

**Perth Amboy Board of Education  
REGULAR MEETING  
March 11, 2021 – 5:30 p.m.  
via Remote Conference**

**MINUTES**

1. Call to Order – President Puccio

2. Pledge of Allegiance

3. Notice of Meeting

“The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Kupsch, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law.”

4. Roll Call – Derek J. Jess, School Business Administrator/Board Secretary

Mr. Anderson	<u>P</u>
Dr. Brown	<u>P</u>
Mr. George	<u>P</u>
Ms. Gonzalez	<u>P</u>
Mr. Iglesia	<u>P</u>

Ms. Marquez-Villafane	<u>P</u>
Ms. Peralta	<u>P</u>
Mr. Puccio	<u>P</u>
Ms. Vazquez	<u>P</u>

Administration:

Dr. Roman	<u>P</u>
Dr. Rodriguez	<u>P</u>
Mr. Jess	<u>P</u>
Mr. Rodriguez	<u>P</u>
Mrs. Machado	<u>P</u>

5. **WHEREAS**, pursuant to N.J.S.A. 10:4-12 (b), the Board of Education may exclude the public from that portion of a public meeting wherein the board discusses any of the matters set forth at N.J.S.A. 10:4-12 (b) (1)-(9);

**NOW, THEREFORE, BE IT RESOLVED** that in accordance with the provisions of the Open Public Meeting Act (“Act”), the Board of Education shall conduct a closed session pursuant to the provisions of N.J.S.A. 10:4-12(b) for the purpose of discussing the following matter(s):

<u>      </u>	Matters rendered confidential by state or federal law
<u>  X  </u>	Personnel
<u>      </u>	Student(s) – Harassment, Intimidation & Bullying
<u>      </u>	Termination of employee
<u>      </u>	Appointment of a public official
<u>  X  </u>	Matters covered by the attorney-client privilege
<u>      </u>	Pending or anticipated litigation
<u>      </u>	Pending or anticipated contract negotiations
<u>      </u>	Protection of the safety or property of the public
<u>      </u>	Matters involving the purchase, lease, or acquisition of real property with public funds
<u>      </u>	Matters which would constitute an unwarranted invasion of privacy
<u>      </u>	Matters in which the release of information would impair a right to receive funds from the United States Government
<u>      </u>	Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
<u>      </u>	Possible imposition of a civil penalty or suspension
<u>      </u>	Any matter which could adversely affect the public interest if discussion of the matters were disclosed

It is anticipated that the length of time of this executive session will be 60 minutes, and that action may be taken in public after the executive session.

<u>Iglesia</u>	<u>Gonzalez</u>	5:38 PM
Motion	Seconded	Carried Unanimously

6. A motion was made at 7:27 PM to return to public session.

<u>Vazquez</u>	<u>Gonzalez</u>
Motion	Seconded

7. Amendments/revisions to the agenda.

Addition:

Finance – Approval to submit to the New Jersey Department of Education, Office of Early Childhood Education the 2021-2022 Pre-School Budget in the amount of \$25,850,431, under the supervision of Mr. Derek J. Jess, School Business Administrator, Mr. Michael LoBrace, Assistant School Business Administrator and Dr. Damian O. Medina, Director of Curriculum and Instruction.

Personnel – Approval to appoint the following staff for Spring Coaches Stipend positions for the months of March 26, 2021 through June 30, 2021, under the supervision of Mr. Nephtaly Cardona, Director of Athletics, Health and Physical Education.

8. Meeting open to the public for discussion of agenda items and non-agenda items. There will be only one public participation session at this meeting.

At this time, comments are invited on any matter. Public participation shall be governed by Policy No. 0167. Anyone wishing to address the Board, please state your name, municipality of residence and group affiliation. Each statement made by a participant shall be limited to three minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. All statements shall be directed to the presiding officer. No member of the public may address or question board members individually. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not keeping with the conduct of a proper and efficient meeting. The Board discourages the public from speaking negatively about any employee, administrator, or a student. Individuals can be held personally liable for defamatory or libelous statements made at public meetings. The Board bears no responsibility for comments made by members of the public. Comments regarding employees, administrators or students cannot be legally responded to by any member of the Board or administration.

In accordance with the hearing requirement set forth in N.J.S.A. 18A:11-11, the public is also invited to comment on the approval of the employment contract with Dr. David Roman, Superintendent of Schools.

Public Member #1 – Asked about staff members who have been transferred and positions that have not been filled. Asked what's the rush to approve the superintendent's contract.

Public Member #2 – Asked about the transfers of reading specialists, math specialists and intervention teachers out of their content area and into areas they're not certified to teach in. She thanked the administration for providing the COVID protocols in the newsletter and asked if it's possible to arrange vaccinations for staff?

Public Member #3 – Inquired if there is a tax increase contained in the preliminary budget. Asked why Amboy is constantly extending the superintendent's contract.

Public Member #4 – Inquired what is happening with the Charles Street properties since they are an eyesore. Asked if the superintendent would rescind his request for a contract extension since his current contract has time left and the union contract is set to expire in July. If not, will the board consider holding.

Public Member #5 – Spoke about K-5 age group not being a factor in virus spread. Schools are opening in other districts so if schools open on April 21<sup>st</sup>, what's the plan? We need better communication with the parents.

Public Member #6 – Need better transparency regarding school re-opening and regarding board meetings. No info coming to parents or the community other than the letters in January and February.

<u>George</u>	<u>Iglesia</u>	Carried Unanimously
Motion	Seconded	(To close following discussion)

8. Approval of Minutes of Regular Meeting held on February 4, 2021.  
Approval of Minutes of Executive Session held on February 4, 2021.

<u>Vazquez</u>	<u>Marquez-Villafane</u>	
Motion	Seconded	Carried Unanimously

9. Approval of the Bill List for the period of January 1, 2021 through January 31, 2021 and February 1, 2021 through February 28, 2021.

<u>Iglesia</u>	<u>Peralta</u>	
Motion	Seconded	Carried Unanimously

10. Correspondence

A. State Department of Education (Copies distributed to Members of the Board)

- 1). Letters received from the Teacher’s Pension and Annuity Fund approving the applications for Deferred/Service Retirements for the following individuals with the following effective dates:
- |                         |  |
|-------------------------|--|
| Geraldine A. Bachmann   | October 1, 2020                        |
| Brenda R. Fernandez     | December 1, 2020                       |
| Mary B. Cruz            | January 1, 2021                        |
| Meina C. Montalbano     | January 1, 2021                        |
| Catherine R. Sabo       | January 1, 2021                        |
| Myriam Hernandez Larkin | January 1, 2021                        |
| Michael Levine          | January 1, 2021                        |
| Carol S. Graff          | February 1, 2021                       |
| Hallie E. Gardner       | February 1, 2021 (Deferred Retirement) |
- 2). Letters received from the Public Employees Retirement System approving the applications for Service Retirements for the following individuals with the following effective dates:
- |                   |                  |
|-------------------|------------------|
| Iris M. Varela    | November 1, 2020 |
| Carmen E. Vazquez | January 1, 2021  |
| Eileen J. Toledo  | January 1, 2021  |
| Mirta I. Rios     | February 1, 2021 |

11. Reports

A. Board Secretary – Mr. Jess

- 1). Secretary's Monthly Financial Reports for the months of December 2020 and January 2021.
- 2). Treasurer's Monthly Financial Reports for the months of December 2020 and January 2021.

Acceptance of the Reports of the Secretary’s and Treasurer’s as submitted and as being in agreement for the months December 2020 and January 2021.

<u>Gonzalez</u>	<u>Anderson</u>	
Motion	Seconded	Carried Unanimously

Acceptance of certification from the Board Secretary that no major line item has been over-expended for the months of December 2020 and January 2021.

<u>Gonzalez</u>	<u>Anderson</u>	
Motion	Seconded	Carried Unanimously

B. Board President’s Report – Mr. Kenneth Puccio

Mr. Puccio offered condolences to all staff members who lost a member of their family over the past money.

C. Superintendent’s Report – Dr. David A. Roman

Finance committee and the Board President can speak to the issue of a tax increase.  
A Board retreat is scheduled for March 18<sup>th</sup>.  
Correspondence has been sent and is posted on the website regarding school opening and operations during the pandemic. Additional information regarding hybrid instruction will be provided after the board retreat.  
Meeting with the city next week and invite the AFT to meet with the superintendent and the board.  
Learning loss – what does this look like? Items will get reframed based on our needs.  
Newsletter – thanks for the collaboration. The Assistant Superintendent and Director of Personnel have spoken with any employee who has been affected by COVID and how to move forward.  
Employee information is private.  
Student protocols – information will be provided.  
Survey will be sent out regarding immunizations from the City OEM.  
Information regarding the receipt of federal money will be shared once it’s been received.  
Charles Street properties will be remedied.

CUR-12). Recommendations of the Superintendent of Schools

Curriculum Committee – Mr. Michael George, Chairperson

1). Approval for the following Professional Development Services:

	Name of Program / Consultant	Date(s)	Audience	Total Cost Not to Exceed	Account #	Under the Supervision of:
a.	Tschang Consulting, LLC	April 14, 2021	Perth Amboy Catholic School Staff	\$800.00	Funded through Title II Account # 20-271-200-320-0-0000-80	Ms. Pamela Spindel, Director of Special Funded Programs

- 2). Approval to implement an afterschool SLIFE (Students with Limited or Interrupted Formal Education) Program virtually for grades 3-9, from March 15, 2021 – June 15, 2021, Monday-Thursday, 3:30 p.m. - 5:30 p.m. at a total cost not to exceed \$16,000.00, under the supervision of Janet Warbeck and Dr. Bonnie Molina, Supervisors of Bilingual/ESL & World Languages; and Mr. Rogelio Suarez, Jr., Director of Bilingual/ESL and World Languages. Funded through Title III-immigrant account number 20-246-100-101-1-0000-40.
- 3). Approval for Mr. Chris Ott, Doctoral Candidate at St. Peter’s University to conduct his dissertation research on a quantitative program evaluation of the Middle School AVID Program and its effect on student connectedness, conducted from March 2021 – June 2021 at no cost to the District, under the supervision of Dr. Vivian Rodriguez, Assistant Superintendent for Curriculum & Instruction.
- 4). Approval for the renewal of contract for Dr. Jessica Adams, Team Ludus LLC, Consultant for the Health Science Academy - Perth Amboy High School Main Campus, to assist with the development of curriculum and teacher training for seven days from March 2021 – June 2021 at a total cost not to exceed \$14,000.00, under the supervision of Dr. Damian Medina, Director of Curriculum & Instruction, Mr. Michael Heidelberg, Principal of Perth Amboy High School, and Mr. Nephtaly Cardona, Director of Athletics and Health & Physical Education. Funded through account number 15-190-100-610-0-0000-03.
- 5). Approval for the renewal of contract for Dr. Rodney Benson, Consultant for the Communications Academy - Perth Amboy High School Main Campus, to provide consulting, curriculum, and PD support from March 11, 2021 - June 30, 2021 (2 Days), at a total cost not to exceed \$4,000.00 under the supervision of Mr. Brian Wilson, District Supervisor of Visual and Performing Arts, Dr. Damian Medina, Director of Curriculum & Instruction, and Mr. Michael Heidelberg, Principal. Funded through account 15-190-100-320-0-0000-03.
- 6). Approval for the continuation for Cycle 3 of the Panther Enrichment Center at Perth Amboy High School, Main Campus (2020-2021 SY) and PLP with a remote component only instruction to provide Credit Recovery/Independent Study, for both Main Campus and PLP 12th graders, who are graduation eligible in 2020–2021 school year. Cycle 3 - will run from March 15, 2021- April 30, 2021 at an hourly contractual rate of \$40.00 at a total cost not to exceed \$19,886.00 under the supervision of Mr. Michael Heidelberg, Principal of Perth Amboy High School – Main Campus and Mr. Francisco Velez, Principal of the Personalized Learning Program. Funded through Title I account number 20-234-100-101-1-0000-03.

George  
Motion

Marquez - Villafane  
Seconded

Carried Unanimously

CUR-12). Recommendations of the Superintendent of Schools

Curriculum Committee – Mr. Michael George, Chairperson

- 7). Approval for the continuation for Cycle 3 of the Panther Enrichment Center – at Perth Amboy High School, Main Campus (2020-2021 SY) and PLP with a remote only component instruction to provide Graduation Portfolio Support for all senior students in need of state portfolio submission. Cycle 3 will run from March 15, 2021 through April 30, 2021 at a total cost not to exceed \$11,077.00, under the supervision of Mr. Michael Heidelberg, Principal of Perth Amboy High School – Main Campus and Mr. Francisco Velez, Principal of the Personalized Learning Program. Funded through Title I account number 20-234-100-101-1-0000-03.
- 8). Approval for the continuation for Phase I – Cycle 3 ~ After-School Extra-Curricular Clubs/Activities from April 19, 2021 – June 14, 2021 for the Perth Amboy High School, at the pro-rated amount of each stipend, under the supervision of Mr. Michael Heidelberg, Principal of Perth Amboy High School – Main Campus and Mr. Keith Guarino, Principal, of Perth Amboy High School - Freshman Academy, funded through account number 15-401-100-100-0-0000-03
- 9). Approval for the continuation for Phase 2 – Cycle 2 ~ After-School Extra-Curricular Clubs/Activities from April 19, 2021 – June 14, 2021 for the Perth Amboy High School, at the pro-rated amount of each stipend, under the supervision of Mr. Michael Heidelberg, Principal of Perth Amboy High School – Main Campus and Mr. Keith Guarino, Principal, of Perth Amboy High School - Freshman Academy, funded through account number 15-401-100-100-0-0000-03.
- 10). Approval for P.G. Chambers to provide ten hours of virtual Assistive Training/Assistive Audiological Consultations (AT/AAC) to staff during the months of March 2021 - June 2021 at a cost not to exceed \$2,500.00, under the supervision of Dr. Jessica Neu, Director of Special Education Services. Funded through IDEA Account Number 20-000-200-300-0-0000-40.
- 11). Approval to accept the New Jersey Inclusive Education Technical Assistance (NJIETA) Project grant for the Ignacio Cruz Early Childhood Center, Samuel E. Shull School, and William C. McGinnis School, this project will provide free support in Short term Technical Assistance and longer duration Systemic Change. The NJIETA project is a partnership between Montclair State University's Center for Autism and Early Childhood Mental Health (CAECMH), NJCIE, and the NJ DOE, at no cost to the District, under the supervision of Dr. Jessica Neu, Director of Special Education Services.
- 12). Approval for iReady to be implemented at the middle school level for special services students educated in a pull-out resource program as a supplemental online reading program during the months of March 2021 - June 2021, at a total cost not to exceed \$5,025.00, under the supervision of Dr. Jessica Neu, Director of Special Education Services. Funded through Federal Account Number 20-234-100-610-0-0000-40.
- 13). Approval to enter into contract with Crisis Prevention Institute (CPI) to provide recertification, dates to be determined between March 2021 - June 2021, to the following staff members as District Crisis Prevention Institute Instructors, which includes a 4- hour virtual online module, a full day of virtual training and completion of the online instructor exam, at a total cost not to exceed \$33,385.00, under the supervision of Dr. Jessica Neu, Director of Special Services and Dr. Jennifer Foster, District School Psychologist. Funded through account number 11-000-217-320-0-0000-16. **(Specified in Attachment)**

<u>George</u>	<u>Marquez-Villafane</u>	
Motion	Seconded	Carried Unanimously

CUR-12). Recommendations of the Superintendent of Schools

Curriculum Committee – Mr. Michael George, Chairperson

- 14). Approval for District Crisis Prevention Institute (CPI) Instructors to provide recertification, dates to be determined between March 2021 - June 2021, to all district staff who are assigned to self-contained programs and security officers during their contractual school days, at a total cost not to exceed \$7,598.00 for materials only; training is at no cost to the district, under the supervision of Dr. Jessica Neu, Director of Special Services and Dr. Jennifer Foster, District School Psychologist. Funded through IDEA account number 20-251-200-600-0-0000-40.
- 15). Approval to have Dr. Willie D. Francois to conduct one virtual community workshop session to the Perth Amboy School Community on the topic of Racism Unmasked (2-hour Session) in April 2021, at a total cost not to exceed \$600.00, under the supervision of Mr. Rogelio Suarez, Jr., Director of Bilingual/ESL and World Languages and Dr. Vivian Rodriguez, Assistant Superintendent of Curriculum and Instruction. Funded through Title II account number 20-243-200-300-0-0000-40.
- 16). Approval for Dr. Enmanuel Mercedes and Erika Mercedes to conduct one virtual community workshop session to the Perth Amboy School Community on the topic of Racism Unmasked (2-hour Session) in May 2021, at a total cost not to exceed \$1,000.00, under the supervision of Mr. Rogelio Suarez, Jr., Director of Bilingual/ESL and World Languages and Dr. Vivian Rodriguez, Assistant Superintendent of Curriculum and Instruction. Funded through Title II account number 20-243-200-300-0-0000-40.
- 17). Approval for 200 Perth Amboy High School Students to attend the 2021 Middlesex County Teen Arts Festival, which will be held virtually on Wednesday, March 17, 2021, at a total cost not to exceed \$400.00, under the supervision of Mr. Michael Heidelberg, Principal of Perth Amboy High School – Main Campus. Funded through Account Number 15-190-100-500-0000-03.

<u>George</u>	<u>Marquez-Villafane</u>	
Motion	Seconded	Carried Unanimously

FIN-13). **Recommendations of the Superintendent of Schools**

**Finance Committee – Mr. Junior Iglesias, Chairperson**

- 1). Approval of travel expenses, under the supervision of Mr. Derek J. Jess, School Business Administrator. **(Specified in Attachment)**
- 2). Adoption of proposed preliminary budget for the 2021-2022 school year in the amount of \$291,681,268, under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Michael LoBrace, Assistant School Business Administrator.
- 3). Approval to enter into a contract with the New Jersey Pediatric Feeding Associates for the purposes of a feeding evaluation for preschool student with autism in one of our self-contained programs at Ignacio Cruz Early Childhood Center. Said evaluation will take place when we resume in person at a rate of \$750 per student. Under the supervision of Dr. Jessica Neu, Director of Special Education Services and funded through IDEA account number 20-000-200-300-0-0000-40.
- 4). Approval is requested to apply and accept the Unified Champion Schools Program Funding for the 2020-2021 school year. Under the supervision of Dr. Jessica Neu, Director of Special Services.
- 5). Approval of the placement of the following special education and general education students in out-of-district facilities. Under the supervision of Dr. Jessica Neu, Director of Special Services and Ms. Diane Dahl, Supervisor of Special Education Services:

Initial	Class	Facility	Tuition	Date
KLV	ED	Honor Ridge Academy	\$45,796.00	01/04/2021
YS	ED	Honor Ridge Academy	\$43,656.00	01/11/2021
IO	ED	South River Public Schools	\$51,912.00	12/15/2020
KM	GenEd	Somerset Educational Services Commission	\$25,600.00	11/09/2020
MM	GenEd	Bonnie Brae	\$55,860.00	11/17/2020
JJ	ED	CPC High Point	\$57,392.00	11/16/2020
VV	OHI	Honor Ridge Academy	\$39,804.00	01/25/2021
AF	GenEd	Eastampton Township Board of Education	\$12,251.00	01/12/2021
SF	GenEd	Eastampton Township Board of Education	\$13,246.00	01/12/2021

- 6). Approval to enter into service agreements with the Lake Drive School to provide Deaf/Hard of Hearing Child Study Team Evaluations for students JF, KC, and SPR students with disabilities for the 2020-2021 school year. Under the supervision of Dr. Jessica Neu, Director of Special Education Services and funded through account number 11-000-217-320.
  - Psychological Evaluation \$800.00 per student
  - Educational Evaluation \$800.00 per student
  - Speech/Language Evaluation \$800.00 per student

Iglesia  
Motion

Vazquez  
Seconded

Carried Unanimously

FIN-13). **Recommendations of the Superintendent of Schools**

**Finance Committee – Mr. Junior Iglesias, Chairperson**

- 7). Approval to enter into service agreements with the Marie Katzenbach School for the Deaf to provide Deaf/Hard of Hearing Child Study Team Evaluations for student LP, a student with disabilities, for the 2020-2021 school year. Under the supervision of Dr. Jessica Neu, Director of Special Education Services.

- Psychological Evaluation \$800.00 per student
- Educational Evaluation \$800.00 per student

- 8). Approval for educational services to be provided to the student below by the State of New Jersey Human Services, Commission for the Blind. Under the supervision of Dr. Jessica Neu, Director of Special Education Services.

Initial	Grade	School	Cost	Level
AF	6	Bright Beginnings Learning Center	\$1,809.00	1

- 9). Approval to accept and amend the IDEA 2020-2021 Combined Application to include the carry-over amounts below. Under the supervision of Dr. Jessica Neu, Director of Special Services.

	2020-2021 Original Budget	2019-2020 Carry Over	2020-2021 Amended Budget
IDEA Basic 3-21	\$3,039,175	\$575,553	\$3,614,728
IDEA PreK 3-5	\$ 62,052	\$ 21,300	\$ 83,352
Totals:	\$3,101,227	\$596,853	\$3,698,080

- 10). Approval of the submission of the Alyssa’s Law Security Grant 2020-2021 with the entitlement amount of \$221,250.00 for Alyssa’s Law and \$303,735.00 for School Security upgrades under the supervision of Ms. Carmen Southward, District Director of Operations, Mr. Tibor Kacso, District Chief of Security, Mr. Keith Kolibas, District Director of Technology and Ms. Pamela Spindel, District Director of Special Funded Programs.
- 11). Approval to submit an amendment to the 2020-2021 ESSA Application to transfer Nonpublic Title II from consultant lines to purchased lines. Under the supervision of Ms. Pamela Spindel, District Director of Special Funded Programs.
- 12). Approval of a settlement agreement for Melissa Lombardi. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 13). Approval for PennJersey to provide Remedial Investigation Services for the Ignacio Cruz Early Childhood Center at a cost of \$118,555. Under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Michael LoBrace, Assistant School Business Administrator.
- 14). Approval of Physicians Service Agreement with Meridian Occupational Health for the provision of Healthcare Services for the 2020-2021 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Michael LoBrace, Assistant School Business Administrator.

Iglesia  
Motion

Vazquez  
Seconded

Carried Unanimously

FIN-13). **Recommendations of the Superintendent of Schools**  
**Finance Committee – Mr. Junior Iglesia, Chairperson**

- 15). Approval of the Physician Services Agreement, Collaborative Practice Agreement, and Joint Protocols for Advanced Practice Nurses and Collaborating Physicians between the Perth Amboy School District and Dr. Wije Kottachachchi and Dr. Nutan S. Nadkarni for the 2020-2021 school year for the provisions of student and district health services. Under the supervision of Mrs. Eva Kucaba, Supervisor of Nursing and Health Related Services.
- 16). Approval to utilize the Language Center for the provision of Foreign Language Written Translation Services, On-Site Simultaneous and Over the Phone Interpreting Services and DTP and Printing Services for the period November 17, 2020 until June 30, 2021 at a cost not to exceed \$20,000.
- 17). Revised notification to the Board of Education regarding personnel and salary percentages paid through grants other than school wide distribution for the 2020-2021 school year. Under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs.

Personnel	Title	Salary	Fund/ Account	Percentage Charged Each Account	Amount Charged to the Grant	Amount Charge To Local	Account Number
Pamela Spindel	Director of Special Funded Programs	\$124,506	Title I Local	50% 50%	\$62,253	\$62,253	20-231-200-103-0-0000-40 11-000-221-102-1-0000-00
Maribel Fernandez	Federal Office Level I Secretary	\$61,085	Title I Local	60% 40%	\$36,651	\$24,434	20-231-200-105-0-0000-40 11-000-221-105-0-0000-00
Lindsey Tisch	District Data Coach	\$83,915	Title I	100%	\$83,915		20-231-200-110-0-0000-40
Yohanny Leonardo	Attendance Officer PAHS Grades 11-12	\$49,183	Title I	100%	\$49,183		20-231-200-110-0-0000-03
Vanessa Stankovitz	Attendance Officer PAHS Grades 9-10	\$50,558	Title I	100%	\$50,558		20-231-200-110-0-0000-03
Marangeli Martinez	Title III Para	\$42,180	Title III	100%	\$42,180		20-243-200-110-0-0000-40
Perla Fernandez	Title III Para for Academies	\$41,785	Title III	100%	\$41,785		20-243-200-110-0-0000-40
Shanice Arias	Title III Para for Academies	\$42,180	Title III	100%	\$42,180		20-243-200-110-0-0000-40
Amarylis Peralta-Raju	Bilingual Home School Liaison	\$49,835	Title III	20% 80%	\$9,967 \$39,868		20-246-200-110-0-0000-40 20-243-200-110-0-0000-40

- 18). Approval to retroactively accept the donation of 150 books for students donated by Kean University, under the supervision of Dr. Vivian Rodriguez, Assistant Superintendent of Curriculum and Instruction and Dr. Damian Medina, Director of Curriculum and Instruction.

Iglesia  
Motion

Vazquez  
Seconded

Carried Unanimously

FIN-13). Recommendations of the Superintendent of Schools

Finance Committee – Mr. Junior Iglesias, Chairperson

- 19). Approval to accept the donation of 144 gallons of hand sanitizer for immediate use donated by Cintas, under the supervision of Mr. Nicholas Crupi, Director of Buildings and Grounds and Mr. Luis Carrillo, Operations Manager.
- 20). Approval for the Machado Law Group to serve as Board Attorney through the reorganization meeting of January 2022 at the current rate of \$165.00 per hour.
- 21). Approval to submit to the New Jersey Department of Education, Office of Early Childhood Education the 2021-2022 PreSchool Budget in the amount of \$25,850,431, under the supervision of Mr. Derek J. Jess, School Business Administrator, Mr. Michael LoBrace, Assistant School Business Administrator and Dr. Damian O. Medina, Director of Curriculum and Instruction.

<u>Iglesia</u>	<u>Vazquez</u>	Abstain – Peralta #21
Motion	Seconded	Carried unanimously

Mr. Iglesias mentioned that there is no tax increase included in the FY22 preliminary budget. The budget was created on learning and fiscal responsibility to the community. Mr. Iglesias recognized the finance committee members who came together for the greater good of the community. Mr. Iglesias asked Dr. Roman how the budget is centered on student needs.

The budget is for children and programs. Dual Language is expanding to the 9<sup>th</sup> grade in FY22. The Communications Academy will arrive to the new high school with fidelity. Programmatic expansion in the middle schools. The elementary schools multi-media expansion will flow to the middle schools and the high school. Health Science Academy in the high school will allow students to receive credits when they leave and we’re getting equipment and funds donated from the district’s insurance company for the HSA. We’ll discuss the budget over the next few weeks and finalize it in April.

B&G-14).     Recommendations of the Superintendent of Schools

Buildings & Grounds Committee – Ms. Stacey Peralta

- 1).     Approval to extend the YMCA District Remote Instructional Model until April 16, 2021. Under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Michael LoBrace, Assistant School Business Administrator.

<u>Peralta</u>	<u>Vazquez</u>	
Motion	Seconded	Carried Unanimously

PER-15). **Recommendations of the Superintendent of Schools**

**Personnel Committee – Ms. Tashi Vazquez, Chairperson**

**Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.**

1). Acceptance of the following retirements:

	Name (Last, First)	Position	Location	Effective Date
a.	Santa, Leslie Joan	Teacher	R. N. Wilentz School	May 1, 2021
b.	Parkhurst, Mark	Paraprofessional	S.E. Shull School	June 1, 2021
c.	Barfield, Wilma	Paraprofessional	Dr. H. N. Richardson School	June 1, 2021
d.	Banasiak, Debra	Paraprofessional	Ignacio Cruz ECC	July 1, 2021
e.	Olivacz, Donna	Paraprofessional	Ignacio Cruz ECC	July 1, 2021
f.	Tenorio Julia	General Food Service Worker	PAHS	July 1, 2021
g.	Karnick, Marylee	Teacher	E. J. Patten School	July 1, 2021
h.	Blockus, Jamie	Teacher	S. E. Shull School	July 1, 2021
i.	Hernandez, Maria J.	Teacher	Dual Language School	July 1, 2021
j.	Morgan, Lynne	School Nurse	J. J. Flynn School	July 1, 2021

2). Acceptance of the following resignations:

	Name (Last, First)	Position	Location	Effective Date
a.	Church, Raymond	Maintenance Department	Buildings & Grounds	February 2, 2021
b.	Loffredo, Bethanie	Teacher	R.M. Lopez School	February 22, 2021
c.	Palmer, Daria	Payroll Manager	Administration Building	March 8, 2021
d.	Carr-Clemente, Briony	Principal	R.N. Wilentz School	April 20, 2021
e.	LoBrace, Michael	Assistant School Business Administrator	District	April 26, 2021

3). Approval of the following requests for a Leave of Absences:

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
a.	Jurado, Ruth	Medical Leave	Instructional Leader	Patten School	1/20/21	3/26/21	Utilizing sick days
b.	Santiago, Jessenia	Extension of Medical Leave	Paraprofessional	Ceres School	11/17/20	6/25/21	Extension of Medical Leave without pay
c.	Swindell, Lydia	Medical Leave	Paraprofessional	Ceres School	2/18/21	3/19/21	Utilizing sick days
d.	Rios, Dena	Medical Leave	Teacher	Wilentz School	2/8/21	4/30/21	2/8/21 – 3/23/21 Utilizing sick and personal days 3/24/21 – 4/30/21 Without pay
e.	Garrick, Christopher	Extension of Medical Leave	Vice Principal	Patten School	2/22/21	4/16/21	Utilizing sick days
f.	Martinez, Mario	Medical Leave	Security Personnel	High School	1/20/21	4/30/21	Utilizing sick days
g.	Lambert, Lenore	Medical Leave	Level I Secretary	High School	2/1/21	4/30/21	Utilizing sick, personal and vacation days
h.	Velez, Leslie	Medical Leave	Teacher	Shull School	1/15/21	2/26/21	Utilizing sick days
i.	Friedman, Arlene	Extension of Medical Leave	Teacher	McGinnis School	2/1/21	3/31/21	Medical Leave without pay
j.	Ramos, Angelina	Extension of Medical Leave	Paraprofessional	High School	2/1/21	4/30/21	Medical Leave without pay
k.	Venturini, Tina	Medical Leave	Teacher	McGinnis School	1/4/21	4/30/21	1/4/21 – 2/9/21 Utilizing sick days 2/10/21 – 4/30/21 Without pay

Vazquez  
Motion

Marquez-Villfane  
Seconded

Carried unanimously

PER-15). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Tashi Vazquez, Chairperson

3). Approval of the following requests for a Leave of Absences: **Continued**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
l.	Weyrick, Kristin	Intermittent Medical Leave	Teacher	McGinnis School	2/1/21	6/25/21	Intermittent Medical Leave utilizing sick days from sick bank
m.	Liska, Michelle	Medical Leave	Food Service	Wilentz School	1/4/21	3/31/21	Medical Leave without pay
n.	Roman, Pedro	Revision of Medical Leave	Security Personnel	Wilentz School	12/4/20	3/31/21	Revision of Medical Leave From: 12/4/20 – 2/28/21 Utilizing sick and personal days 3/1/21 – 3/31/21 Without pay To: 12/4/20 – 2/28/21 Utilizing sick and personal days 3/1/21 – 3/31/21 With pay from sick bank donated days
o.	Vargas- Hernandez, Wanda	Revision of Medical Leave and Extension	School Social Worker	Cruz Center Hmieleski	11/11/20	6/25/21	Revision of Medical Leave and extension From: 11/11/20 – 2/12/21 Utilizing sick days To: 11/11/20 – 1/29/21 Utilizing sick days 2/1/21 – 6/25/21 Without pay
p.	Cruz, Wanda	Extension of Medical Leave	Security Personnel	McGinnis School	2/1/21	3/29/21	2/1/21 – 3/18/21 With pay from sick bank donated days 3/19/21 – 3/29/21 Without pay
q.	Lee, Joselyn	Medical Leave	Teacher	Patten School	3/1/21	3/31/21	Utilizing sick days
r.	Lourenco, Vanessa	Maternity Leave	Paraprofessional	Richardson School	3/08/21	6/25/21	3/08/21 – 3/31/21 Utilizing sick days 4/1/21 – 6/25/21 Without pay
s.	Salkins, Erin	Maternity Leave	Teacher	Wilentz School	5/17/21	6/25/21	Utilizing sick days
t.	Renda, Jennifer	Maternity Leave	Teacher	McGinnis School	5/3/21	6/25/21	Utilizing sick days
u.	Gonzalez, Danielle	Maternity Leave	Teacher	Richardson School	4/12/21	6/25/21	4/12/21 – 6/11/21 Utilizing sick and personal days 6/14/21 – 6/25/21 Without pay
v.	Wardenski, Ana	Maternity Leave	Paraprofessional	Ceres School	4/29/21	5/24/21	Utilizing sick days
w.	Carelli, Kassandra	Maternity Leave	School Counselor	McGinnis School	3/25/21	4/16/21	Utilizing sick days

Vazquez  
Motion

Marquez-Villafane  
Seconded

Carried unanimously

PER-15). Recommendations of the Superintendent of Schools  
Personnel Committee – Ms. Tashi Vazquez, Chairperson

3). Approval of the following requests for a Leave of Absences: **Continued**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
x.	Jimenez- Rosario, Eliana	Maternity Leave	Teacher	Ceres School	5/17/21	6/25/21	Utilizing sick days
y.	Perez, Massiel	Maternity Leave	Paraprofessional	Flynn School	4/15/21	6/25/21	4/15/21 – 5/27/21 Utilizing sick and personal days 5/28/21 – 6/25/21 Without pay
z.	Howell, Janaya	Maternity Leave	Teacher	Wilentz School	2/18/21	3/31/21	Utilizing sick and personal days
aa.	Torres, Licefery	Maternity Leave	Teacher	High School	2/22/21	6/15/21	2/22/21 – 3/29/21 Utilizing sick days 3/30/21 – 6/15/21 Without pay
bb.	Schiavello, Cassandra	Revision of Maternity Leave	Teacher	Shull School	4/21/21	6/25/21	Rescind of Maternity Leave From: 11/19/20 – 2/12/21 Without pay To: 4/21/21 – 6/25/21 Without pay
cc.	Glaubinger, Kimberly	Revision and Extension of Maternity Leave	Teacher	Richardson Wilentz School	2/1/21	5/07/21	Revision and Extension of Maternity Leave From: 2/1/21 – 2/26/21 without pay To: 2/1/21 – 2/26/21 Utilizing sick days 3/1/21 – 5/7/21 Without pay
dd.	Oleck, Maria	Extension of Maternity Leave	Teacher	Cruz Center	3/8/21	6/25/21	Extension of Maternity Leave without pay
ee.	Rodriguez, Francheska	Maternity Leave	Teacher	Shull School	5/24/21	6/25/21	Utilizing sick days
ff.	Panila, Stacy	Extension of Maternity Leave	Teacher	Wilentz School	2/15/21	6/25/21	Extension of Maternity Leave without pay
gg.	Morillo, Rosalie	Revision of Maternity Leave	Teacher	High School	1/21/21	6/25/21	Revision of Maternity Leave From: 2/16/21 – 4/1/21 Utilizing sick and personal days 4/12/21 – 6/25/21 Without pay To: 1/21/21 – 3/19/21 Utilizing sick and personal days 3/22/21 – 6/25/21 Without pay

Vazquez  
Motion

Marquez-Villafane  
Seconded

Carried unanimously

PER-15). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Tashi Vazquez, Chairperson

3). Approval of the following requests for a Leave of Absences: **Continued**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
hh.	Wamba, Patricia	Extension of Maternity Leave	Teacher	Rose Lopez	3/1/21	6/25/21	Extension of Maternity Leave without pay
ii.	Celi, Bianca	Maternity Leave	Teacher	Ceres School	5/3/21	6/25/21	5/3/21 – 6/18/21 Utilizing sick days 6/21/21 – 6/25/21 Without pay
jj.	Trezza, Kerry	Revision of Maternity Leave	Teacher	School 7	1/25/21	5/31/21	Revision of Maternity Leave From: 2/12/21 – 3/4/21 Utilizing sick and personal days 3/5/21 – 5/31/21 Without pay To: 1/25/21 – 2/12/21 Utilizing sick and personal days 2/16/21 – 5/31/21 Without pay
kk.	Kosakowski, Heidi	Extension of Family Leave	Teacher	Richardson School	3/1/21	6/25/21	Extension of Family Leave without pay
ll.	Pacheco, Lisette	Extension of Family Leave	Teacher	Hmieleski Center	2/1/21	3/12/21	Extension of Family Leave without pay
mm.	Ferrito, Joseph	Intermittent Family Leave	School Psychologist	Personalized Learning Program	1/18/21	6/7/21	Intermittent Family Leave without pay 1/18/21 – 2/15/21 5/10/21 – 6/7/21
nn.	Barreto, Michael	Family Leave	Teacher	Flynn School	4/19/21	5/28/21	Family Leave without pay
oo.	Doyle, Christopher	Family Leave	Teacher	South Campus	2/16/21	5/7/21	Family Leave without pay
pp.	Rojas, Abiezel	Family Leave	School Psychologist	High School	2/1/21	4/12/21	Family Leave without pay
qq.	Paxos, Linda	Family Leave	Food Service	High School	3/1/21	4/1/21	Family Leave without pay
rr.	Neves- Gilcher, Sofia	Extension of Family Leave	School Counselor	Wilentz School	2/22/21	6/25/21	Extension of Family Leave without pay
ss.	Flam, Michael	Revision of Family Leave	Teacher	Shull School	11/19/20	2/4/21	Revision of Family Leave From: 11/19/20 – 2/12/21 Without pay To: 11/19/20 – 2/4/21 Without pay
tt.	McAdam, MaryJo	Revision of Family Leave	Director of Guidance	High School	1/6/21	1/29/21	Revision of Family Leave From: 1/6/21 – 3/31/21 Without pay To: 1/6/21 – 1/29/21 Without pay

Vazquez  
Motion

Marquez-Villafane  
Seconded

Carried unanimously

**PER-15). Recommendations of the Superintendent of Schools**

**Personnel Committee – Ms. Tashi Vazquez, Chairperson**

- 3). Approval of the following requests for a Leave of Absences: **Continued**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
uu.	Ramos, Shelly	Extension of Maternity Leave	Teacher	Rose Lopez	12/14/20	3/9/21	12/14/20 – 3/3/21 Utilizing sick and personal days 3/4/21 – 3/9/21 Without pay
vv.	Epps, Ashley	Extension of Maternity Leave	Teacher	Shull School	4/23/21	5/31/21	Extension of Maternity leave without pay

- 4). Appointments of the following certificated staff:

	Name (Last, First)	Position	Step	Salary (Pro-rated)	Location	Date Effective	End Date	Notes
a.	Kaiser, Dylan	Health & Physical Education Teacher (Temporary Contract)	A-BA	\$53,000	Flynn School	On or before 3/12/2021	6/30/2021	Replacing D. Spayder

- 5). Appointment of the following non-certificated staff:

	Name (Last, First)	Position	Salary (Pro-rated)	Location	Date Effective	End Date	Notes
a.	Garcia, Steffi	Part-Time Data Entry Clerk	\$15.25/hr.	Adult School (Basic Skills Day Program)	On or before 3/12/2021	6/30/2021	Replacing Y. Cortez

Vazquez  
Motion

Marquez-Villafane  
Seconded

Carried unanimously

- 6). Approval for the Perth Amboy Board of Education to approve the Employment Contract for the Superintendent of Schools and appoints Dr. David A. Roman, Chief School Administrator, effective July 1, 2021 through June 30, 2026, upon notice of public hearing as required by N.J.S.A. 18A:11-11 and as approved by the Interim Middlesex County Executive Superintendent of Schools on March 3, 2021.

Vazquez  
Motion

George  
Seconded

Yes – Brown, George, Peralta, Puccio, Vazquez  
No – Anderson, Marquez-Villafane  
Abstain – Gonzalez, Iglesia. Motion passes 5-2-2

- 7). Approval of the Employment Contract for Dr. Vivian C. Rodriguez, Assistant Superintendent for Curriculum and Instruction at a pro-rated 12-month salary of \$200,115.00 (Ph.D. stipend and longevity included), effective July 1, 2020 through June 30, 2021. (as approved by the county superintendent on June 8, 2020)

Vazquez  
Motion

Marquez-Villafane  
Seconded

Yes – Anderson, Brown, George, Marquez-Villafane, Peralta, Puccio, Vazquez  
Abstain – Gonzalez, Iglesia.  
Motion passes 7-0-2

PER-15). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Tashi Vazquez, Chairperson

- 8). Approval of the Employment Contract for Mr. Delvis Rodriguez, Assistant Superintendent of Administration at a pro-rated 12-month salary of \$183,329.00, effective July 1, 2020 through June 30, 2021. (as approved by the county superintendent on June 8, 2020).

Vazquez                      George                      Yes – Anderson, Brown, George, Marquez-Villafane  
Motion                      Seconded                      Peralta, Puccio, Vazquez  
Abstain – Gonzalez, Iglesia  
Motion passes 7-0-2

- 9). Approval of the Employment Contract for Mr. Derek J. Jess, School Business Administrator/Board Secretary at a pro-rated 12-month salary of \$191,890.00 (longevity included), effective July 1, 2020 through June 30, 2021. (as approved by the county superintendent on June 8, 2020).

Vazquez                      Anderson                      Yes – Anderson, Brown, George, Marquez-Villafane  
Motion                      Seconded                      Peralta, Puccio, Vazquez  
Abstain – Gonzalez, Iglesia  
Motion passes 7-0-2

- 10). Approval of the Employment Contract for Mr. Michael LoBrace, Assistant School Business Administrator/Assistant Board Secretary at a pro-rated 12-month salary of \$112,200.00, effective July 1, 2020 through April 23, 2021.

Vazquez                      Marquez-Villafane                      Yes – Anderson, Brown, George, Marquez-  
Motion                      Seconded                      Villafane, Peralta, Puccio, Vazquez  
Abstain – Gonzalez, Iglesia  
Motion passes 7-0-2

- 11). Approval of the salaries for Central Administrators for the 2020-2021 school year. **(Specified in Attachment)**

Vazquez                      George                      Abstain – Gonzalez, Iglesia  
Motion                      Seconded                      Motion passes 7-0-2

- 12). Approval for the following staff members to serve as mentors for first-year certificated staff for the 2020-2021 school year.

	Name (Last, First)	Position	Location	Mentor	Start Date	End Date	Stipend Amount (Pro-rated)
a.	Deusch, Annie	Teacher	Wilentz School	Kristen Ditommaso	03/15/2021	06/30/2021	\$612.00
b.	Kaiser, Dylan	Teacher	Flynn School	Kirsten Nota	03/15/2021	06/30/2021	\$612.00
c.	Landrie, Nicole	Teacher	P.A.H.S.	Erica Valente	03/22/2021	06/30/2021	\$578.00

- 13). Approval to accept the following Student Teachers/Student Observations/Internships for the 2020-2021 school year (Out-of-district):

	Name (Last, First)	Subject	Location	Cooperating Teacher/ Administrator	Start Date	End Date	School
a.	Martinez, Madison	English	P.A.H.S.	Colin Worthley	03/12/2021	05/31/2021	FDU

Vazquez                      George  
Motion                      Seconded                      Carried unanimously

PER-15). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Tashi Vazquez, Chairperson

- 14). Approval for the following to work the HSE/TASC Testing, at the Adult & Continuing Education Center, from March 12, 2021 through June 30, 2021, and be compensated at the contractual rate, under the supervision of Mr. Francisco Velez, Principal. **(Specified in Attachment)**
- 15). Approval for the following to work the Adult High School Evening Program as Substitutes, from March 12, 2021 through June 30, 2021, and be compensated at the contractual rate, under the supervision of Mr. Francisco Velez, Principal.

	Name (Last, First)	Position	Hourly Rate	Account Number	Hours
a.	Romero, Henry	Physical Education Teacher	\$40.00	13-602-100-101-0-0000-12	Substitute as needed 5:00 p.m. – 9:00 p.m. (Mon - Thur. 4 Days)
B	Parisi, Christine	Financial Literacy College & Career	\$40.00	13-602-100-101-0-0000-12	Mon - Thur. 4 Days (not to exceed 4 hours/wk)

- 16). Approval for the continuation of the following to work the Panther Enrichment Program (Learning Center) for Credit Recovery Cycle 2, at the Personalized Learning Program, from February 1, 2021 through March 12, 2021, and be compensated at the contractual rate, under the supervision of Mr. Francisco Velez, Principal. **(Specified in Attachment)**
- 17). Approval for the following to work the Panther Enrichment Program (Learning Center) for Credit Recovery Cycle 2, at the Personalized Learning Program, from February 16, 2021 through March 12, 2021 and be retroactively compensated at the contractual rate, under the supervision of Mr. Francisco Velez, Principal. **(Specified in Attachment)**
- 18). Approval for the following to work the Panther Enrichment Program (Learning Center) for Credit Recovery Cycle 3, at the Personalized Learning Program, from March 15, 2021 through April 30, 2021 and be compensated at the contractual rate, under the supervision of Mr. Francisco Velez, Principal. **(Specified in Attachment)**
- 19). Approval for the following to work the Panther Enrichment Program (Learning Center) for Credit Recovery and Portfolio, Phase I – Cycle 3, at the Perth Amboy High School, from March 15, 2021 through April 30, 2021, and be compensated at the contractual rate, under the supervision of Principals, Mr. Michael Heidelberg, Mr. Keith Guarino, Freshman Academy, and Mr. Francisco Velez, PLP. **(Specified in Attachment)**
- 20). Approval for the following to work the Extra-Curricular Advisors, Phase I - Cycle 3, at the Perth Amboy High School, from April 19, 2021 through June 14, 2021, and be compensated at the pro-rated contractual rate, under the supervision of Principals, Mr. Michael Heidelberg, Mr. Keith Guarino, Freshman Academy, and Mr. Francisco Velez, PLP. **(Specified in Attachment)**
- 21). Approval for the following to work the Extra-Curricular Advisors, Phase II - Cycle 2, at the Perth Amboy High School, from April 19, 2021 through June 14, 2021, and be compensated at the pro-rated contractual rate, under the supervision of Principals, Mr. Michael Heidelberg, Mr. Keith Guarino, Freshman Academy, and Mr. Francisco Velez, PLP. **(Specified in Attachment)**

Vazquez  
Motion

George  
Seconded

Carried unanimously

PER-15). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Tashi Vazquez, Chairperson

- 22). Approval for the following staff to work the afterschool SLIFE Program (Grades 3-9) from March 15, 2021 through June 15, 2021, and be compensated at the contractual rate, at a total cost not to exceed \$16,000.00, under the supervision of Janet Warbeck and Dr. Bonnie Molina, Supervisors of Bilingual/ESL & World Languages and Mr. Rogelio Suarez, Jr., Director of Bilingual/ESL and World Languages.

	Name (Last, First)	Position	Hourly Rate	Account Number	Hours
a.	Van Ihsem, Yamilka	Teacher	\$40.00	20-246-100-101-1-0000-40	Monday-Thursday 3:30 P.M. – 5:30 P.M.
b.	Loayza, Rosa	Teacher	\$40.00	20-246-100-101-1-0000-40	Monday-Thursday 3:30 P.M. – 5:30 P.M.
c.	Gonzalez-Rodriguez, Claudia Y.	Teacher	\$40.00	20-246-100-101-1-0000-40	Monday-Thursday 3:30 P.M. – 5:30 P.M.
d.	Valverde, Ylva	Teacher	\$40.00	20-246-100-101-1-0000-40	Monday-Thursday 3:30 P.M. – 5:30 P.M.

- 23). Approval to conduct Phase I Virtual After-School Extra-Curricular Clubs/Activities from March 12, 2021 – April 16, 2021 for the Samuel E. Shull School and William C. McGinnis School, and be compensated at the pro-rated contractual rate, under the supervision of Ms. Melissa España, Principal and Mr. David Loniewski, Principal. **(Specified in Attachment)**

- 24). Approval for the following Personalized Learning Program staff to receive an Extra Period Teaching Assignment (EPTA) and be retroactively compensated at the per diem hourly rate of \$47.50, under the supervision of Mr. Francisco Velez, Principal.

	Name (Last, First)	Position	Hourly Rate	Account Number	Effective
a.	David, Julius	History	\$47.50	13-601-100-101-1-0000-12	2/22/2021 – 6/16/2021
b.	Parisi, Christine	History	\$47.50	13-601-100-101-1-0000-12	2/22/2021 – 6/16/2021

- 25). Approval for the following transfers and/or change of assignments for the following staff for the 2020-2021 school year.

	Name (Last, First)	From	To	Effective
a.	Cuesta, Teresa	School Library Media Specialist Freshman Academy	School Library Media Specialist R.N. Wilentz School	March 15, 2021

- 26). Approval of the following salary adjustments. **(Specified in Attachment)**

- 27). Approval for the following Freshman Academy staff to receive an Extra Period Teaching Assignment (EPTA) and be retroactively compensated at the per diem hourly rate of \$47.50, under the supervision of Mr. Keith Guarino, Principal.

	Name (Last, First)	Position	Hourly Rate	Account Number	Effective
a.	Pando, Jeffrey	Choir Teacher	\$47.50	15-140-100-101-1-0000-03	3/1/2021 – TBD

Vazquez  
Motion

George  
Seconded

Abstain - #26 (Zambrano) - Iglesia  
Carried unanimously

PER-15). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Tashi Vazquez, Chairperson

- 28). Approval to appoint the following staff for Spring Coaches Stipend positions for the months of March 26, 2021 through June 30, 2021, under the supervision of Mr. Nephtaly Cardona, Director of Athletics, Health and Physical Education.

<u>Vazquez</u>	<u>George</u>	
Motion	Seconded	Carried unanimously

Discussion ensued relative to the approval of the Superintendent’s contract. Ms. Vazquez offered that the increase in the contract is \$50. The old contract was made up of base salary, merit pay, stipend for Doctoral Degree and a 2% raise. The new contract moves merit pay into the base salary, to eliminate merit pay. The community said that merit pay is not good and we listened. The superintendent will still have goals which he will be evaluated on. This contract was vetted by the County Superintendent and is comparable with similarly credentialed and experiences people in the same position. Some of our administrators waited to settle their contracts until the AFT contract was settled. The purpose of providing more time is because we believe in what he is doing. Our district is on the right path. The graduation rate has increased from the mid 50% to 80%. 50% of our graduates leave with the Seal of Biliteracy. DLS is moving to the 9<sup>th</sup> grade and our test scores have increased in all buildings.

Mr. Anderson stated that the most important item is for a student to possess a high quality education. Look at our scores for the SAT versus other schools. Reading and Writing scores are 301 of 308 and math is 282 out of 308. In a review of data from 2019, our high school score was 11, our middle schools were ranked 6 and 12 and our best elementary school was Wilentz, which was ranked 61%. The next best elementary school was 585 positions below Wilentz with the lowest being 910 positions below Wilentz. DLS is in the 80% percentile. The graph for the high school graduation rate is misleading as it should show growth has leveled off. Seal of Biliteracy is a good thing but all schools in Middlesex County have it. Distinguished Schools – anyone can get the recognition if you complete the paperwork. Lighthouse District – first you have to be a low performing school. I taught at Middlesex County College and most of our students would enroll in basic math because they didn’t have sufficient background in that content area. 15 years ago, Mr. Gumbs got the high school project moving by working with Dr. Clausel and Mr. Rodecker, securing a site for the new high school. An international competition soon followed. If teachers sign a three-year contract and after the first year said they want a new contract, what would we say? My campaign promise was to provide the highest quality education for our students. The superintendent has yet to complete one full contract.

Dr. Brown thanked Mr. Anderson for the remembrance of Mr. Gumbs. We should not diminish the strides we’ve made. It matters who our quarterback is. Right now we have a superintendent who has made progress that we haven’t had in years. It’s not new about our students going to Middlesex County College but our students have made progress. We’re doing the right thing for stability in our district. Where he has needed to provide accountability, he has.

Mr. Puccio stated that he has been on the board for 12 years and has worked for the city for 38 years. Some things are misleading. He was around when the high school was first started. However political interference squashed the initial project. The mayor interjected himself into the construction competition. We lost out because there was no plan in place when the Schools Construction Corporation went bankrupt. The worst thing you can do is to make this personal.

Mr. George offered that he has worked in the district longer than anyone. He taught at Middlesex County College and Rutgers. In three decades of superintendents, no one did anything to make our schools better. He’s been on the board for three months and made his opinion based on what he’s seen. We need someone who is a good quarterback.

**Old Business**

It was stated that we arrived to a conversation about what to do for the kids. We’re trying to contribute for the betterment of the kids. We’ll build a beautiful high school. Being a Lighthouse District is a big thing, we were recognized by our colleagues as an educator. We invite the AFT/leadership to work together. Just because the answer is no doesn’t mean that we’re not listening, it’s because we’re doing something different. There will be a board retreat next week and based upon those discussions, information will be sent out.

Ms. Vazquez asked is parents/community are not receiving notices or phone calls regarding district business, please let us know.

<u>Vazquez</u>	<u>Gonzalez</u>	Carried unanimously
Motion	Seconded	(To close following discussion)

**New Business**

Dr. Brown saluted all women because March is National Woman’s Month.

<u>Brown</u>	<u>Vazquez</u>	Carried unanimously
Motion	Seconded	(To close following discussion)

**Motion to Adjourn – 9:31 PM**

<u>Vazquez</u>	<u>Iglesia</u>	
Motion	Seconded	Carried unanimously

Respectfully submitted,

Derek J. Jess  
School Business Administrator/  
Board Secretary

DJJ



PHILIP D. MURPHY  
*Governor*

SHEILA Y. OLIVER  
*Lt. Governor*

**STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.nj.gov/treasury/pensions](http://www.nj.gov/treasury/pensions)

January 14, 2021

*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
*Location:*  
50 West State Street  
Trenton, New Jersey

ELIZABETH MAHER MUOIO  
*State Treasurer*

JOHN D. MEGARIOTIS  
*Acting Director*

GERALDINE A BACHMANN

RE: TPAF, 520354

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on January 14, 2021, approved your application for Service Retirement effective October 1, 2020. (In accordance with your selection of OPTION A).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:

<http://www.nj.gov/treasury/pensions/documents/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861





PHILIP D. MURPHY  
*Governor*

SHEILA Y. OLIVER  
*Lt. Governor*

**STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.nj.gov/treasury/pensions](http://www.nj.gov/treasury/pensions)

December 3, 2020

*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
*Location:*  
50 West State Street  
Trenton, New Jersey

ELIZABETH MAHER MUOIO  
*State Treasurer*

JOHN D. MEGARIOTIS  
*Acting Director*

BRENDA R FERNANDEZ

RE: TPAF, 591219

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on December 3, 2020, approved your application for Service Retirement effective December 1, 2020. (In accordance with your selection of OPTION 2).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:  
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CC: Employer  
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*Governor*

SHEILA Y. OLIVER  
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January 14, 2021

*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
*Location:*  
50 West State Street  
Trenton, New Jersey

ELIZABETH MAHER MUOIO  
*State Treasurer*

JOHN D. MEGARIOTIS  
*Acting Director*

MARY B CRUZ

RE: TPAF, 535443

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on January 14, 2021, approved your application for Service Retirement effective January 1, 2021. (In accordance with your selection of OPTION 1).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:

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CC: Employer  
PERTH AMBOY BD OF ED  
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PHILIP D. MURPHY  
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*Lt. Governor*

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January 14, 2021

*Mailing Address:*  
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Trenton, New Jersey

ELIZABETH MAHER MUOIO  
*State Treasurer*

JOHN D. MEGARIOTIS  
*Acting Director*

MEINA C MONTALBANO

RE: TPAF, 509191

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on January 14, 2021, approved your application for Service Retirement effective January 1, 2021. (In accordance with your selection of OPTION 3).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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CC: Employer  
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SHEILA Y. OLIVER  
*Lt. Governor*

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January 14, 2021

*Mailing Address:*  
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Trenton, New Jersey

ELIZABETH MAHER MUOIO  
*State Treasurer*

JOHN D. MEGARIOTIS  
*Acting Director*

CATHERINE R SABO

RE: TPAF, 510752

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on January 14, 2021, approved your application for Service Retirement effective January 1, 2021. (In accordance with your selection of the MAXIMUM retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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CC: Employer  
PERTH AMBOY BD OF ED  
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January 14, 2021

*Mailing Address:*  
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*Location:*  
50 West State Street  
Trenton, New Jersey

ELIZABETH MAHER MUOIO  
*State Treasurer*

JOHN D. MEGARIOTIS  
*Acting Director*

MYRIAM HERNANDEZ LARKIN

RE: TPAF, 532956

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on January 14, 2021, approved your application for Service Retirement effective January 1, 2021. (In accordance with your selection of the MAXIMUM retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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December 3, 2020

*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
*Location:*  
50 West State Street  
Trenton, New Jersey

ELIZABETH MAHER MUOIO  
*State Treasurer*

JOHN D. MEGARIOTIS  
*Acting Director*

MICHAEL LEVINE

RE: TPAF, 480342

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on December 3, 2020, approved your application for Service Retirement effective January 1, 2021. (In accordance with your selection of OPTION C).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:  
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Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
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PHILIP D. MURPHY  
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*Lt. Governor*

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January 14, 2021

*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
*Location:*  
50 West State Street  
Trenton, New Jersey

ELIZABETH MAHER MUOIO  
*State Treasurer*

JOHN D. MEGARIOTIS  
*Acting Director*

CAROL S GRAFF

RE: TPAF, 533771

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on January 14, 2021, approved your application for Service Retirement effective February 1, 2021. (In accordance with your selection of the MAXIMUM retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:  
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CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
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PHILIP D. MURPHY  
*Governor*

SHEILA Y. OLIVER  
*Lt. Governor*

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(609) 292-7524 TRS 711 (609) 292-6683  
[www.nj.gov/treasury/pensions](http://www.nj.gov/treasury/pensions)

February 4, 2021

*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
*Location:*  
50 West State Street  
Trenton, New Jersey

ELIZABETH MAHER MUOIO  
*State Treasurer*

JOHN D. MEGARIOTIS  
*Acting Director*

HALLIE E GARDNER

RE: TPAF, 451355

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on February 4, 2021, approved your application for Deferred Retirement effective February 1, 2021. (In accordance with your selection of the MAXIMUM retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:

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CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861





## **Correspondence**

**10 – A – 2**

50 West State Street  
Trenton, New Jersey

ELIZABETH MAHER MUOIO  
*State Treasurer*

JOHN D. MEGARIOTIS  
*Acting Director*

PHILIP D. MURPHY  
*Governor*

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December 9, 2020

IRIS M VARELA

RE: PERS, 1136214

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on December 9, 2020, approved your application for Service Retirement effective November 1, 2020. (In accordance with your selection of the MAXIMUM retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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CC: Employer  
PERTH AMBOY BD OF ED  
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PHILIP D. MURPHY  
*Governor*

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January 20, 2021

*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
*Location:*  
50 West State Street  
Trenton, New Jersey

ELIZABETH MAHER MUOIO  
*State Treasurer*

JOHN D. MEGARIOTIS  
*Acting Director*

CARMEN E VAZQUEZ

RE: PERS, 1235071

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on January 20, 2021, approved your application for Service Retirement effective January 1, 2021. (In accordance with your selection of the MAXIMUM retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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**Mailing Address:**  
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ELIZABETH MAHER MUOIO  
*State Treasurer*

JOHN D. MEGARIOTIS  
*Acting Director*

December 9, 2020

EILEEN J TOLEDO

RE: PERS, 992847

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on December 9, 2020, approved your application for Service Retirement effective January 1, 2021. (In accordance with your selection of the MAXIMUM retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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CC: Employer  
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PHILIP D. MURPHY  
Governor

SHEILA Y. OLIVER  
Lt. Governor

**STATE OF NEW JERSEY**  
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January 20, 2021

*Mailing Address:*  
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*Location:*  
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Trenton, New Jersey

ELIZABETH MAHER MUOIO  
State Treasurer

JOHN D. MEGARIOTIS  
Acting Director

MIRTA I RIOS

RE: PERS, 1084560

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on January 20, 2021, approved your application for Service Retirement effective February 1, 2021. (In accordance with your selection of the MAXIMUM retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:

<http://www.nj.gov/treasury/pensions/documents/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861



**Curriculum**  
**12 – Item #13**

<b>CPI Instructors</b>	<b>Title</b>	<b>School</b>	<b>CPI Certification Type</b>
Jessica Saint Cyr	Child Study Team School Psychologist	Ceres	Renewal
Udoka Nwigwe	Nontraditional School Psychologist	PAHS Main	Renewal
Stacey Lukus-Benedict	Nontraditional School Psychologist	Patten	Renewal
Dr. Joseph Ferrito	Nontraditional School Psychologist	PLP	Renewal
Dr. Arielle Skoryk	Nontraditional School Psychologist	Shull	Renewal
Kimberly Laffey	Student Assistance Counselor	PAHS-MC	Renewal
Marisa Leyden	Board Certified Behavior Analyst	Cruz	Renewal
Grazielle Zaneti	Nontraditional School Psychologist	Flynn	Renewal
Jennifer Rendeiro	Child Study Team Social Worker	Flynn	Renewal
Colleen MacMoyle	Board Certified Behavior Analyst	Flynn	Renewal
Rebecca Bortman	Board Certified Behavior Analyst	PAHS-MC	Renewal
Jennifer Novak	Board Certified Behavior Analyst	Richardson	Renewal
Tamara Colangelo	Child Study Team Social Worker	Shull	Renewal
Janaya Hunt	Nontraditional School Psychologist	Wilentz	Renewal
Virginia Kellon	Nontraditional School Psychologist	School #7	Renewal

**13 - Item #1**

**Board Meeting March 11, 2021**

[illegible]

**Personnel**  
**15 – Item #11**

**Central Administration**

July 1, 2020 - June 30, 2021  
School Year Salary

TITLE	LAST NAME	FIRST NAME	MID	LOCATION	JOB TITLE					SALARY	
								Ph.D. Stipend	Longevity		*Tax Sheltered Annuity
Dr.	Rodriguez	Vivian	C	Admin. Building	Asst Superintendent	Base	\$195,615	\$2,500	\$2,000	\$200,115	
Mr.	Rodriguez	Delvis		Admin. Building	Asst Superintendent		\$183,329			\$183,329	
Mr.	Jess	Derek	J	Admin. Building	Business Admin.		\$181,890		\$10,000	\$191,890	\$6,500
Mr.	LoBrace	Michael	F	Admin. Building	Asst Business Admin.		\$112,200			\$112,200	
Ms.	Gómez	Yolanda		Admin. Building	Director of Personnel		\$153,400			\$153,400	

# Recommendations Adult School Board Meeting HSE/TASC Testing 2020-2021

[illegible]

**Recommendations Board Meeting  
2020-2021 Personalized Learning Program  
Panther Enrichment Center**

[illegible]

**Recommendations Board Meeting  
2020-2021 Personalized Learning Program  
Panther Enrichment Center**

[illegible]

**Recommendations Board Meeting  
2020-2021 Personalized Learning Program  
Panther Enrichment Center - Cycle 3**

[illegible]

March Agenda

**Perth Amboy High School**  
**2020-2021 Panther Enrichment Center Phase1-Cycle 3**

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours	Content Area
Bala, Anju	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	Math
Baltodano, Carlos	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	Social Studies
Bedir, Nagla	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	Social Studies
Berríos, Theresa	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	SPED
Boychuk, Mary	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	SPED
Chapman, Keith	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	Science
Corvino, Nicholas	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	Social Studies
Costanzo, Jaime	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	English
Curia, Marissa	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	ESL
DeMuro, Vincent	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	English
Depa, Makka	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	Science
Dhvani, Desai	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	Science
Grievess, Janet	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	English
Guzman, Maureen	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	ESL
Johnson, David	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	Math
Konopka, Raymond	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	Math
Lips, Nelly	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	WL
McLaughlin, Lisa	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	English
Mintmier, Maria	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	English
O'Grady, Tricia	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	WL
Salazar, Suzanne	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	Math
Seaman, Tami	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	Math
Stripling, Jean-Claude	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	Math
Turab, Nusrat	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	Science
Tzanos, Ana	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	English
Vyas, Dr. Nayna	PAHS	Teacher	Panther Enrichment Center	20-234-100-101-1-0000-03	\$40 per hr	3/15/2021-4/30/2021	M-F 3:10-5:40	Math

# **Personnel** **15 – Item #20**

March Agenda

## PERTH AMBOY HIGH SCHOOL EXTRA-CURRICULAR CLUB ADVISORS PHASE 1- CYCLE 3

Employee Name	School	Program Name	Account Number	Rate of Pay per advisor	Dates (From-To)
Bedir, Nagla	PAHS - MAIN	Student Council (1 of 2)	15-401-100-100-0-0000-03	\$2,802 each - Prorated	4/19/21-6/14/21
Stankovitz, Vanessa	PAHS - MAIN	Student Council (2 of 2)	15-401-100-100-0-0000-03	\$2,802 each - Prorated	4/19/21-6/14/21
O'Connor, Abbey	PAHS - MAIN	Yearbook Advisor	15-401-100-100-0-0000-03	\$5,840 - Prorated	4/19/21-6/14/21
Nunez Carvajal, Jacqueline	PAHS - MAIN	Spanish Honor Society	15-401-100-100-0-0000-03	\$310 - prorated	4/19/21-6/14/21
Renaud, Heather	PAHS - MAIN	National Honor Society	15-401-100-100-0-0000-03	\$810 - Prorated	4/19/21-6/14/21
Pando, Jeffrey	PAHS - MAIN	Tri-M Music Honor Society	15-401-100-100-0-0000-03	\$310 - prorated	4/19/21-6/14/21
Wintenberg, Rachel	PAHS - MAIN	Art Honor Society	15-401-100-100-0-0000-03	\$310 - prorated	4/19/21-6/14/21
Abreu, Erica	PAHS - MAIN	Mu alpha Theta	15-401-100-100-0-0000-03	\$310 - prorated	4/19/21-6/14/21
Tzanos, Ana	PAHS - MAIN	English Honor Society	15-401-100-100-0-0000-03	\$310 - prorated	4/19/21-6/14/21
Waheed, Afshan	PAHS - MAIN	Science Honor Society	15-401-100-100-0-0000-03	\$310 - prorated	4/19/21-6/14/21
Mitchell, Cynthia	PAHS - MAIN	Art Club (1 of 2)	15-401-100-100-0-0000-03	\$1, 205.00 - Protated	4/19/21-6/14/21
Wintenberg, Rachel	PAHS - MAIN	Art Club (2 of 2)	15-401-100-100-0-0000-03	\$1, 205.00 - Protated	4/19/21-6/14/21
Gindi, Dana	PAHS - MAIN	Freshman Class Advisor (1 of 2)	15-401-100-100-0-0000-03	\$2,495.00 each - prorated	4/19/21-6/14/21
Gallinetti, Evan	PAHS - MAIN	Freshman Class Advisor (2 of 2)	15-401-100-100-0-0000-03	\$2,495.00 each - prorated	4/19/21-6/14/21
Manson, Michael	PAHS - MAIN	Sophmore Class Advisors (1 of 2)	15-401-100-100-0-0000-03	\$2,590.00 each - Prorated	4/19/21-6/14/21
Soderholm, Tiffany	PAHS - MAIN	Sophmore Class Advisors (2 of 2)	15-401-100-100-0-0000-03	\$2,590.00 each - Prorated	4/19/21-6/14/21
Bouchard, Paul	PAHS - MAIN	Junior Class Advisors (1 of 2)	15-401-100-100-0-0000-03	\$2,690.00 each - Prorated	4/19/21-6/14/21
Curia, Marissa	PAHS - MAIN	Junior Class Advisors (2 of 2)	15-401-100-100-0-0000-03	\$2,690.00 each - Prorated	4/19/21-6/14/21
Landi, Tina	PAHS - MAIN	Senior Class Advisors (1 of 2)	15-401-100-100-0-0000-03	\$2,780.00 Each - prorated	4/19/21-6/14/21
Welch, Loris	PAHS - MAIN	Senior Class Advisors (1 of 2)	15-401-100-100-0-0000-03	\$2,780.00 Each - prorated	4/19/21-6/14/21

**Personnel**  
**15 – Item #21**

MARCH AGENDA

PERTH AMBOY HIGH SCHOOL  
EXTRA-CURRICULAR CLUB ADVISORS PHASE 2-CYCLE 2

Employee Name	School	Program Name	Account Number	Rate of Pay per advisor	Dates (From-To)
Daniel Rodriguez/Juana Santos-Stagliano	PAHS - MAIN	Acculturation Club (2)	15-401-100-100-0-0000-03	\$235 each - prorated	4/19/21-6/14/21
Amanda Martin	PAHS - MAIN	All in Club	15-401-100-100-0-0000-03	\$235 each - prorated	4/19/21-6/14/21
Anthony Campanile	PAHS - MAIN	Bible Club	15-401-100-100-0-0000-03	\$235 - prorated	4/19/21-6/14/21
Brieern Towns	PAHS - MAIN	Black Excellence	15-401-100-100-0-0000-03	\$235 - prorated	4/19/21-6/14/21
Arick Rebetje	PAHS - MAIN	Chess Club	15-401-100-100-0-0000-03	\$235 - prorated	4/19/21-6/14/21
Stanley Baxter	PAHS - MAIN	NIROTC Cyber Patriot Team	15-401-100-100-0-0000-03	\$235 - prorated	4/19/21-6/14/21
Paul Bouchard	PAHS - MAIN	Debate Team- (1 of 2) Head Coach	15-401-100-100-0-0000-03	\$1,000 each head prorated	4/19/21-6/14/21
Michele Montecalvo	PAHS - MAIN	Gay Straight Alliance	15-401-100-100-0-0000-03	\$235 - prorated	4/19/21-6/14/21
Isai Acevedo	PAHS - MAIN	Guitar Club	15-401-100-100-0-0000-03	\$235 - prorated	4/19/21-6/14/21
Tiffany Soderholm	PAHS - MAIN	Future Educators of America	15-401-100-100-0-0000-03	\$235 - prorated	4/19/21-6/14/21
Maria Diaz	PAHS - MAIN	Hispanic American Club - (1 of 2)	15-401-100-100-0-0000-03	\$235 - prorated	4/19/21-6/14/21
Mark Niebojeski	PAHS - MAIN	HOSA	15-401-100-100-0-0000-03	\$235 - prorated	4/19/21-6/14/21
Loris Welch	PAHS - MAIN	Kiwanis Key Club	15-401-100-100-0-0000-03	\$235 - prorated	4/19/21-6/14/21
Samuel Cerritos	PAHS - MAIN	Mathletes	15-401-100-100-0-0000-03	\$352 - prorated	4/19/21-6/14/21
Vincent De Muro	PAHS - MAIN	Newspaper Club	15-401-100-100-0-0000-03	\$1,168 prorated	4/19/21-6/14/21
Parima In	PAHS - MAIN	NIROTC Competition Team	15-401-100-100-0-0000-03	\$235 - prorated	4/19/21-6/14/21
Stanley Baxter	PAHS - MAIN	NIROTC Marksman-Ship Team	15-401-100-100-0-0000-03	\$235 - prorated	4/19/21-6/14/21
Nagla Bedir/ Heather Renaud	PAHS - MAIN	Odyssey of the Mind - (2)	15-401-100-100-0-0000-03	\$235 each head- prorated	4/19/21-6/14/21
Carolyn Macchia	PAHS - MAIN	Panther's Roar	15-401-100-100-0-0000-03	\$235 prorated	4/19/21-6/14/21
Irma Rivera	PAHS - MAIN	Spanish Literacy Club	15-401-100-100-0-0000-03	\$235 - prorated	4/19/21-6/14/21
Jeffrey Pando	PAHS - MAIN	Show Choir Director	15-401-100-100-0-0000-03	\$510- prorated	4/19/21-6/14/21
Ashley Gottesman	PAHS - MAIN	Director Play	15-401-100-100-0-0000-03	\$1,154- prorated	4/19/21-6/14/21
David Garb	PAHS - MAIN	Video Club	15-401-100-100-0-0000-03	\$235 - prorated	4/19/21-6/14/21

**Personnel**  
**15 – Item #23**

**William C. McGinnis School**  
**Phase I Virtual After-School Extra-Curricular Clubs/Activities**

Employee Name	School	Position	Program Name	Account Number	Rate of Pay (prorated)	Dates (From-To)	Hours/ Am or PM	Dates
Boggs, Jenny	WCM	Teacher	Publication Advisor	15-401-100-100-0-00000-04	\$1,617.50	3/12/21 - 4/16/21	AM/PM	Mon - Fri
Papa, Danielle	WCM	Teacher	Publication Advisor	15-401-100-100-0-00000-04	\$1,617.50	3/12/21 - 4/16/21	AM/PM	Mon - Fri
Parlamiis, Joanna	WCM	Teacher	8th Gr. Advisor	15-401-100-100-0-00000-04	\$2,200.00	3/12/21 - 4/16/21	AM/PM	Mon - Fri
Rivera, Mark	WCM	Teacher	Junior National Honor Society	15-401-100-100-0-00000-04	\$587.50	3/12/21 - 4/16/21	AM/PM	Mon - Fri
Weyrick, Kristen	WCM	Teacher	Junior National Honor Society	15-401-100-100-0-00000-04	\$587.50	3/12/21 - 4/16/21	AM/PM	Mon - Fri

Samuel E. Shull School

Phase I Virtual After-School Program Extra-Curricular Clubs/Activities

Employee name	School	Position	Program Name	Account Number	Rate of Pay (prorated)	Dates (From-To)	Hours
Katrice Boykins	Shull	Advisor	National Jr. Honor	15-401-100-100.0-0000-06	\$ 1,175.00	3/12/21 to 4/16/21	AM/PM
Patricia Astarita	Shull	Advisor	Publication	15-401-100-100.0-0000-06	\$ 3,235.00	3/12/21 to 4/16/21	AM/PM
Abreu, Orlando	Shull	Advisor	8th Grade Advisor	15-401-100-100.0-0000-06	\$ 2,200.00	3/12/21 to 4/16/21	AM/PM
Vega, Elyssa	Shull	Advisor	8th Grade Advisor	15-401-100-100.0-0000-06	\$ 2,200.00	3/12/21 to 4/16/21	AM/PM



*Perth Amboy Public Schools*  
**Administrative Headquarters Building**  
 178 Barracks Street  
 Perth Amboy, NJ 08861  
 (732) 376-6200

**Personnel**  
**15 – Item #26**

**Ms. Yolanda Gómez**  
 Director of Personnel

Ext. 30-151/30-152  
 30-153/30-154  
 Fax: (732) 638-1007

February 19, 2021

**AGENDA: March 11, 2021**

To: The Honorable Members of the Board of Education

From: Ms. Yolanda Gómez  
 Director of Personnel

Please be advised that the annual salary of the following employee(s) salaries and previously approved by the Board are recommended to be adjusted as follows:

Name	Location	Salary-From	Salary-To (Retroactively)	Reason for Change	Effective Date
Amanda Cohen	Ignacio Cruz	\$89,800.00	\$91,365.00	20 yrs. Teacher Long.	2/16/2021
Christine Conquest	J.J. Flynn	\$95,500.00	\$97,065.00	20 yrs. Teacher Long.	1/1/2021
Brenda Marquez-Otero	R.M. Lopez	\$92,300.00	\$93,865.00	20 yrs. Teacher Long.	2/16/2021
Kristy Roman-Marcano	PLP	\$90,800.00	\$92,365.00	20 yrs. Teacher Long.	2/16/2021
Rafael Gonzalez	R.M. Lopez	\$56,725.00	\$57,805.00	15 yrs. Custodian Long	2/16/2021
Jacobo Abreu	PAHS	\$55,215.00	\$56,295.00	15 yrs. Custodian Long	2/16/2021
Theresa Stelmach	Freshman Academy	\$65,000.00	\$66,900.00	1/5 EPTA	1/4/2021
Erica Valente	Freshman Academy	\$66,565.00	\$76,065.00	Full EPTA	2/5/2021
Manuel Inoa Rosario	R.M. Lopez	\$26,225.00	\$28,230.00	Boiler License	12/4/19- 6/30/20
Manuel Inoa Rosario	R.M. Lopez	\$27,455.00	\$29,615.00	Boiler License	7/1/2020
Viviana Zambrano	E. Himeleski	\$60,865.00	\$66,565.00	MA Degree	2/1/2021
Anthony Burdier	South Campus	\$59,865.00	\$65,565.00	MA Degree	1/16/2021
Arisleyda Rodriguez	S.E. Shull	\$39,635.00	\$41,785.00	Para+90	2/16/2021
Erica Abreu	Freshman Academy	\$69,010.00	\$78,510.00	Full EPTA	2/16/2021
Theresa Berrios	Freshman Academy	\$100,610.00	\$110,110.00	Full EPTA	2/16/2021
Carla Casal	Freshman Academy	\$56,840.00	\$66,340.00	Full EPTA	2/16/2021
Ana Gregorio	Freshman Academy	\$91,305.00	\$100,805.00	Full EPTA	2/16/2021
Lea Welch	Freshman Academy	\$67,465.00	\$76,965.00	Full EPTA	2/16/2021
Aly Abdelgawad	PLP	\$65,565.00	\$75,065.00	Full EPTA	2/8/2021
Marissa Curia	PAHS	\$55,785.00	\$65,285.00	Full EPTA	2/5/2021
Ivan Garcia-Luciano	PAHS	\$62,540.00	\$72,040.00	Full EPTA	2/5/2021
Nelly Lips	PAHS	\$94,450.00	\$103,950.00	Full EPTA	2/5/2021
Nicole Lugo	PAHS	\$96,500.00	\$106,000.00	Full EPTA	2/5/2021
Elena Munoz	PAHS	\$69,620.00	\$79,120.00	Full EPTA	2/5/2021
Marisa DeLaFuente	R.N. Wilentz	\$99,565.00	\$101,210.00	25 yrs. Teacher Long.	3/1/2021
Heather Anderson	W.C. McGinnis	\$89,800.00	\$91,365.00	20 yrs. Teacher Long.	3/1/2021
Megan Kehoe	J.J. Flynn	\$56,625.00	\$58,320.00	25 yrs. Para Long.	3/1/2021
Lawon Grant	W.C. McGinnis	\$50,930.00	\$52,075.00	20 yrs. Para Long.	3/1/2021
Jose L. Rodriguez	PAHS	\$54,000.00	\$54,940.00	10 yrs. SRP Long.	3/1/2021
Michelle Santana	Ignacio Cruz	\$44,190.00	\$46,305.00	7 yrs. Para Long.	3/1/2021
Maria E. Lopez	Dual Language	\$91,250.00	\$97,950.00	MA Degree + Content	3/1/2021
Bonnie Molina	Admin. Building	\$118,106.00	\$121,106.00	Ph.D. Stipend	3/1/2021