (Ph.D content stipend included)	Freshman Academy	On or before 2/16/2021	6/30/3021	New Position
g.	Hernandez, Jason L.	School Counselor (Temporary Contract)	C-MA	\$62,485 (School Counselor stipend included)	Shull School	On or before April 12, 2021	6/30/2021	Replacing L. Malave

Vazquez
Motion

Gonzalez
Seconded

#3jj – JI - abstain
Roll call – all yes

PER-13). **Recommendations of the Superintendent of Schools**

Personnel Committee – Ms. Tashi Vazquez, Chairperson

4). Appointments of the following certificated staff: **continued**

	Name (Last, First)	Position	Step	Salary (Pro-rated)	Location	Date Effective	End Date	Notes
h.	Deusch, Annie	Health & Phys. Ed. Teacher (Temporary Contract)	A-BA	\$53,000	Wilentz School	On or before February 16, 2021	6/30/2021	New Position
i.	Henchey, Lawrence	English Teacher (Temporary Contract)	A-BA	\$53,000	PAHS	On or before February 22, 2021	6/30/2021	Replacing E. Segerman
j.	Landrie, Nicole	English Teacher (Temporary Contract)	A-BA	\$53,000	PAHS	On or before March 19, 2021	6/30/2021	Replacing A. Troiano

5). Appointment of the following non-certificated staff:

	Name (Last, First)	Position	Salary (Pro-rated)	Location	Date Effective	End Date	Notes
a.	Cruz, Gabriela	Level II Secretary	\$35,705	R.M. Lopez School	On or before 2/16/2021	6/30/2021	Replacing J. Nunez
b.	Puglia, Viviana	Part-Time Secretary/Data Entry Clerk	\$15.25/hr.	Adult School (Evening Program)	On or before 2/5/2021	6/30/2021	Replacing A. Balram

6). Approval for the following staff members to serve as mentors for first-year certificated staff for the 2020-2021 school year.

	Name (Last, First)	Position	Location	Mentor	Start Date	End Date	Stipend Amount (Pro-rated)
a.	Costello, James	Teacher	Shull School	Kathryn Lin	02/08/2021	06/30/2021	\$807.50
b.	Pagan, Emmanuel	Teacher	South Campus	Elizabeth Sukovich	02/08/2021	06/30/2021	\$807.50
c.	Shintani, Emiri	Teacher	Wilentz School	Anne Ziemski	02/08/2021	06/30/2021	\$807.50
d.	Rebetje, Arick	Teacher	South/East Campus	Alex Lopes	02/08/2021	06/30/2021	\$807.50

7). Approval to accept the following Student Teachers/Student Observations/Internships for the 2020-2021 school year (In-district staff):

	Name (Last, First)	Subject	Location	Cooperating Teacher/ Administrator	Start Date	End Date	School
a.	Andrade, Melissa	Administration	Ceres School	Mr. Derrick Kyriacou	02/05/2021	05/28/2021	Montclair
b.	Delgado, Aileen	ESL	McGinnis School	Ms. Sarah Salas	02/05/2021	05/28/2021	Rowan
c.	Kaplan, Alex	Administration	Shull School	Ms. Robyn Carrera	02/05/2021	05/28/2021	Montclair
d.	Maskowitz, Amanda	Counseling	Flynn School	Ms. Donna Montalvo	02/05/2021	05/28/2021	Kean
e.	Maskowitz, Amanda	Counseling	Flynn School	Ms. Carolyn Benitez	02/05/2021	05/28/2021	Kean

Vazquez
Motion

Gonzalez
Seconded

Roll call – all yes

PER-13). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Tashi Vazquez, Chairperson

- 8). Approval to accept the following Student Teachers/Student Observations/Internships for the 2020-2021 school year (Out-of-district):

	Name (Last, First)	Subject	Location	Cooperating Teacher/ Administrator	Start Date	End Date	School
a.	Ali, Jasmine	Elementary	Flynn School	Ms. Louise Myers	02/05/2021	05/28/2021	Kean
b.	Asenjo, Pierina	Elementary	McGinnis School	Mr. Ali Rodriguez	02/05/2021	05/28/2021	Kean
c.	Malik, Hajrah	English	P.A.H.S.	Ms. Jaime Costanzo	02/05/2021	05/28/2021	Kean
d.	Moya, Gabrielle	Psychology	Flynn School	Ms. Stephanie Lewis	02/05/2021	06/30/2021	Rutgers
e.	Pelaez-Comacho, Amy	Psychology	Ceres School	Ms. Jessica Saint Cyr	02/05/2021	06/30/2021	Rutgers

- 9). Approval for the following to work the Panther Enrichment Program (Learning Center) for Credit Recovery and Portfolio Phase I, at the Personalized Learning Program, from January 11, 2021 through January 29, 2021, and be retroactively compensated at the contractual rate, under the supervision of Mr. Francisco Velez, Principal. **(Specified in Attachment)**
- 10). Approval for the following to work the Panther Enrichment Program (Learning Center) for Credit Recovery and Portfolio, Phase I, at the Perth Amboy High School, from December 7, 2020 through January 29, 2021, and be retroactively compensated at the contractual rate, under the supervision of Mr. Michael Heidelberg, Principal, Mr. Keith Guarino, Freshman Academy, and Mr. Francisco Velez, PLP. **(Specified in Attachment)**
- 11). Approval for the following to work the Panther Enrichment Program (Learning Center) for Credit Recovery and Portfolio, Phase I – Cycle 2, at the Perth Amboy High School, from February 1, 2021 through March 12, 2021, and be compensated at the contractual rate, under the supervision of Mr. Michael Heidelberg, Principal, Mr. Keith Guarino, Freshman Academy, and Mr. Francisco Velez, PLP. **(Specified in Attachment)**
- 12). Approval for the following to work the Extra-Curricular Advisors, Phase I - Cycle 2, at the Perth Amboy High School, from February 16, 2021 through April 16, 2021, and be compensated at the contractual rate, under the supervision of Mr. Michael Heidelberg, Principal, Mr. Keith Guarino, Freshman Academy, and Mr. Francisco Velez, PLP. **(Specified in Attachment)**
- 13). Approval for the following Perth Amboy High School staff to receive an Extra Period Teaching Assignment (EPTA) effective December 16, 2020 and be retroactively compensated at the per diem hourly rate of \$47.50, under the supervision of Mr. Michael Heidelberg, Principal. **(Specified in Attachment)**
- 14). Approval of the following salary adjustments. **(Specified in Attachment)**

Vazquez
Motion

Gonzalez
Seconded

Roll call – all yes

PER-13). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Tashi Vazquez, Chairperson

- 15). Approval for the following transfers and/or change of assignments for the following staff for the 2020-2021 school year.

	Name (Last, First)	From	To	Effective
a.	Munoz, Yasmin	Paraprofessional Ignacio Cruz	Paraprofessional E.J. Patten School	September 8, 2020
b.	Malave, Luz	School Counselor S.E. Shull School	School Counselor PAHS	January 4, 2021
c.	Cott, Celeste	School Nurse S.E. Shull School	School Nurse Dual Language School	January 19, 2021
d.	Paradiso, Patricia	Teacher Freshman Academy	Teacher Dual Language School	January 29, 2021

Several board members offered congratulations to the retiring staff members and thanked Mrs. McAdam for her years of service and compassion that she showed all our students over the years.

Vazquez
Motion

Gonzalez
Seconded

Roll call – all yes

Old Business

- Mr. Iglesia asked about the progress of the new high school. It was explained that central administration meets with the SDA bi-weekly to discuss all aspects of the new high school. The academic programs will be delivered from the current high school to the new high school – it will be a seamless transition. We will need to have discussions regarding the use of existing buildings once the new high school opens.
- Ms. Vazquez asked about the cancellation of winter sports. The decision was not an easy or simple one. With the increase in COVID cases in Perth Amboy and no clear direction from the state, all factors were considered. With remote academics, how could we allow athletes to be in school when students were not.
- Clarification regarding custodial schedules – they were modified this week because of the snowstorm.
- Mr. Iglesia and Ms. Vazquez reminded everyone to continue to social distance and wear their masks.

<u>Vazquez</u>	<u>Gonzalez</u>	Carried unanimously
Motion	Seconded	(To close following discussion)

New Business

- Dr. Brown discussed Black History Month and acknowledged and honored all who have contributed.

<u>Iglesia</u>	<u>Gonzalez</u>	Carried unanimously
Motion	Seconded	(To close following discussion)

Motion to Adjourn – 9:21 PM

<u>Vazquez</u>	<u>Peralta</u>	
Motion	Seconded	Carried unanimously

Respectfully submitted,

Derek J. Jess
School Business Administrator/
Board Secretary

DJJ



Home of the
Panthers

Extracurricular Activities/Clubs Proposal

PHASE I - Cycle 2

Perth Amboy High School 2020-2021

Rationale

- Extracurricular Clubs and Activities take a major role in the life of a high school student. In our current remote environment, clubs are key in communicating with students and keeping them engaged in the academic and social-emotional aspects of their educational careers.
- Extracurricular clubs and activities are vital for students to put on their college applications.
- The following proposal focuses first on Class Advisors, Student Council and Honor Societies and some basic clubs.
- During the Spring, while on Remote Instruction, administration was able to communicate with the class advisors, Student Council and Honor Societies to plan online events and ensure a robust extracurricular experience within a virtual educational environment. Some examples are embedded in the plan.

Proposed Cycles for SY 20-21 - Phase I - Cycle 2

Cycle	Start Date	End Date	Avg. time per cycle	Min # of Meetings	Cost per Cycle (If all Virtual)
2	Feb 16	April 16	2 months (8 Full School Weeks)	8 min (weekly)	\$7,651 (prorated)

- Cost per cycle was calculated based on the overview of a calendar school year (10-months) being divided into 2 month intervals.

Staffing and Personnel - Phase I

Club	Staffing - Contractual
Honor Societies: National Honor Society Spanish Honor Society Italian Honor Society French Honor Society Science National Honor Society Mu Alpha Theta English Honor Society Tri M Music Art Honor Society	1 Club Advisor per each Content Specific Society (9)
Student Council	2 Advisors
Yearbook Club	1 Advisor
Class Advisors	2 Club Advisor (each class)/8 total

Art club	2 Advisors
Total	22 Advisors

**Budget and Admin Oversight Phase I - Cycle 2
Clubs**

Club	Advisor Compensation per cycle	Administrator Oversight
Honor Societies	Spanish Honor Society - \$62 Italian Honor Society - \$62 French Honor Society - \$62 Science National Honor Society - \$62 Mu Alpha Theta - \$62 English Honor Society - \$62 Tri M Music - \$62 Art Honor Society - \$62 National Honor Society - \$162 Total: \$658	Ortega (All- except NHS) NHS - Geardino
Student Council (2-advisors)	\$560.40 each (Total \$1,120.80)	Geardino
Yearbook Club	\$1,168	Rivas
Art Club (2-advisors)	\$241 each (Total \$482)	Reynoso
Class Advisors	Freshman (2):\$499 each (Total \$998) Sophomore (2):\$518 each (Total \$1,036) Junior: (2) \$538 each (Total \$1,076) Senior: (2) \$556 each (Total \$1,112) Total: \$4,222	Freshman: Romano Sophomore: Garcia Junior: Geardino Senior: Rivas
Total for Year	\$7,650.80	

- A summary and rationale for each extracurricular club and activity has been made available along with how the remote component will currently be implemented. See following pages

Phase I -Cycle 2 - Schedule Options

Option	Hours of Operation	Location
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Virtual	<u>Virtual Meetings after School Hours - (3:15 - 4:15)</u> One per week (except Honor Societies, but including NHS)	Google Classroom Meets (see below for details)
Honor Societies	All Honor Societies (except NHS) will meet Virtually for two meetings during Cycle I	Meetings will be to elect officers and plan for possible in-person events and induction ceremonies.

PAHS Clubs 2020-2021: PHASE I - Cycle 2 - Description

Club	Summary/Rationale	Remote Component
Arts Club	The purpose of Arts Club is to provide students with opportunities to explore and express themselves musically and visually. The club will enable the expression of creativity outside of the classroom setting. Participants will be responsible for designing and painting sets, school posters, murals, hosting open mic nights, running Amboy's Got Talent, and performing out in the community.	Students will meet virtually to work on digital art projects as well as we will hand out physical art supplies for students to work. Focus will be on uploading work to a digital portfolio for online sharing and publication. If necessary we will have an online art show to showcase work.
Class Advisors	The purpose of the "Class Advisors" (Freshman, Sophomore, Junior, and Senior) is to increase student interest and participation in school spirit, foster peer to peer relations, develop student-teacher relationships, increase organizational and fundraising skills and encourage expansion of student participation in leadership roles.	Help to coordinate all Senior and Junior (as well as underclassman) activities, virtually. May have online dances, or online pep rallies. Supporting online Spirit weeks and other events. Brainstorming for fundraising opportunities to support the class as they progress to Jr. and Sr. yrs. Conducting virtual pep rallies. Using the school Instagram account for communication and major accomplishments. Creating photo tributes of teachers to bridge student-teacher gaps. Create Class Google Classrooms for communication and disseminating information for virtual class activities
Honor Societies	The purpose of the Honor Societies is to recognize student accomplishment in the respective academic area, encourage students to pursue advanced study, satisfy the requirements established by the affiliated National, and perpetuate interest in the respective field by encouraging underclassmen to strive for academic success.	During remote instructional periods, Honor Societies will focus on virtual recruitment of members, attending virtual meetings and seminars related to their specific speciality, outreach to the community utilizing the various social media platforms readily available.

Student Council	The purpose of the Student Council is to increase student interest in school activities, student engagement in the community, promotion of positive behavior/scholarship, and provide a “voice” for students in school decision making. Students will be provided a safe and comfortable setting for students to work, socialize, and advocate. Emphasis will be placed on modeling proper behaviors, serving as positive role model to peers, and providing leadership in all school activities and endeavors.	Strive for good citizenship and academic excellence, working diligently to make the school better. Utilizing the Google platform, elections will be conducted virtually, incorporating recorded speeches. Maintain School Instagram Account. Organize online Spirit Weeks and other school wide virtual events in both English and Spanish.
Year-book Club	The purpose of the Yearbook Club is to produce a pictorial record of the PAHS Classes highlighting major events of each respective class including sports, academics, and student activities. Students will design the yearbook layout, meet deadlines, and collaborate on design, material and composition.	Students are instrumental in the design and layout 20-21 Yearbook. Utilizing various social media platforms to reach students. Incorporating Canvas created virtual posters for outreach. Incorporating software early to mitigate for potential pandemic problems regarding design.



Home of the
Panthers

Extracurricular Activities/Clubs Proposal Phase II

Perth Amboy High School 2020-2021

Rationale

- Extracurricular Clubs and Activities take a major role in the life of a high school student. In our current remote environment, clubs are key in communicating with students and keeping them engaged in the academic and social-emotional aspects of their educational careers.
- Extracurricular clubs and activities are vital as an accolade for students to put on their college applications.
- The following proposal focuses on most of the other clubs after the first group has been approved.
- During the Spring, while on Remote Instruction, administration was able to communicate with a number of club advisors to plan online events and ensure a robust extracurricular experience within a virtual educational environment. Some examples are embedded in the plan.

Cycles for SY 20-21 - Phase II - Cycle I

Cycle	Start Date	End Date	Avg. time per cycle	Min # of Meetings	Cost Per Cycle (If all Virtual)
2	Feb 16	April 16	2 months (8 Full School Weeks)	8 minimum 4 weekly / 4 Sat	\$13,308

- Cost per cycle was calculated based on the overview of a calendar school year (10-months) being divided into 2 month intervals.

Phase II - Schedule

	Hours of Operation	Location
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Virtual	<u>Virtual Meetings after School Hours -</u> Min of one per week	Google Classroom Meets (see below for details)
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Club Summary Sheet

Club	Advisor Compensation	Short Description (more details below)
Acculturation Dreamers Club	\$1,175/year \$235.00/Phase \$705 for 3 phases	The acculturation experience is an essential part of the English Language Learners becoming individuals with civic responsibility and a future American citizen. Also to empower the undocumented community through education and advocacy and to provide the necessary encouragement to fulfill the dream of higher education for undocumented students in a comfortable and confidential environment.
ALL IN Club	\$1,175/year \$235.00/Phase \$705 for 3 phases	ALL IN emphasizes that all students in the Perth Amboy Public Schools belong and that human relationships are central in personal and academic growth.
Bible Club	\$1,175/year \$235.00/Phase \$705 for 3 phases	The purpose of the Bible Club is to foster fellowship among Christian students within the school, provide open discussion with students who may have questions about Christianity or the Bible.
Black Excellence Club	\$1,175/year \$235.00/Phase \$705 for 3 phases	Black Excellence Club allows students to explore the many areas of achievement and significant contributions of African Americans to the American society and American experience.
Chess Club	\$1,175/year \$235.00/Phase \$705 for 3 phases	The purpose of the Chess Club is to introduce students to the thought processes and strategies employed in chess matches.
Cyberpatriot Team (NJROTC)	\$1,175/year \$235.00/Phase \$705 for 3 phases	This program inspires students to careers in cybersecurity and other STEM areas.
Debate Team	2 Head Coaches at \$5,000/year \$1,000/phase and 3 Assistant Coaches at \$3,000/year	The vision of the Debate Team at Perth Amboy High School to develop a student that will become an effective communicator, critical thinker, and ethical individual.

	\$600/phase	
Gay Straight Alliance	\$1,175/year \$235.00/Phase \$705 for 3 phases	The mission of the Gay Straight Alliance is to promote acceptance and awareness of human differences allowing students to learn from each other, educate students and staff about homophobia, transphobia, and gender identity while teaching peers to effectively work together to decrease bullying, and promote acceptance of all people.
Guitar Club	\$1,175/year \$235.00/Phase \$705 for 3 phases	The purpose of the Guitar Club is to provide a productive and encouraging environment for students interested in guitar music and performance in all genres.
Future Educators of America	\$1,175/year \$235.00/Phase \$705 for 3 phases	The Future Educators of America Club recognizes the need to recruit and prepare potential teachers through the educational experience.
Hispanic American Club	\$1,175/year \$235.00/Phase \$705 for 3 phases	Students will be exposed to art, literature, music, gastronomy, values, and customs from around the world.
HOSA	\$1,175/year \$235.00/Phase \$705 for 3 phases	The purpose of the HOSA (Health Occupation Student Association) Club is to develop leadership and technical HOSA skill competencies through a program of motivation, awareness and recognition, which is an integral part of the Health Science Education instructional program.
Kiwanis Key Club	\$1,175/year \$235.00/Phase \$705 for 3 phases	The Kiwanis Key Club members make the world a better place through service and promote caring as a way of life.
Mathletes	\$1,760/year \$352.00/Phase \$1,056 for 3 phases	The purpose of the Mathlete Club is to challenge and entertain mathematically interested High School students in high quality math competitions.
Newspaper Club	\$5,840/year \$1,168.00/Phase \$3,504 for 3 phases	The purpose of the Newspaper Club is to provide participants the authentic experience associated with the production of a quarterly newspaper.
NJROTC Competition Team	\$1,175/year \$235.00/Phase \$705 for 3 phases	The purpose of this ROTC club is to practice for various activities throughout the year related to the Competition Team.
NJROTC Marksman-Ship Team	\$1,175/year \$235.00/Phase \$705 for 3 phases	The purpose of this ROTC club is to practice for various activities throughout the year related to the Marksmanship Team.
Odyssey of the Mind	\$1,175/year \$235.00/Phase \$705 for 3 phases	The purpose of the Odyssey of the Mind Club is to assist students in developing their problem solving skills, increasing student involvement/participation and critical thinking skills.

Panther's Roar	\$1,175/year \$235.00/Phase \$705 for 3 phases	The purpose of the Panther's Roar production team is to encourage students to take on leadership roles in the areas of television production and performance.
Spanish Literacy Club	\$1,175/year \$235.00/Phase \$705 for 3 phases	The purpose of Literacy Club is to provide students the opportunity to read and discuss stories, essays, poetry and excerpts of plays in order to expand their cultural framework by placing readings in a specific time and historical context.
PAHS Band	\$5,770/year \$1,154/phase \$3,462 for 3 phases	The purpose of the Marching Band Club is to increase student interest in music, increase student exposure to music performance, train students to be competent and literate musicians, and to provide the PAHS community with musical performances at school and community events.
Performing Arts-Dramatics-Show Choir Director	\$2,550 a year \$510/phase \$1,530 for 3 phases	The purpose of the Performing Arts-Dramatics club is to afford students the opportunity to participate in the development of a scaled version of a theatrical performance.
Performing Arts-Dramatics-Director PAHS Play	\$5,770/year \$1,154/phase \$3,462 for 3 phases	The purpose of the Performing Arts-Dramatics club is to afford students the opportunity to participate in the development of a scaled version of a theatrical performance.
Video Club	\$1,175/year \$235.00/Phase \$705 for 3 phases	In partnership with Perth Amboy Television and Video classes, students will have the opportunity to create shows for broadcast and experience video production from behind-the-scenes through presentation

- A summary and rationale for each extracurricular club and activity has been made available along with how the remote component will currently be implemented. See following pages:

Staffing and Personnel - Phase II

Club	Staffing - Contractual	Advisor Compensation per Cycle
Acculturation Club	2 advisors	\$470
ALL IN Club	1 advisor	\$235
Bible Club	1 advisor	\$235
Black Excellence Club	1 advisor	\$235
Chess Club (<i>Virtual Only</i>)	1 advisor	\$235
NJROTC Cyberpatriot Team	1 advisor	\$235
Debate Team	5 advisors	\$3,800
Dream Team	1 advisor	\$235

Gay Straight Alliance	1 advisor	\$235
Guitar Club <i>(Virtual Only)</i>	1 advisor	\$235
Future Educators of America	1 advisor	\$235
Hispanic American Club	2 advisors	\$470
HOSA	1 advisor	\$235
Kiwanis Key Club	1 advisor	\$235
Mathletes	1 advisor	\$352
Newspaper Club	1 advisor	\$1,168
NJROTC Competition Team	1 advisor	\$235
NJROTC Marksman-Ship Team	1 advisor	\$235
Odyssey of the Mind	2 advisors	\$470
Panther's Roar	1 advisor	\$235
Spanish Literacy Club	1 advisor	\$235
PAHS Band <i>(Virtual Only)</i>	1 advisor	\$1,154
Performing Arts- Dramatics-Show Choir Director <i>(Virtual Only)</i>	1 advisor	\$510
Performing Arts- Dramatics-Director PAHS Play	1 advisor	\$1,154
Video Club	1 advisor	\$235
Total Advisors	32 advisors	Total:\$13,308

Timeline for Cycle II Staff Approval

Clubs Approved	Posting	Staff Approved	Cycle 2 Begins
Per Board Approval	Posting per Board Approval	Retro	February 16, 2021

The following Clubs were already posted (July 10th) Posting #4953, #4954, #4955, #4956

All In, Class Advisors, Cyberpatroit, NJROTC (all), Pather's Roar, Student Council, Yearbook Club, All Honor Societies Listed, Choir, Marching Band

Finance

12 - Item #1

[illegible]

Perth Amboy Public Schools
Approval for Travel Expenses – March 2021
Board Meeting February 4, 2021

[illegible]

Personnel
13 - Item #9

[illegible]

Perth Amboy High School - Main Campus
2020-2021 Panther Enrichment Center

Personnel
13 - Item #10

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours	Content Area
Bala, Anju	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	Math
Baltodano, Carlos	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	Social Studies
Bedir, Nagla	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	Social Studies
Berrios, Theresa	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	SPED
Boychuk, Mary	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	SPED
Chapman, Keith	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	Science
Corvino, Nicholas	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	Social Studies
Costanzo, Jaime	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	English
Curia, Marissa	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	ESL
Depa, Makka	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	Science
Dhvani, Desai	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	Science
Guzman, Maureen	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	ESL
Johnson, David	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	Math
Konopka, Raymond	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	Math
Lips, Nelly	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	WL
McLaughlin, Lisa	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	English
Mintmier, Maria	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	English
O'Grady, Tricia	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	WL
Salazar, Suzanne	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	Math
Seaman, Tami	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	Math
Striplet, Jean-Claude	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	Math
Turab, Nusrat	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	Science
Tzanos, Ana	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	English
Vyas, Dr. Nayna	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	12/7/2020-1/29/2021	M-F 3:10-5:40	Math

Perth Amboy High School
2020-2021 Panther Enrichment Center

Personnel
13 - Item #11

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours	Content Area
Bala, Anju	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	Math
Baltodano, Carlos	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	Social Studies
Bedir, Nagla	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	Social Studies
Berrios, Theresa	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	SPED
Boychuk, Mary	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	SPED
Chapman, Keith	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	Science
Corvino, Nicholas	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	Social Studies
Costanzo, Jaime	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	English
Curia, Marissa	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	ESL
DeMuro, Vincent	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	English
Depa, Makka	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	Science
Dhvani, Desai	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	Science
Grieves, Janet	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	English
Guzman, Maureen	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	ESL
Johnson, David	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	Math
Konopka, Raymond	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	Math
Lips, Nelly	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	WL
McLaughlin, Lisa	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	English
Mintmier, Maria	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	English
O'Grady, Tricia	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	WL
Salazar, Suzanne	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	Math
Seaman, Tami	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	Math
Striplet, Jean-Claude	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	Math
Turab, Nusrat	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	Science
Tzanos, Ana	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	English
Vyas, Dr. Nayna	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	2/1/2021 - 3/12/2021	M-F 3:10-5:40	Math

PERTH AMBOY HIGH SCHOOL
EXTRA-CURRICULAR CLUB ADVISORS PHASE 1- CYCLE 2

Personnel
13 - Item #12

1/8/2021

Employee Name	School	Program Name	Account Number	Rate of Pay per advisor	Dates (From-To)
Bedir, Nagla	PAHS - MAIN	Student Council (1 of 2)	15-401-100-100-0-0000-03	\$2,802 each -Prorated	2/16/21-4/16/21
Stankovitz, Vanessa	PAHS - MAIN	Student Council (2 of 2)	15-401-100-100-0-0000-03	\$2,802 each - Prorated	2/16/21-4/16/21
O'Connor, Abbey	PAHS - MAIN	Yearbook Advisor	15-401-100-100-0-0000-03	\$5,840 - Prorated	2/16/21-4/16/21
Nunez Carvajal, Jacqueline	PAHS - MAIN	Spanish Honor Society	15-401-100-100-0-0000-03	\$310 - prorated	2/16/21-4/16/21
Renaud, Heather	PAHS - MAIN	National Honor Society	15-401-100-100-0-0000-03	\$810 - Prorated	2/16/21-4/16/21
Pando, Jeffrey	PAHS - MAIN	Tri-M Music Honor Society	15-401-100-100-0-0000-03	\$310 - prorated	2/16/21-4/16/21
Wintemberg, Rachel	PAHS - MAIN	Art Honor Society	15-401-100-100-0-0000-03	\$310 - prorated	2/16/21-4/16/21
Abreu, Erica	PAHS - MAIN	Mu alpha Theta	15-401-100-100-0-0000-03	\$310 - prorated	2/16/21-4/16/21
Tzanos, Ana	PAHS - MAIN	English Honor Society	15-401-100-100-0-0000-03	\$310 - prorated	2/16/21-4/16/21
Waheed, Afshan	PAHS - MAIN	Science Honor Society	15-401-100-100-0-0000-03	\$310 - prorated	2/16/21-4/16/21
Mitchell, Cynthia	PAHS - MAIN	Art Club (1 of 2)	15-401-100-100-0-0000-03	\$1, 205.00 - Protated	2/16/21-4/16/21
Wintemberg, Rachel	PAHS - MAIN	Art Club (2 of 2)	15-401-100-100-0-0000-03	\$1, 205.00 - Protated	2/16/21-4/16/21
Gindi, Dana	PAHS - MAIN	Freshman Class Advisor (1 of 2)	15-401-100-100-0-0000-03	\$2,495.00 each - prorated	2/16/21-4/16/21
Gallinetti, Evan	PAHS - MAIN	Freshman Class Advisor (2 of 2)	15-401-100-100-0-0000-03	\$2,495.00 each - prorated	2/16/21-4/16/21
Manson, Michael	PAHS - MAIN	Sophomore Class Advisors (1 of 2)	15-401-100-100-0-0000-03	\$2,590.00 each - Prorated	2/16/21-4/16/21
Soderholm, Tiffany	PAHS - MAIN	Sophomore Class Advisors (2 of 2)	15-401-100-100-0-0000-03	\$2,590.00 each - Prorated	2/16/21-4/16/21
Bouchard, Paul	PAHS - MAIN	Junior Class Advisors (1 of 2)	15-401-100-100-0-0000-03	\$2,690.00 each - Prorated	2/16/21-4/16/21
Curia, Marissa	PAHS - MAIN	Junior Class Advisors (2 of 2)	15-401-100-100-0-0000-03	\$2,690.00 each - Prorated	2/16/21-4/16/21
Landi, Tina	PAHS - MAIN	Senior Class Advisors (1 of 2)	15-401-100-100-0-0000-03	\$2,780.00 Each - prorated	2/16/21-4/16/21
Welch, Loris	PAHS - MAIN	Senior Class Advisors (1 of 2)	15-401-100-100-0-0000-03	\$2,780.00 Each - prorated	2/16/21-4/16/21

**PERTH AMBOY HIGH SCHOOL
6TH ASSIGNMENT - PER DEIM 20-21SY**

**Personnel
13 - Item #13**

FEB AGENDA

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Period
Curia, Marissa	PAHS-MAIN	TEACHER	Digital Literacy	15-140-100-101-0-0000-03	\$47.50per pd	12/16/2020	as needed
Garcia-Luciano, Ivan	PAHS-MAIN	TEACHER	Digital Literacy	15-140-100-101-0-0000-03	\$47.50per pd	12/16/2020	as needed
Lips, Nelly	PAHS-MAIN	TEACHER	Spanish	15-140-100-101-0-0000-03	\$47.50per pd	12/16/2020	as needed
Lugo, Nicole	PAHS-MAIN	TEACHER	Spanish	15-140-100-101-0-0000-03	\$47.50per pd	12/16/2020	as needed
Munoz, Elena	PAHS-MAIN	TEACHER	Spanish	15-140-100-101-0-0000-03	\$47.50per pd	12/16/2020	as needed



Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street
Perth Amboy, NJ 08861
(732) 376-6200

Personnel
13 - Item #14


Ms. Yolanda Gómez
Director of Personnel

Ext. 30-151/30-152
30-153/30-154
Fax: (732) 638-1007

January 14, 2021

AGENDA: February 4, 2021

To: The Honorable Members of the Board of Education

From: Ms. Yolanda Gómez 
Director of Personnel

Please be advised that the annual salary of the following employee(s) salaries and previously approved by the Board are recommended to be adjusted as follows:

Name	Location	Salary-From	Salary-To (Retroactively)	Reason for Change	Effective Date
Miguel Collado	W.C. McGinnis	\$55,215.00	\$56,295.00	15yrs. Cust. Long.	12/1/2020
Gladys Fuentes	R.N. Wilentz	\$60,310.00	\$60,695.00	20 yrs. Sec. Long.	12/1/2020
Denise Garrison	A.V. Ceres	\$50,930.00	\$52,075.00	20 yrs. Para Long.	12/1/2020
Maritza Littriello	H.N. Richardson	\$96,500.00	\$98,065.00	20 yrs. Teacher Long.	12/1/2020
Milagros Martinez	Ignacio Cruz	\$53,330.00	\$54,475.00	20 yrs. Para Long.	12/1/2020
Emma Redondo-Chicharro	R.M. Lopez	\$98,000.00	\$99,565.00	20 yrs. Teacher Long.	12/1/2020
Darian Llopis	H.N. Richardson	\$89,800.00	\$91,365.00	20 yrs. Teacher Long.	12/1/2020
Nubia Bosques	J.J. Flynn	\$59,865.00	\$61,430.00	20 yrs. Teacher Long.	12/16/2020
Myrna Cruz	W.C. McGinnis	\$99,000.00	\$100,565.00	20 yrs. Teacher Long.	12/16/2020
Enid Studva	W.C. McGinnis	\$52,920.00	\$54,025.00	25 yrs. SRP Long.	12/16/2020
Michele Daniels	R.N. Wilentz	\$89,800.00	\$91,365.00	20 yrs Teacher Long.	12/16/2020
Mark Niebojeski	PAHS	\$108,210.00	\$98,710.00	Removal Full EPTA	12/5/2020
Alexandra Arango	R.N. Wilentz	\$56,840.00	\$63,540.00	MA Degree +Content	1/1/2021
Celia Rodriguez	Admin. Building	\$42,355.00	\$44,460.00	Level I Secretary	9/1/2020
Celia Rodriguez	Admin. Building	\$44,460.00	\$45,160.00	Secretary BA Degree	12/16/2020
Bianca Celi	A.V. Ceres	\$56,840.00	\$63,540.00	MA Degree + Content	1/1/2021
Engy Aly	R.N. Wilentz	\$79,165.00	\$80,165.00	Content Stipend	12/16/2020
Ariana Soto	R.N. Wilentz	\$58,300.00	\$65,000.00	MA Degree + Content	12/16/2020
Jasmin Morales	R.N. Wilentz	\$58,300.00	\$65,000.00	MA Degree + Content	12/16/2020
Kelli Trester	A.V. Ceres	\$59,865.00	\$66,565.00	MA Degree + Content	12/1/2020
Aly Abdelgawad	PLP	\$59,865.00	\$65,565.00	MA Degree	1/1/2021
Ayatt Elmahalawy	S.E. Shull	\$59,865.00	\$65,565.00	MA Degree	1/1/2021
Edna Guzman	E.J. Patten	\$59,280.00	\$60,650.00	25 yrs. Cust. Long.	1/1/2021
Sandra Kusulas	PAHS	\$96,500.00	\$98,065.00	20 yrs. Teacher Long.	1/1/2021

Laura Apisa	R.M. Lopez	\$98,000.00	\$99,565.00	20 yrs. Teacher Long.	1/1/2021
Joann Spicuzzo	R.M. Lopez	\$89,800.00	\$91,365.00	20 yrs. Teacher Long.	1/1/2021
Lilliana Tirado	S.E. Shull	\$46,150.00	\$46,765.00	15 yrs. SRP Long.	1/1/2021
Dina Rosado	J.J. Flynn	\$53,330.00	\$54,475.00	20 yrs. Para Long.	1/1/2021
Nancy Trejo	H.N. Richardson	\$61,115.00	\$61,730.00	15 yrs. SRP Long.	1/1/2021
Blanca Cardona	W.C. McGinnis	\$55,215.00	\$56,295.00	15 yrs. Cust. Long.	1/1/2021
Pamela Rossi-Dos Reis	S.E. Shull	\$48,740.00	\$50,855.00	7 yrs. Para Long.	1/1/2021
Wanda Cruz	W.C. McGinnis	\$57,625.00	\$58,675.00	20 yrs. SRP Long.	1/16/2021
Donna Olivacz	Ignacio Cruz	\$50,930.00	\$52,075.00	20 yrs. Para Long.	1/16/2021
Alba Rullan	D. Language	\$92,300.00	\$93,865.00	20 yrs. Teacher Long.	1/16/2021
Tomasa Torres	E.J. Patten	\$53,330.00	\$54,475.00	20 yrs. Para Long.	1/16/2021
Raquel Torres	A.V. Ceres	\$50,930.00	\$52,075.00	20 yrs. Para Long.	1/16/2021
Raymond Konopka	PAHS	\$89,800.00	\$99,300.00	Full EPTA Stipend	2/5/2021
Peter Sayles	PAHS	\$63,310.00	\$72,810.00	Full EPTA Stipend	2/5/2021
Nayna Vyas	PAHS	\$89,185.00	\$98,685.00	Full EPTA Stipend	2/1/2021
Sophia Kerzelis	J.J. Flynn	\$96,500.00	\$98,065.00	20 yrs. Teacher Long.	2/1/2021
Sonia Nieves	Admin. Building	\$60,310.00	\$60,695.00	20 yrs. Sec. Long.	2/1/2021
Michele Novello	S.E. Shull	\$89,800.00	\$91,365.00	20 yrs. Teacher Long.	2/1/2021