

Perth Amboy Board of Education
Regular Meeting
April 11, 2019 – 5:30 p.m.
Perth Amboy High School
300 Eagle Avenue

MINUTES

1. Call to Order – President Puccio

2. Pledge of Allegiance

3. Notice of Meeting

"The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Kupsch, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law."

4. Roll Call – Derek J. Jess, School Business Administrator/Board Secretary

Mr. Convery	<u>P</u>
Dr. Brown	<u>P</u>
Mr. Iglesia	<u>P</u>
Ms. Lebron	<u>A</u>
Ms. Marquez-Villafañe	<u>P</u>

Mr. Martinez	<u>A</u>
Mr. Massopust	<u>A</u>
Mr. Puccio	<u>P</u>
Ms. Vazquez	<u>P</u>

Administration:

Dr. Roman	<u>P</u>
Dr. Rodriguez	<u>P</u>
Mr. Chromey	<u>P</u>
Mr. Jess	<u>P</u>
Mr. Rodriguez	<u>P</u>
Mrs. Machado	<u>P</u>

5. Student Representatives – Kevin Chavez and Jadelyn Cardenales

6. **WHEREAS**, pursuant to N.J.S.A. 10:4-12 (b), the Board of Education may exclude the public from that portion of a public meeting wherein the board discusses any of the matters set forth at N.J.S.A. 10:4-12 (b) (1)-(9);

NOW, THEREFORE, BE IT RESOLVED that in accordance with the provisions of the Open Public Meeting Act ("Act"), the Board of Education shall conduct a closed session pursuant to the provisions of N.J.S.A. 10:4-12(b) for the purpose of discussing the following matter(s):

<u> </u>	Matters rendered confidential by state or federal law
<u> X </u>	Personnel
<u> X </u>	Student (s) – Harassment, Intimidation & Bullying
<u> </u>	Termination of employee
<u> </u>	Appointment of a public official
<u> X </u>	Matters covered by the attorney-client privilege
<u> </u>	Pending or anticipated litigation
<u> </u>	Pending or anticipated contract negotiations
<u> </u>	Protection of the safety or property of the public
<u> </u>	Matters involving the purchase, lease or acquisition of real property with public funds
<u> </u>	Matters which would constitute an unwarranted invasion of privacy
<u> </u>	Matters in which the release of information would impair a right to receive funds from the United States Government
<u> X </u>	Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
<u> </u>	Possible imposition of a civil penalty or suspension
<u> </u>	Any matter which could adversely affect the public interest if discussion of the matters were disclosed

It is anticipated that the length of time of this executive session will be 80 minutes, and that action may be taken in public after the executive session.

Vazquez
Motion

Convery
Seconded

CARRIED UNANIMOUSLY – 5:42PM

- A motion was made to return to public session at 7:05 pm.

Vazquez
Motion

Marquez-Villafane
Seconded

CARRIED UNANIMOUSLY

7. Presentations

- 2018-2019 School Level Teacher Governor's Educator of the Year & Governor's Teacher/Educational Services Professionals Recognition – Dr. Vivian C. Rodriguez

Governor's Educator of the Year

<u>School</u>	<u>Teacher</u>	<u>Educational Services Professionals</u>
Edmund Hmeleski Early Childhood Center	Mary Gonzalez	Lucia Checo
Ignacio Cruz Early Childhood Center	Dejuan Alexander	Teresa Jimenez
A.V. Ceres School	Karen Gutierrez	Mia Lanius
Dual Language	Veronica Agustin	Mary Cruz
James J. Flynn School	Kirsten Nota	Suzan Lopez
Edward J. Patten School	Michelle Batista	Alexandria Riley
Dr. Herbert N. Richardson School	Claire Ransegnola	Ramona Taylor
Robert N. Wilentz School	Donna Fox	Meina Montalbano
Samuel E. Shull School	Jessica Perez	Jacqueline Defilippis
William C. McGinnis School	Alexandre Lopes	Brian Peters
Perth Amboy High School	Darrell Marshall	Brieem Towns

- Ms. Pamela Spindel, NAFEP State Leadership Award Recipient – Dr. Vivian C. Rodriguez

8. Additions/revisions/deletions to the agenda.

Curriculum - Additions

- 1). Field Trip - Liberty Science Center – April 30, 2019, Robert N. Wilentz School – Ms. Mongiello's Kindergarten Class. 9:00 am – 2:00 pm. Cost - \$300 for transportation.

Field Trip - Middlesex County College – May 8, 2019 – 8th Grade AVID Students (35 students from McGinnis School and 40 students from Shull School). 9:00 am – 2:00 pm. Cost - \$540 for transportation.

- 9). Approval for the "This Girl Kicks Program" to provide a soccer training session to the students at the Hmeleski School and the Perth Amboy High Girls School Soccer Team on April 15, 2019, at a time to be determined, at no cost to the district. Under the supervision of principals – Dr. Gerarda Mast and Mrs. Daisy Rodriguez; Directors of Curriculum – Dr. Damian Medina and Mr. Michael Heidelberg; Supervisor of PE – Mr. Christopher Ott and Athletic Director – Mr. Nephtaly Cardona.
- 10). Approval to revise the 2018-2019 school calendar to utilize the two unused snow days on Friday, May 24th and Tuesday, June 4th.
- 11). Approval of the 2019-2020 school calendar.

Finance - Additions

- 12). Approval to apply for a Safety Grant from the New Jersey School Board Insurance Group in the amount of \$102,284.39, under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 13). Approval for Sign Source to provide signage for the Dual Language School at a cost not to exceed \$17,833.57.

8. Additions/revisions/deletions to the agenda (continued)

Buildings & Grounds - Additions

- 1). Approval of the following use of facilities requests, under the supervision of Mr. Derek J. Jess, School Business Administrator.

	Organization	Building	Dates/Time	Event	Certificate of Insurance
s.	City of Perth Amboy	PAHS Lower Gym	Saturday, April 27, 2019 12:00 pm – 8:00 pm	NJ State Trooper Basketball Game	X

Personnel - Additions

- 4). Appointments of the following certificated staff:

	Name (Last, First)	Position	Step	Salary Pending Negotiations (Pro-rated)	Location	Date Effective	End Date	Notes
k.	Romano, Angelina	Elementary Teacher <i>Extension of Temporary Replacement Contract</i>	1-BA	\$50,000	Flynn School	04/29/19	06/30/19	Replacing D. Albarran
l.	Crea, Tiffany	ESL Teacher <i>Temporary Replacement Contract</i>	1-MA	\$55,500	Richardson School	04/15/19	06/30/19	Replacing S. Guardado

New Business - Additions

Addition of the first reading of the following policies: R2260; P2361; P5751; P5820.

Personnel - Revisions

- 23). Change the account number to 15-140-100-101-1-0000-03
- 25). Change the account numbers to 15-120-100-101-1-0000-10
15-120-100-101-1-0000-02
20-218-100-101-1-0000-08

Minutes - Deletion – Removal of item 10 - executive session minutes for February 7, 2019.

9. Meeting open to the public for discussion of agenda items only.

<u>Vazquez</u>	<u>Brown</u>	CARRIED UNANIMOUSLY
Motion	Seconded	(To close following discussion)

10. Approval of Minutes of Executive Session held on February 7, 2019.

<u>Motion</u>	<u>Seconded</u>	REMOVED
---------------	-----------------	----------------

11. Approval of Minutes of Regular Meeting held on March 7, 2019.

Convery Brown
Motion Seconded CARRIED UNANIMOUSLY

12. Approval of Minutes of Executive Session held on March 7, 2019.

Marquez-Villafane Brown
Motion Seconded CARRIED UNANIMOUSLY

13. Approval of the Bill List for the period of January 1, 2019 through January 31, 2019.

Iglesia Convery
Motion Seconded CARRIED UNANIMOUSLY

14. Correspondence

A. State Department of Education (Copies distributed to Members of the Board)

- 1). Letters received from the Teacher’s Pension and Annuity Fund approving the applications for Early/Service Retirements for the following individuals with the following effective dates:

Althea Rogers-Baker	July 1, 2019
Rosemarie Maisto	July 1, 2019

15. Reports

A. Board Secretary – Mr. Jess

- 1). Secretary’s Monthly Financial Report for the month of December 2018.
- 2). Treasurer’s Monthly Financial Report for the month of December 2018.

Acceptance of the Report of the Secretary’s and Treasurer’s as submitted and as being in agreement for the month of December 2018.

<u>Iglesia</u>	<u>Vazquez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Acceptance of certification from the Board Secretary that no major line item has been over-expended for the month of December 2018.

<u>Iglesia</u>	<u>Vazquez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 3). Student fundraising report.

B. Board President’s Report – Mr. Kenneth Puccio

- o Mr. Puccio provided condolences to those staff members who lost someone over the past month.
- o Mr. Puccio congratulated all the Teachers of the Year and the Educational Professionals of the Year. Perth Amboy is a great place to work.

C. Superintendent’s Report – Dr. David A. Roman

- o The staff and the board were commended for moving the district forward every day for the betterment of the students.
- o The Teachers of the Year and the Educational Professionals of the Year were congratulated.

CUR-16). Recommendations of the Superintendent of Schools

Curriculum Committee – Mr. Anton Massopust, Chairperson

- 1). Approval of Field Trips. (Specified in Attachment)
- 2). Approval to adopt the following new and revised curriculums for implementation during the 2018–2019 school year:

New:	Revised:
ESL Grade 5	ESL I
ESL Grade 6	ESL II
ESL Grade 7	ESL III
ESL Grade 8	ESL IV
Visual Art Grade K	Dance Grades K - 2
Visual Art Grade 1	Theatre Grades K - 2
Visual Art Grade 2	

- 3). Approval for I.C.A.R.E. (Individual, Community, Attitude, Respect and Empathy) Program presented by Michael Kirschner at the Robert N. Wilentz School on April 15, 2019 at a total cost not to exceed \$800.00, under the supervision of Mr. Ronald Anderson, Principal of the Robert N. Wilentz School. Funded through account number 15-000-218-390-0000-18.
- 4). Approval for Miranda Mittleman, Author of Paws and Think, to present two assemblies at the Edward J. Patten School on April 16, 2019 at a total cost not to exceed \$400.00, under the supervision of Dr. Damian Medina, Acting Principal of the Edward J. Patten School. Funded through student activity account.
- 5). Approval for the Middlesex County Bar Foundation to facilitate (5) after-school civics lessons for district-wide fifth grade students between the months of April and May 2019 at no cost to the District, under the supervision of the respective schools' principals: Mr. Jose Santos, Ms. Melissa Espana, Dr. Rosario Casiano, and Dr. Vivian C. Rodriguez, Assistant Superintendent for Learning/Educational Services.
 - Ms. Marquez-Villafane asked if this item is for all 5th graders, what it the total number of students that will participate and how were they selected?
 - Mr. Dahill stated that it's a volunteer process. The program is done at the DLS, McGinnis School and Shull School and anyone who was interested got a waiver to take home to their parents. Last year we had 45 students participate. This is a standalone program where there are five lessons taught to the students and then there is a pizza party where the students meet their local judges and elected officials.
- 6). Approval for Hobsons Naviance Alumni Tracker to be added to the Naviance: College and Career Readiness Software System for the remainder of the 2018-2019 school year at a total cost not to exceed \$288.33, under the supervision of Ms. Mary Jo McAdam, Director of School Counseling and Related Services. Funded through account number 11-000-218-320-0-0000-20.
- 7). Approval to host a Fifth Grade Orientation for parents, families and students at the William C. McGinnis School on May 29, 2019 from 5:00 p.m. – 7:00 p.m., at a total cost not to exceed \$3,500.00, under the supervision of Ms. Melissa Espana, Principal of William C. McGinnis School. Funded through account number 15-120-100-100-101-1-0000-04.
- 8). Approval for parents Amaranta Perez-Ramirez and Yosary Rodriguez to serve as chaperones on a class trip scheduled for Medieval Times on March 13, 2019, under the supervision of Ms. Melissa Espana, Principal of William C. McGinnis School.
- 9). Approval for the "This Girl Kicks Program" to provide a soccer training session to the students at the Hmieleski School and the Perth Amboy High School Soccer Team on April 15, 2019, at a time to be determined, at no cost to the district. Under the supervision of principals – Dr. Gerarda Mast and Mrs. Daisy Rodriguez; Directors of Curriculum – Dr. Damian Medina and Mr. Michael Heidelberg; Supervisor of PE – Mr. Christopher Ott and Athletic Director – Mr. Nephtaly Cardona.
- 10). Approval to revise the 2018-2019 school calendar to utilize the two unused snow days on Friday, May 24th and Tuesday, June 4th.

CUR-16). Recommendations of the Superintendent of Schools
 Curriculum Committee – Mr. Anton Massopust, Chairperson

11). Approval of the 2019-2020 school calendar.

<u>Convery</u>	<u>Brown</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Puccio, Mr. Iglesia and Mr. Convery abstained on item #10.

FIN-17). Recommendations of the Superintendent of Schools

Finance Committee – Mr. Junior Iglesia, Chairperson

- 1). Approval of travel expenses, under the supervision of Mr. Derek J. Jess, School Business Administrator. **(Specified in attachment)**
- 2). Adoption of proposed preliminary budget for the 2019-2020 school year in the amount of \$281,819,576.00. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
 - Mr. Iglesia stated that a lot of work was put into the budget and a lot of smart thinking is in this budget. It will provide for all the services that our kids need. There are short term goals and long term goals. The Lopez School is opening next year and it looks forward to when we get our new high school. The cost to run a new high school will be approximately \$50,000,000, so we look forward and prepare ourselves for a soft transition.
 - Mr. Puccio said there was a lot of hard work put into the presentation of the budget. Thanks to everyone who did it. He noted the members of the Finance Committee led by Mr. Iglesia did their homework.
- 3). Approval to use the Competitive Contracting process pursuant to N.J.S.A. 18A:18A-4.1 et seq., to procure a contract for Substitute Staffing Services. Under the supervision of Mr. Derek J. Jess, School Business Administrator/Board Secretary.
- 4). Approval of the placement of the following special education and general education students in out-of-district facilities for the 2018–2019 school year, under the supervision of Dr. Vivian C. Rodriguez, Assistant Superintendent for Learning/Educational Services.

ID#	Class	Facility	Tuition	Date
202508	GenEd	Woodbridge Township School District	\$ 6,900.00	02/01/2019
296366	GenEd	SCESC - Somerset Secondary Academy	\$15,129.00	02/27/2019
207122	ED	Honor Ridge Academy – New Placement	\$37,080.00	02/11/2019
LE	BD	Piscataway Township Schools	\$51,139.56	12/17/2018

- 5). Approval for the placement of Special Services students for Out-of-District Extended School Year Programs from June 24, 2019 through August 31, 2019, Monday through Friday. Funded through account numbers 11-000-100-562-0-0000-16, 11-0000-100-565-0-0000-16, 11-000-100-566-0-0000-16, 11-000-100-567-0-0000-16 and 11-000-100-569-0-0000-16. Under the supervision of Dr. Vivian C. Rodriguez, Assistant Superintendent for Learning/Educational Services. **(Specified in attachment)**
- 6). Approval to renew the contract with the Educational Services Commission of New Jersey for Nonpublic Title I Services for the 2019-2020 school year.
- 7). Approval to use Sycamore International for the disposal of unusable and expired ink cartridges at Perth Amboy High School. Under the supervision of Mr. Derek J. Jess, School Business Administrator/Board Secretary.
- 8). Approval to dispose of an obsolete and unusable pipe organ at William C. McGinnis School. The pipe organ is in extremely poor condition and beyond repair. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 9). Approval to dispose and authorize for sale the obsolete Technology and Network equipment, no longer needed for school purposes, and in accordance with N.J.S.A. 18A:18A-45. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 10). Approval for the Summer Food Service Program Agreement to Provide Food Services to The City of Perth Amboy, effective July 1, 2019 – August 31, 2019. Under the supervision of Mrs. Carmen Southward, Director of Operations and Ms. Jasmin Minaya, Food Service Manager.

Iglesia
Motion

Convery
Seconded

CARRIED UNANIMOUSLY

FIN-17). Recommendations of the Superintendent of Schools

Finance Committee – Mr. Junior Iglesia, Chairperson

- 11). Approval for the following schools to apply for the Fresh Fruit and Vegetable Program for the 2019-2020 school year. Under the supervision of Mrs. Carmen Southward, Director of Operations and Ms. Jasmin Minaya, Food Service Manager.
- A.V. Ceres School
 - E.J. Patten School
 - Dr. Richardson School
 - R.N. Wilentz School
 - Ignacio Cruz Early Childhood
 - School 7
- 12). Approval to apply for a Safety Grant from the New Jersey School Board Insurance Group in the amount of \$102,284.39, under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 13). Approval for Sign Source to provide signage for the Dual Language School at a cost not to exceed \$17,833.57.

<u>Iglesia</u>	<u>Convery</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

B&G-18). Recommendations of the Superintendent of Schools

Buildings & Grounds Committee – Ms. Tashi Vazquez

- 1). Approval of the following use of facilities requests, under the supervision of Mr. Derek J. Jess, School Business Administrator.

	Organization	Building	Dates/Time	Event	Certificate of Insurance
a.	Assumption Catholic School	Water Stadium	Monday, Wednesday & Friday 6:00 pm – 7:30 pm March 25 – May 30, 2019	Track	X
b.	Raritan Bay Area YMCA	Shull School	Monday – Friday 7:15 am – 6:00 pm July 1, 2019 – August 9, 2019	Summer Camp	X
c.	Raritan Bay Area YMCA	Patten School	Monday – Friday 7:15 am – 6:00 pm July 1, 2019 – August 9, 2019	Summer Camp	X
d.	Raritan Bay Area YMCA	Ignacio Cruz	Monday – Friday 7:15 am – 6:00 pm July 1, 2019 – August 9, 2019	Summer Camp	X
e.	Raritan Bay Area YMCA	Patten School	Monday – Friday 2:30 pm – 6:00 pm September 2 – June 26, 2020	Afterschool Program	X
f.	Raritan Bay Area YMCA	Flynn School	Monday – Friday 2:30 pm – 6:00 pm September 2 – June 26, 2020	Afterschool Program	X
g.	Raritan Bay Area YMCA	Richardson School	Monday – Friday 2:30 pm – 6:00 pm September 2 – June 26, 2020	Afterschool Program	X
h.	Raritan Bay Area YMCA	Wilentz School	Monday – Friday 2:30 pm – 6:00 pm September 2 – June 26, 2020	Afterschool Program	X
i.	Raritan Bay Area YMCA	Ceres School	Monday – Friday 2:30 pm – 6:00 pm September 2 – June 26, 2020	Afterschool Program	X
j.	Raritan Bay Area YMCA	Hmieleski Early Childhood Center	Monday – Friday 2:30 pm – 6:00 pm September 2 – June 26, 2020	Afterschool Program	X
k.	Raritan Bay Area YMCA	Ignacio Cruz Early Childhood Center	Monday – Friday 2:30 pm – 6:00 pm September 2 – June 26, 2020	Afterschool Program	X
l.	Raritan Bay Area YMCA	Patten School	Monday – Friday 7:00 am – 8:30 am September 2 – June 26, 2020	Before Care Program	X

Vazquez
Motion

Brown
Seconded

CARRIED UNANIMOUSLY

B&G-18). Recommendations of the Superintendent of Schools

Buildings & Grounds Committee – Ms. Tashi Vazquez

- 1). Approval of the following use of facilities requests, under the supervision of Mr. Derek J. Jess, School Business Administrator. **(Continued)**

	Organization	Building	Dates/Time	Event	Certificate of Insurance
m.	Raritan Bay Area YMCA	Richardson School	Monday – Friday 7:30 am – 6:00 pm November 2019 December 2019 April 2020	Holiday Care	X
n.	Raritan Bay Area YMCA	Ignacio Cruz Early Childhood	Monday – Friday 7:30 am – 6:00 pm November 2019 December 2019 April 2020	Holiday Care	X
o.	Department of Recreation	Wilentz School	Monday – Friday 8:00 am – 5:00 pm July 1, 2019 – August 9, 2019	MAPS Summer Day Camp	X
p.	City of Perth Amboy	Wilentz, Patten, Flynn, McGinnis & Shull Schools Perth Amboy High School Administrative Headquarters	June 4, 2019	Primary Election	X
q.	City of Perth Amboy	Wilentz, Patten, Flynn, McGinnis & Shull Schools Perth Amboy High School Administrative Headquarters	November 5, 2019	General/School Elections	X
r.	Jewish Renaissance Medical Center, Inc.	Perth Amboy High School	Saturday, May 11, 2019 8:00 am – 6:00 pm	Showcase of athletic test	X
s.	City of Perth Amboy	PAHS Lower Gym	Saturday, April 27, 2019 12:00 pm – 8:00 pm	NJ State Trooper Basketball Game	X

- 2). Approval for Edwards Engineering Group to provide civil/site engineering and land surveying services for the Seaman Avenue Park at a cost not to exceed \$71,350. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 3). Approval for Penn Jersey Environmental Consulting to provide Preliminary Assessment/Site Investigation Services for the Seaman Avenue Park at a cost not to exceed \$34,700. Under the supervision of Mr. Derek J. Jess, School Business Administrator.

Vazquez
Motion

Brown
Seconded

CARRIED UNANIMOUSLY

- Ms. Vazquez abstained on 1O, P, Q & S.
- Mr. Convery abstained on 1P & Q.
- Mr. Puccio abstained on 1P & Q.

PER-19). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.

1). Acceptance of the following resignations for the purpose of retirement:

	Name (Last, First)	Position	Location	Effective Date
a.	Nieves, Susan	Level II Secretary	W. C. McGinnis School	07/01/2018 (Disability Retirement)
b.	Duffy, Carol	Level I Secretary	P. A. High School	07/01/2019
c.	Wentzek, Kathleen	Paraprofessional	A.V. Ceres School	07/01/2019
d.	Mahmoud-Madin, Safia	Chemistry Teacher	P. A. High School	07/01/2019 (Revision)
e.	Rohrbach, Mallory	Preschool Teacher	I. Cruz Early Childhood Center	07/01/2019
f.	Entminger, Yolanda	Paraprofessional	I. Cruz Early Childhood Center	07/01/2019
g.	Deegan-Cleaver, Sheila	Kindergarten Teacher	R. N. Wilentz School	07/01/2019
h.	Martinez-Campbell, Iris	School Social Worker	W. C. McGinnis School	07/01/2019

- Mr. Puccio congratulated Mrs. Sheila Deegan-Cleaver on her retirement and thanked her for her service. You will be missed. Thanks to everyone else for their service.

2). Acceptance of the following resignations:

	Name (Last, First)	Position	Location	Effective Date
a.	Wolffe, Jerel	Elementary Teacher	A.V. Ceres School	03/15/2019
b.	Paulino, Ana	Lunch Aide	E. J. Patten School	03/26/2019
c.	Robles, Luz	Lunch Aide	J. J. Flynn School	04/05/2019
d.	Pagan, Eloina	Lunch Aide	H. N. Richardson School	04/05/2019
e.	Perez-Ramirez, Carmen E.	Custodian (A) Night Shift	H. N. Richardson School	04/26/2019
f.	Rodriguez, Roman	Technology Support Specialist	H. N. Richardson School	04/29/2019
g.	Martinez, Yohane	Lunch Aide	J. J. Flynn School	04/30/2019
h.	Solis, Dominga	Lunch Aide	E. Hmielecki E.C.C.	05/03/2019
i.	Porochniak, Christine	LDTC	PAHS	05/06/2019
j.	Jack, Shellon	School Nurse	S. E. Shull School	05/20/2019
k.	Guzman, Tamara	School Counselor	PAHS	05/31/2019
l.	Vicioso-Vazquez, Jenny	School Psychologist	H. N. Richardson	06/04/2019
m.	Tapia-Paco, Rebeca	Kindergarten Dual Language Teacher	R. N. Wilentz School	06/30/2019
n.	Salvador, Stephanie	ESL Teacher	S. E. Shull School	06/30/2019

3). Approval of the following requests for a Leave of Absences:

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
a.	Echevarria, Elliot	Extension of Medical Leave	Custodian	Shull School	3/13/19	4/19/19	Extension of Medical Leave without pay
b.	Taveras, Ana M.	Medical Leave	Paraprofessional	Ignacio Cruz	2/28/19	3/28/19	Utilizing sick days
c.	Gonzalez, Jacqueline	Medical Leave	Paraprofessional	Ignacio Cruz	3/7/19	3/24/19	Utilizing sick days
d.	Roman, Patricia	Medical Leave	Food Service	Ceres School	1/2/19	6/30/19	Medical Leave without pay
e.	Vega, Luz	Extension of Medical Leave	Math Teacher	McGinnis School	3/1/19	6/30/19	Extension of Medical Leave 3/1/19 – 4/5/19 Utilizing sick and personal days 4/8/19 – 6/30/19 Without pay
f.	Santos, Dalila	Medical Leave	Paraprofessional	Patten School	3/19/19	4/8/19	Utilizing sick days

Vazquez
Motion

Convery
Seconded

CARRIED UNANIMOUSLY

PER-19). Recommendations of the Superintendent of Schools
Personnel Committee – Ms. Lisett Lebron, Chairperson

3). Approval of the following requests for a Leave of Absences: **(Continued)**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
g.	Gerardi, Nicole	Extension of Medical Leave	Pre-K Teacher	Ignacio Cruz	3/6/19	4/16/19	Extension of Medical Leave 3/6/19 – 3/14/19 utilizing sick days. 3/15/19 – 4/16/19 with pay minus cost of substitute.
h.	Luna, Miledys	Revision of Medical Leave	Bus Driver	Transportation	1/4/19	3/8/19	Revision of Medical Leave From: 1/4/19 – 3/6/19 Utilizing sick days 3/7/19 – 3/29/19 Without pay To: 1/4/19 – 3/8/19 Utilizing sick days
i.	Arvelo, Evelyn	Extension of Medical Leave	Paraprofessional	Wilentz School	2/1/19	4/30/19	Extension of Medical Leave without pay
j.	Golebiewski, Joann	Revision of Medical Leave	Cook	Ceres School	3/7/19	5/17/19	Revision of Medical Leave From: 3/7/19 – 5/17/19 without pay To: 3/7/19 – 5/17/19 with pay from sick bank donation
k.	Pineiro, Jacqueline	Revision of Medical Leave	Paraprofessional	Shull School	1/28/19	6/30/19	Revision of Medical Leave From: 1/28/19 –2/5/19 Utilizing sick and personal days 2/6/19 – 3/1/19 without pay To: 1/28/19 – 2/5/19 Utilizing sick and personal days 2/6/19 – 2/28/19 without pay 3/1/19 – 3/20/19 with pay from sick bank donation 3/21/19 – 6/30/19 Without pay

Vazquez
Motion

Convery
Seconded

CARRIED UNANIMOUSLY

PER-19). Recommendations of the Superintendent of Schools
Personnel Committee – Ms. Lisett Lebron, Chairperson

3). Approval of the following requests for a Leave of Absences: **(Continued)**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
l.	Olavarria, Angelita	Revision of Medical Leave	School Social Worker	Shull School	3/21/19	6/30/19	Revision of Medical Leave From: 3/21/19 – 6/30/19 Without pay To: 3/21/19 – 4/18/19 With pay from sick bank donation 4/29/19 – 6/30/19 Without pay
m.	Walker, Johnnie	Revision of Medical Leave	Kindergarten Teacher	Flynn School	2/13/19	3/18/19	Revision of Medical Leave From: 2/13/19 – 4/30/19 Without pay To: 2/13/19 – 3/18/19 Without pay
n.	Crespo, Luis	Extension of Medical Leave	Custodian	McGinnis School	3/21/19	5/2/19	Extension of Medical Leave without pay
o.	Rosa, Sandra	Extension of Medical Leave	Custodian	High School	3/4/19	6/7/19	Extension of Medical Leave without pay
p.	Diaz, Iliany	Maternity Leave	Level I Secretary	Administration Building	5/15/19	9/13/19	5/15/19 – 7/11/19 Utilizing sick and vacation days 7/12/19 – 9/13/19 Without pay
q.	Jerez, Jeannette	Maternity Leave	Paraprofessional	Ignacio Cruz	4/29/19	6/30/19	4/29/19 – 5/2/19 Utilizing sick days 5/3/19 – 6/30/19 Without pay
r.	Diaz, Altagracia	Revision of Maternity Leave	Custodian	Wilentz School	2/25/19	8/23/19	Revision of Maternity Leave From: 3/22/19 – 5/14/19 utilizing sick days 5/15/19 – 8/23/19 Without pay To: 2/25/19 – 4/8/19 Utilizing sick days 4/9/19 – 8/23/19 Without pay
s.	Batista, Michelle	Maternity Leave	Kindergarten Bilingual Teacher	Patten School	6/17/19	6/30/19	Utilizing sick days
t.	Rivera, Nilsson	Intermittent Family Leave	Paraprofessional	Hmieleski Center	3/12/19	6/30/19	Intermittent Family Leave without pay

Vazquez
Motion

Convery
Seconded

CARRIED UNANIMOUSLY

PER-19). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

3). Approval of the following requests for a Leave of Absences: **(Continued)**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
u.	Hernandez, Shirley	Intermittent Family Leave	Spanish Teacher	Education Center	4/1/19	6/30/19	Intermittent Family Leave without pay
v.	Velasquez, Elizabeth	Extension of Medical Leave	Kindergarten Teacher	Richardson School	4/1/19	6/30/19	Extension of Medical Leave without pay

4). Appointments of the following certificated staff:

	Name (Last, First)	Position	Step	Salary Pending Negotiations (Pro-rated)	Location	Date Effective	End Date	Notes
a.	Melendez, Marcel	ESL Teacher	1-MA	\$55,500	PAHS	04/15/19	06/30/19	Replacing P. Perez
b.	Edwards, John- Ethan	English Teacher	6-MA	\$58,600	PAHS	On or before 05/01/19	06/30/19	Replacing A. Evans
c.	Guzman, Maureen	H.S. Resource Coach – ESL/Bilingual	13-MA	\$79,112	PAHS	09/01/19	06/30/20	New Position
d.	Torres, Licefery	Social Studies Teacher <i>Temporary Replacement Contract</i>	1-BA	\$50,000	PAHS	04/15/19	06/30/19	S. Torres- Hernandez
e.	Azenheimer, Margaret	Elementary Teacher <i>Extension of Temporary Replacement Contract</i>	1-MA	\$55,500	Flynn School	05/01/19	06/30/19	Replacing J. Walker
f.	Gaul, Kara	Pre-School Teacher <i>Temporary Replacement Contract</i>	1-BA	\$50,000	Ignacio Cruz E.C.C.	04/15/19	06/30/19	Replacing S. Chang
g.	Klepner, Sarah	P/T ESL Civics Teacher	N/A	\$40.00/hr.	Adult & Continuing Ed.	04/15/19	06/25/19	N/A
h.	Colangelo, Anthony	Bilingual Elementary Teacher	1-BA	\$50,000	TBD	09/01/19	06/30/20	TBD
i.	Cobo, Michael	Bilingual Elementary Teacher	1-BA	\$50,000	TBD	09/01/19	06/30/20	TBD
j.	Batista, Maribel	Bilingual Elementary Teacher	1-BA	\$50,000	TBD	09/01/19	06/30/20	TBD
k.	Romano, Angelina	Elementary Teacher <i>Extension of Temporary Replacement Contract</i>	1-BA	\$50,000	Flynn School	04/29/19	06/30/19	Replacing D. Albarran
l.	Crea, Tiffany	ESL Teacher <i>Temporary Replacement Contract</i>	1-MA	\$55,500	Richardson School	04/15/19	06/30/19	Replacing S. Guardado

5). Approval to appoint Mr. Luis A. Carrillo, Jr., Operations Manager, effective April 12, 2019 for the 2018-2019 school year at a pro-rated 12-month salary of \$80,000.00. (Replacing E. Kushpa)

Vazquez
Motion

Convery
Seconded

CARRIED UNANIMOUSLY

- Ms. Vazquez congratulated Mr. Carrillo.

PER-19). Recommendations of the Superintendent of Schools
Personnel Committee – Ms. Lisett Lebron, Chairperson

6). Appointment of the following non-certificated staff:

	Name (Last, First)	Position	Salary Pending Negotiations (Pro-rated)	Location	Date Effective	End Date	Notes
a.	Marte, Israel	Video Production Specialist <i>Extension of Temporary Replacement Contract</i>	\$57,600	PAHS	03/29/19	06/30/19	N/A

- 7). Approval to rescind the employment of Mr. Richard Jakucs, Naval Science Teacher, effective 1/22/2019.
- 8). Approval for the following staff to serve as mentors for first-year certificated staff for the 2018-2019 school year.

	Name (Last, First)	Position	Location	Mentor	Start Date	End Date	Stipend
a.	Polanco, Anabel	Teacher	McGinnis School	Eleanor Gallis	04/12/19	06/30/19	\$442.00
b.	Resti, Angella	Teacher	Richardson School	Lynn Audet	04/12/19	06/30/19	\$442.00
c.	Salazar, Paola	Teacher	McGinnis School	Gabriela Pugliese	04/12/19	06/30/19	\$442.00
d.	Tineo-Duarte, Migdaly	Teacher	High School	Maritza Ubillus	04/12/19	06/30/19	\$442.00
e.	Tisch, Shawn	Teacher	McGinnis School	Victoria Zakrzewski	04/12/19	06/30/19	\$442.00

9). Approval to accept the following Student Teachers/Student Observations/Internships for the 2018-2019 school year:

	Name (Last, First)	Subject	Location	Cooperating Teacher/ Administrator	Supervisor	Start Date	End Date	School
a.	Torres, Elysha	Social Studies	P.A.H.S.	Tiffany Soderholm	Daisy Rodriguez	04/12/19	06/25/19	NJCU

- 10). Approval for the following additional staff to work the Before/After School/Evening and Saturday Programs for the 2018-2019 school year, under the supervision of each school Principal. **(Specified in attachment)**
- 11). Approval for the following staff to work the Extra-Curricular Activities at Perth Amboy High School for the 2018-2019 school year and be compensated at the contractual rate, under the supervision of Ms. Daisy Rodriguez, Principal.

	Name (Last, First)	Position	Account Number	Stipend Amount	Dates
a.	Cynthia Mitchell	Art Honor Society	15-401-100-100-0-0000-03	\$310.00	04/12/19 – 6/30/19

12). Approval for the following staff members to develop curriculum to support International Diplomacy CA (New course offering: PAHS Communication Academy), and be compensated at the contractual rate of \$35.00 per hour for 20 hours each, at a cost not to exceed \$2,800.00, under the supervision of Mr. Robert Dahill, Supervisor of Social Studies, C.T.E. & NJROTC, and Mr. Michael Heidelberg, Director of Curriculum and Instruction. Funded through Account Number: 11-000-221-102-2-0000-24.

	Name (Last, First)	School
a.	Bedir, Nagla	PAHS - PLP
b.	Soderholm, Tiffany	PAHS

Vazquez Convery
Motion Seconded CARRIED UNANIMOUSLY

PER-19). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 13). Approval for the following staff members to participate in minor curriculum revisions and be compensated at the contractual rate, at a total cost not to exceed \$7,000.00, from April 12, 2019 through June 12, 2019, under the supervision of Mr. Brian Wilson, District Supervisor of Fine, Visual, and Performing Arts, and Mr. Michael Heidelberg, Director of Curriculum and Instruction. Funded through Account Number:11-000-221-102.2-0-0000-25.

	Name (Last, First)	Rate of Pay	Courses
a.	Pando, Jeffrey	\$35.00 (Not to exceed 10 hrs.)	Vocal Music-Concert Choir, Introduction to Band, and Voice Studio
b.	Jamele, Concetta	\$35.00 (Not to exceed 10 hrs.)	Drawing I, Drawing II, Painting I, Painting II
c.	Mitchell, Cynthia	\$35.00 (Not to exceed 10 hrs.)	Visual Arts – 3D Art, AP Studio Art
d.	Morreno-Gold, Karen	\$35.00 (Not to exceed 10 hrs.)	Keyboarding I, Keyboarding II, Music Theory I, AP Music Theory
e.	Moriarty, Marci	\$35.00 (Not to exceed 10 hrs.)	Introduction to Dance, Advanced Dance Company I, Advanced Dance Company II
f.	Gottesman, Ashley	\$35.00 (Not to exceed 10 hrs.)	Acting I, Acting II, Advanced Acting, Musical Theatre

- 14). Approval for the following staff members to develop curriculum to support Global Issues & the World CA (New course offering: PAHS Communication Academy), and be compensated at the contractual rate of \$35.00 per hour for 20 hours each, at a cost not to exceed \$2,800.00, under the supervision of Mr. Robert Dahill, Supervisor of Social Studies, C.T.E. & NJROTC, and Mr. Michael Heidelberg, Director of Curriculum and Instruction. Funded through Account Number: 11-000-221-102-2-0000-24.

	Name (Last, First)	School
a.	Bedir, Nagla	PAHS - PLP
b.	Soderholm, Tiffany	PAHS

- 15). Approval for the following staff members to participate in the curriculum revision for the Dynamics of Health Care for the Health Sciences Academy and be compensated at the contractual rate, not to exceed a total cost of \$1,400, from April 12, 2019 through June 21, 2019, under the supervision of Dr. Clyde Griffith, Science Instructional Leader; Ms. Carol Wenk, Supervisor of Science; Mr. Nephtaly Cardona, Director of Health and Physical Education and Mr. Michael Heidelberg, Director of Curriculum and Instruction. Funded through Account Number: 11-000-221-102-2-0000-34.

	Name (Last, First)	Rate of Pay
a.	Vyas, Nayna	\$35.00/hr. (Not to exceed 20 hours)
b.	Roncin, Arlene	\$35.00/hr. (Not to exceed 20 hours)

- 16). Approval to appoint the following as AVID College Tutor for W. C. McGinnis School, S. E. Shull School and Perth Amboy High School for the 2018-2019 school year, from April 12, 2019 through June 30, 2019 and be compensated at \$12.00 per hour, under the supervision of Ms. MaryJo McAdam, Director of School Counseling and Related Services. Funded through Account Number: 11-000-223-110-0-0000-20.

	Name (Last, First)
a.	Mongelli, Liliana

Vazquez
Motion

Convery
Seconded

CARRIED UNANIMOUSLY

PER-19). **Recommendations of the Superintendent of Schools**

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 17). Approval for the following staff members to serve as the NJIT Bus Aides/Chaperones for the NJIT “Early College Preparatory Program” on the dates mentioned below and be compensated at the contractual rate, under the supervision of Ms. Marie Bermudez and Mr. Lonn Vreeland, Supervisors of Mathematics, Ms. Carol Wenk, Supervisor of Science, and Dr. Damian Medina and Mr. Michael Heidelberg, Directors of Curriculum and Instruction. Funded through Account Number: Pending approval of Title I 2019-2020 ESEA application.

	Name (Last, First)	Program	Rate of Pay	Dates
a.	Medina, Anthony	NJIT Summer Program	\$40.00/hr.	April 13, 2019 July 8, 2019 - August 2, 2019 (6:30 A.M.– 5:00 P.M.)
b.	Acosta, Luis	NJIT Summer Program	\$40.00/hr.	April 13, 2019; July 8, 2019 - August 2, 2019 (6:30 A.M.– 5:00 P.M.)

- 18). Approval for the following staff members to prepare professional development for K-2 Science Teachers and be compensated at the hourly rate of \$40.00, not to exceed 2 hours each, under the supervision of Dr. Clyde Griffith, Science Instructional Leader and Mr. Michael Heidelberg, Director of Instruction and Curriculum. Funded through Account Number: 11-000-221-500-2-0000-34.

	Name (Last, First)		Name (Last, First)
a.	Caceres, David	d.	McAlary, Alisha
b.	Waheed, Afshan	e.	Bailey, Christopher
c.	Ostobrod, Sarah	f.	Glass, Dayna

- 19). Approval for the following Paraprofessionals to serve as Substitute Bus Aides for the 2018-2019 school year and be compensated at an hourly rate of \$29.00, under the supervision of each School Principal.

	Name (Last, First)	School	Account Number	Dates
a.	Noel, Saskeia	Richardson School	15-190-100-106-1-0000-10	4/12/19 – 6/25/19
b.	Rosario, Sylvia	Richardson School	15-190-100-106-1-0000-10	4/12/19 – 6/25/19
c.	Gonzalez, Daniel	School #7	20-218-100-106-1-0000-07	4/12/19 – 6/25/19
d.	Zambrano, Mariuxi	East Campus/South Campus	15-204-100-101-1-0000-03	4/12/19 – 6/25/19

- Mr. Iglesia abstained on item 19d.

- 20). Approval for the following to serve as Substitute Custodians at an hourly rate of \$11.40 and Substitute Maintenance Workers at an hourly rate of \$15.25 for the 2018-2019 school year, under the supervision of Mr. Luis Carrillo, Interim Operations Manager and Mr. Nicholas Crupi, Director of Buildings & Grounds.

	Name (Last, First)		Name (Last, First)
a.	Encarnacion, Yeidri	f.	Herrera, Kenny
b.	Quiroz-Nunez, Pablo A.	g.	Colio, Caridad
c.	Tapia, Cruz	h.	Riol Pruna, Norberto (Substitute Maintenance Worker)
d.	Merritt, Elijah	i.	Church, Raymond (Substitute Maintenance Worker)
e.	Suarez-Mendez, Victoria		

Vazquez
Motion

Convery
Seconded

CARRIED UNANIMOUSLY

PER-19). **Recommendations of the Superintendent of Schools**

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 21). Approval for the following to serve as Substitute Cafeteria Workers at an hourly rate of pay of \$10.00 and Substitute Lunch Aides at an hourly rate of pay \$12.25 for the 2018-2019 school year, under the supervision of Ms. Jasmin Minaya, Manager of Food Services and Mrs. Carmen Southward, District Director of Operations.

	Name (Last, First)		Name (Last, First)
a.	Perez, Lizzie (Substitute Cafeteria Worker only)	f.	Delfosse Henry, Christine (Substitute Cafeteria Worker only)
b.	Martinez, Ailina (Substitute Cafeteria Worker only)	g.	Martinez, Yohane (Substitute Cafeteria Worker only)
c.	Almanzar, Denis (Substitute Cafeteria Worker only)	h.	Solis, Dominga (Substitute Cafeteria Worker only)
d.	Perez, Ligia (Substitute Cafeteria Worker only)	i.	Ruiz, Matilde (Substitute Cafeteria Worker only)
e.	Quezada, Emmanuel (Substitute Cafeteria Worker only)	j.	Paulino, Ana (Substitute Lunch Aide only)

- 22). Approval to appoint the following staff to the Spring Coaches stipend positions for the 2018-2019 school year, under the supervision of Mr. Nephtaly Cardona, Director of Athletics, Health & Physical Education.

	Name (Last, First)	Position	Account Number	Stipend	Dates
a.	Clark, William	Head Football Coach	15-402-100-100-0-0000-03	\$10,815	4/11/19 – 6/1/19
b.	Perez, Cecily	Assistant Softball Coach	15-402-100-100-0-0000-03	\$5,175	4/11/19 – 6/1/19
c.	Stinga, Enrique	Volunteer (MS) Baseball Coach	-0-	-0-	4/11/19 – 6/1/19

- Mr. Puccio stated that he's known Mr. Clark since he was in the 5th grade. You're coming back here from the University of Virginia and you spent your life here. You're an inspiration to all especially the young athletes. We're glad it's you 'Scooter'.
- Ms. Vazquez stated that 'Scooter' graduated in 1997 with her and no matter where your journey takes you, you always come back home.

- 23). Approval for the following Perth Amboy High School staff to receive a temporary Extra Period Teaching Assignment (EPTA) and be compensated at an hourly rate of \$47.50 under the supervision of Ms. Daisy Rodriguez, Principal.

	Name (Last, First)	Position	Account Number	Dates
a.	Rincon, Luis	Math Teacher	15-140-100-101-1-0000-03	2/4/19 – 2/22/19
b.	Vyas, Nayna	Math Teacher	15-140-100-101-1-0000-03	2/5/19 – until further notice
c.	Johnson, David	Math Teacher	15-140-100-101-1-0000-03	3/7/19 – until further notice

- 24). Approval for the following staff to provide home instruction at an hourly rate of \$40.00 for the remainder of the 2018-2019 school year, under the supervision of Ms. Mary Jo McAdam, Director of School Counseling & Related Services and Dr. Joanna Abramo, Supervisor of Special Services.

	Name (Last, First)	Position	Account Number	Dates
a.	Ramirez, Alejandro	Teacher	11-150-100-101-0-0000-16	04/12/19 – 6/30/19

- 25). Approval for the following staff to work as Intake Examiners of English Learners for the Early Childhood Program on April 16, 2019 and April 17, 2019, and be compensated at an hourly rate of \$40.00, under the supervision of Mr. Rogelio Suarez Jr., Director of Bilingual/ESL and World Languages.

	Name (Last, First)	Position	Account Number	Dates
a.	Camacho, Sandra	Teacher	15-120-100-101-1-0000-10	04/16/19 – 4/17/19
b.	Vanlhem, Yamilka	Teacher	15-120-100-101-1-0000-02	04/16/19 – 4/17/19
c.	Hernandez, Susana	Teacher	20-218-100-101-1-0000-08	04/16/19 – 4/17/19
d.	Roman, Johanna	Teacher	20-218-100-101-1-0000-08	04/16/19 – 4/17/19

Vazquez
Motion

Convery
Seconded

CARRIED UNANIMOUSLY

PER-19). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

26). Approval for the following change of assignment and/or transfer for the following staff for the 2018-2019 school year.

	Name (Last, First)	From	To	Effective Date
a.	Walker, Johnnie	Elementary Teacher – J. J. Flynn School	Intervention Elementary Teacher – E. J. Patten School	03/19/19
b.	Cruz, Leonardo	Custodian A (Night Shift) East Campus	Assistant Head Custodian East Campus/South Campus	04/15/19
c.	Colangelo, Tamara	Student Assistance Counselor (SAC) S. E. Shull School	School Social Worker (CST) S. E. Shull School	05/02/19

27). Approval of the following salary adjustments. **(Specified in attachment)**

Vazquez
Motion

Convery
Seconded

CARRIED UNANIMOUSLY

20). Old Business

<u>Marquez-Villafane</u>	<u>Vazquez</u>	(To close old business)
Motion	Seconded	CARRIED UNANIMOUSLY

21). New Business

First reading of the following policies (no changes to policy – only date of version):

- R 2260 – Affirmative Action Program for School and Classroom Practices Complaint Procedures.
- P 2361 – Acceptable Use of Computer Networks/Computers and Resources
- P 5751 – Sexual Harassment
- P 5820 – Student Government

<u>Brown</u>	<u>Vazquez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Ms. Marquez-Villafane abstained.
- Mr. Iglesia mentioned the DOE Performance Report for Teachers Prep Report - he asked the Curriculum Committee to discuss and work to identify high school students that are interested in education so that they can think of it as a career.
- Kean University offers credits to Perth Amboy High School students who take this course. It is somewhat of a pathway and Dr. Rodriguez will follow up. The Promising Teachers of Tomorrow Program, depending of the student's intent, could be an academy.

<u>Vazquez</u>	<u>Brown</u>	(To close new business)
Motion	Seconded	CARRIED UNANIMOUSLY

22). Open to the Public

- Public Member #1 – Thanked Mr. Cardona and the Board for approving Mr. William Clark as the new football coach. I've watched him grow and used him as a tackling dummy in high school. I've seen him play in high school and college. He's a mentor, a coach, a father figure to all kids. He is a great addition to the football program.
- Public Member #2 – Stated that it's an honor and a privilege to be named as the new Perth Amboy High School Football Coach. He was raised in Perth Amboy and he's a proud product of the schools. He's a 1997 graduate of the high school; he competed at the University of Virginia as a full grant in aid recipient for athletics and academics. He recognizes how important it is to run a program as a training experience for the youth. This will result in increased preparedness of our student athletes. We will insure that our students will succeed and grow in pressure situations. We will uphold it as much as he can.

<u>Vazquez</u>	<u>Brown</u>	(To close public business)
Motion	Seconded	CARRIED UNANIMOUSLY

23). **WHEREAS**, pursuant to N.J.S.A. 10:4-12 (b), the Board of Education may exclude the public from that portion of a public meeting wherein the board discusses any of the matters set forth at N.J.S.A. 10:4-12 (b) (1)-(9);

NOW, THEREFORE, BE IT RESOLVED that in accordance with the provisions of the Open Public Meeting Act ("Act"), the Board of Education shall conduct a closed session pursuant to the provisions of N.J.S.A. 10:4-12(b) for the purpose of discussing the following matter(s):

- ☐ Matters rendered confidential by state or federal law
- ☒ Personnel
- ☒ Student (s) – Harassment, Intimidation & Bullying
- ☐ Termination of employee
- ☐ Appointment of a public official
- ☒ Matters covered by the attorney-client privilege
- ☐ Pending or anticipated litigation
- ☐ Pending or anticipated contract negotiations
- ☐ Protection of the safety or property of the public
- ☐ Matters involving the purchase, lease or acquisition of real property with public funds
- ☐ Matters which would constitute an unwarranted invasion of privacy
- ☐ Matters in which the release of information would impair a right to receive funds from the United States Government

- ☒ Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- ☐ Possible imposition of a civil penalty or suspension
- ☐ Any matter which could adversely affect the public interest if discussion of the matters were disclosed

It is anticipated that the length of time of this executive session will be 120 minutes, and no action will be taken in public after the executive session.

<u>Vazquez</u>	<u>Marquez-Villafane</u>	9:13 PM
Motion	Seconded	CARRIED UNANIMOUSLY

24). A motion to go re-enter the public session was made at 11:10 pm.

<u>Brown</u>	<u>Vazquez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

25). A motion to adjourn was made at 11:11 pm.

<u>Convery</u>	<u>Marquez-Villafane</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Respectfully submitted,


Derek J. Jess
School Business Administrator/
Board Secretary

DJJ/eh



PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TRS 711 (609) 292-6683
www.nj.gov/treasury/pensions

March 7, 2019

Correspondence

14-A-1

Location:
50 West State Street
Trenton, New Jersey

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

RECEIVED
15 MAR 15 PM 1:00:02

ALTHEA ROGERS-BAKER

RE: **TPAF, 381996**

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on March 7, 2019, approved your application for **Early-55+ Retirement effective July 1, 2019**. (In accordance with your selection of option d).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:

<http://www.nj.gov/treasury/pensions/documents/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer
PERTH AMBOY BD OF ED
178 BARRACKS ST
PERTH AMBOY NJ 08861





PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TRS 711 (609) 292-6683
www.nj.gov/treasury/pensions

March 7, 2019

Mailing Address:
PO Box 295
Trenton, NJ 08625-0295
Location:
50 West State Street
Trenton, New Jersey

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

ROSEMARIE MAISTO

RE: **TPAF**, 435615

To: Retiree
From: Bureau of Retirement
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on March 7, 2019, approved your application for **Service Retirement effective July 1, 2019**. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:

<http://www.nj.gov/treasury/pensions/documents/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer
PERTH AMBOY BD OF ED
178 BARRACKS ST
PERTH AMBOY NJ 08861



FIELD TRIPS FOR BOARD APPROVAL ON APRIL 11, 2019

Date of Trip	Destination Name	School Name	Teacher Responsible	Walking Trip	Admission Cost	Admissions/Additional Costs Account Number	Additional Cost	Transportation Cost	Transportation Account Number	Grand Total Cost	# of Buses	Departure Time	Return Time
4/12/2019	Six Flags Great Adventure/Biology Day	PAHS	A. Waheed	No	\$ 5,610	Paid by student fundraisers & 11-000-221-800-0-0000-34	\$ 100	\$ 1,800	15-000-270-512-0-0000-03	\$ 7,510	5	9:00 AM	6:00 PM
4/13/2019	Balinton Field	PAHS	N. Cardona	No				\$ 720	15-000-270-512-0-0000-03	\$ 720	2	11:00 AM	5:00 PM
4/13/2019	NIJT	District	L. Vreeland	No				\$ 500	20-231-100-500-0-0000-40	\$ 500	1	7:30 AM	3:00 PM
4/14/2019	Somerset Patriot Park	PAHS	N. Cardona	No				\$ 300	15-000-270-512-0-0000-03	\$ 300	1	12:00 PM	3:00 PM
4/25/2019	University of Pennsylvania-Franklin Field	PAHS	R. Dakelman	No	\$ 130	15-402-100-800-0-0000-03		\$ 750	15-000-270-512-0-0000-03	\$ 880	1	7:30 AM	6:00 PM
4/26/2019	University of Pennsylvania-Franklin Field	PAHS	B. Williams	No	\$ 130	15-402-100-800-0-0000-03		\$ 750	15-000-270-512-0-0000-03	\$ 880	1	7:30 AM	5:30 PM
4/27/2019	University of Pennsylvania-Franklin Field	PAHS	B. Williams	No	\$ 130	15-402-100-800-0-0000-03		\$ 750	15-000-270-512-0-0000-03	\$ 880	1	6:45 AM	3:00 PM
4/30/2019	AMC Aviation 12	DLS	J. Cecere	No	\$ 1,140	11-190-100-500-0-0000-13		\$ 900	11-190-100-800-0-0000-13	\$ 2,040	3	9:30 AM	1:30 PM
4/30/2019	Menlo Park Mall/Social Emotional Reward Trip	McGinnis	J. Parlamis	No	\$ 440	To be paid by students and staff		\$ 300	15-000-270-512-0-0000-04	\$ 740	1	9:30 AM	2:00 PM
5/2/2019	East Jersey Old Town Village at Johnson Park	Adult School	M. Garcia	No				\$ 600	Student Activities Account	\$ 600	2	9:15 AM	2:00 PM
5/3/2019	Montclair State University	PAHS	J. Pando	No				\$ 840	15-000-270-512-0-0000-03	\$ 840	2	10:30 AM	3:30 PM
5/3/2019	East Jersey Old Town Village at Johnson Park	Adult School	M. Garcia	No				\$ 600	Student Activities Account	\$ 600	2	9:15 AM	2:00 PM
5/4/2019	Rutgers University	Shull	L. Malave	No				\$ 840	15-000-270-512-0-0000-06	\$ 840	2	8:00 AM	2:30 PM
5/8/2019	Majestic Lanes	McGinnis	J. Hughes	No	\$ 232	11-000-221-800-0-0000-16		\$ 300	11-000-221-800-0-0000-16	\$ 532	1	9:00 AM	2:00 PM
5/8/2019	Patrizia's	McGinnis	Papa	No				\$ 240	15-000-270-512-0-0000-04	\$ 240	1	11:00 AM	2:30 PM
5/13/2019	Old Barrack Museum	PAHS	J. Otokiti	No	\$ 567	11-000-221-800-0-0000-24		\$ 300	15-000-270-512-0-0000-03	\$ 867	1	9:30 AM	1:45 PM
5/14/2019	Raritan Valley Community College Theatre	McGinnis	A. Delgado	No				\$ 600	15-000-270-512-0-0000-04	\$ 600	2	9:00 AM	1:30 PM
5/17/2019	Liberty Jackson School	PAHS	C. Macchia	No	\$ 400	15-190-100-800-0-0000-03		\$ 480	15-000-270-512-0-0000-03	\$ 880	1	8:30 AM	2:30 PM
5/17/2019	Jackson High School-Film Challenge	McGinnis	J. Boggs	No	\$ 300	15-190-100-800-0-0000-04			will be sharing a bus with PAHS students attending	\$ 300		7:30 AM	4:00 PM
5/22/2019	Turtle Back Zoo	McGinnis	J. Hughes	No	\$ 516	11-000-221-800-0-0000-16		\$ 300	11-000-221-800-0-0000-16	\$ 816	1	9:00 AM	2:00 PM

Date of Trip	Destination Name	School Name	Teacher Responsible	Walking Trip	Admission Cost	Admissions/Additional Costs Account Number	Additional Cost	Transportation Cost	Transportation Account Number	Grand Total Cost	# of Buses	Departure Time	Return Time
5/22/2019	Six Flags Great Adventure/Biology Day	McGinnis	K. Singh	No	\$ 3,960	To be paid by fundraisers and students		\$ 600	15-000-270-512-0-0000-04	\$ 4,560	2	9:00 AM	5:00 PM
5/23/2019	Hyatt Regency New Brunswick-Eastern Video Expo	PAHS	C. Macchia	No				\$ 360	15-000-270-512-0-0000-03	\$ 360	1	8:30 AM	2:45 PM
5/24/2018	Jackson Academy NJHS Fill Challenge and Workshop	McGinnis	J. Boggs	No	\$ 300	To be paid by student fundraisers		\$ 375	15-000-270-512-0-0000-04	\$ 675	1	7:30 AM	3:00 PM
5/24/2019	Frogbridge Picnics	PAHS	M. Manson	No	\$ 10,800	To be paid by Junior Class activities account		\$ 1,680	15-000-270-512-0-0000-03	\$ 12,480	4	9:00 AM	6:30 PM
5/29/2019	Jersey Shore Pirates	Hmieleski	F. Cunha	No				\$ 300	To be paid by student fundraisers	\$ 300	1	9:30 AM	2:00 PM
5/30/2019	Staten Island Zoo	Flynn	M. Wldoarczyk	No				\$ 2,160	15-000-270-512-0-0000-09	\$ 2,160	6	9:00 AM	2:00 PM
5/31/2019	Adventure Aquarium	McGinnis	K. Weyrick	No	\$ 1,040	To be paid by student fundraisers		\$ 600	15-000-270-512-0-0000-04	\$ 1,640	2	9:00 AM	2:30 PM
5/31/2019	Hershey Park/Music in the Park Festival	PAHS	J. Pando	No	\$ 5,973	11-000-221-500-0-0000-25		\$ 1,920	15-000-270-512-0-0000-03	\$ 7,893	2	7:30 AM	11:00 PM
6/3/2019	Warren Park/Field Day	McGinnis	J. Boggs	No				\$ 2,160	15-000-270-512-0-0000-04	\$ 2,160	8	9:00 AM	2:00 PM
6/4/2019	Turtle Back Zoo	Richardson	A. Rothman	No	\$ 1,350	15-190-100-800-0-0000-10		\$ 1,200	15-000-270-512-0-0000-10	\$ 2,550	4	9:00 AM	2:00 PM
6/4/2019	Warren Park/Field Day	McGinnis	J. Boggs	No				\$ 2,160	15-000-270-512-0-0000-04	\$ 2,160	8	9:00 AM	2:00 PM
6/5/2019	Warren Park/Field Day	McGinnis	J. Boggs	No				\$ 2,160	15-000-270-512-0-0000-04	\$ 2,160	8	9:00 AM	2:00 PM
6/6/2019	Warren Park/Field Day	McGinnis	J. Boggs	No				\$ 2,160	15-000-270-512-0-0000-04	\$ 2,160	8	9:00 AM	2:00 PM
6/6/2019	Patterson Museum	Ceres	T. Amabile	No	\$ 230	15-190-100-800-0-0000-02		\$ 900	15-000-270-512-0-0000-02	\$ 1,130	3	9:00 AM	2:00 PM
6/10/2019	Frogbridge Day Camp	McGinnis	A. Lopes	No	\$ 12,885	To be paid by students		\$ 2,880	15-000-270-512-0-0000-04	\$ 15,765	8	9:00 AM	6:00 PM
6/11/2019	Watchung Reservation/Earth Science	McGinnis	E. Kricks	No				\$ 300	15-000-270-512-0-0000-04	\$ 300	1	9:00 AM	2:00 PM
6/12/2019	Watchung Reservation/Earth Science	McGinnis	E. Kricks	No				\$ 300	15-000-270-512-0-0000-04	\$ 300	1	9:00 AM	2:00 PM
6/13/2019	Watchung Reservation/Earth Science	McGinnis	E. Kricks	No				\$ 300	15-000-270-512-0-0000-04	\$ 300	1	9:00 AM	2:00 PM
6/13/2019	NJ State House	Wilentz	C. Abreu	No				\$ 600	15-000-270-512-0-0000-18	\$ 600	2	9:00 AM	2:00 PM
6/13/2019	Patterson Museum	Ceres	T. Amabile	No	\$ 230	15-190-100-800-0-0000-02		\$ 900	15-000-270-512-0-0000-02	\$ 1,130	3	9:00 AM	2:00 PM

Perth Amboy Public Schools
Approval for Travel Expenses – April 2019, May 2019, June 2019
Board Meeting April 11, 2019

[illegible]

2019 Out of District Summer Extended School Year Programs
Student ID# School Classification

1	#200380	Academy 360	AUT
2	#204378	Academy Learning Center	AUT
3	#300930	Bright Beginnings	AUT
4	#291902	Bright Beginnings	AUT
5	#290030	Bright Beginnings	MD
6	#297282	Bright Beginnings	PSD
7	#292455	Children's Center of Monmouth County	AUT
8	#290460	Children's Center of Monmouth County	AUT
9	#293553	Children's Center of Monmouth County	AUT
10	#293589	Children's Center of Monmouth County	AUT
11	#200484	Celebrate the Children/Limitless	AUT
12	#201844	Center for Life Long Learning	AUT
13	#178022	Center for Life Long Learning	AUT
14	#211849	Center for Life Long Learning	Mod ID
15	#160003	Center for Life Long Learning	MD
16	#203746	Center for Life Long Learning	OHI
17	#197551	Center for Life Long Learning	MD
18	#207055	Center for Life Long Learning	AUT
19	#291900	Center for Life Long Learning	AUT
20	#205629	Center for Life Long Learning	MD
21	#207934	Center for Life Long Learning	AUT
22	#204130	Center for Life Long Learning	AUT
23	#206608	Center for Life Long Learning	MD
24	#201652	Center for Life Long Learning	AUT
25	#210719	Center for Life Long Learning	AUT
26	#205352	Center for Life Long Learning	MD
27	#205306	Center for Life Long Learning	MD
28	#208964	CPC High Point School	OHI
29	#297433	CPC High Point School	ED
30	#208064	CPC High Point School	OHI
31	#209018	CPC High Point School	OHI
32	#199307	CPC High Point School	OHI
33	#205150	CPC High Point School	OHI
34	#295545	Cranford Achievement Program	OHI
35	#207501	Dept. Child. & Families Reg.	MD
36	#298424	Dept. Child. & Families Reg.	Sev. ID
37	#204049	Deron- Union	AUT
38	#207474	Developmental Learning Cntr-New Providence	AUT
39	#202185	Developmental Learning Cntr-Warren	AUT
40	#202186	Developmental Learning Cntr-Warren	AUT
41	#203675	Developmental Learning Cntr-Warren	AUT
42	#198193	Developmental Learning Cntr-Warren	AUT

2019 Out of District Summer Extended School Year Programs
Student ID# **School** **Classification**

43	#199308	East Mountain	ED
44	#210824	First Children, LLD	AUT
45	#299838	First Children, LLD	MD
46	#211042	Future Foundations Academy	AUT
47	#202773	Gateway School	OHI
48	#202884	Gateway School	OHI
49	#297579	Gateway School	ED
50	#199293	Gateway School	OHI
50	#290961	Hawkswood School	AUT
51	#199052	Home Instruction	OHI
52	#206813	Home Instruction	Mod ID
53	#292057	Honor Ridge Academy	OHI
54	207122	Honor Ridge Academy	ED
55	#207953	Honor Ridge Academy	OHI
56	#203085	Honor Ridge Academy	ED
57	#205644	Honor Ridge Academy	OHI
58	#203521	Honor Ridge Academy	OHI
59	#209377	Katzenbach	MD
60	#205274	Katzenbach	MD
61	#291827	Katzenbach	AI
62	#299829	Lakeview School	PSD
63	#208696	Lakeview School	MD
64	#207146	Lakeview School	MD
65	#203888	Lakeview School	MD
66	#211309	Lakeview School	OHI
67	#293563	Lakeview School	TBI
68	#198799	Lakeview School	MD
69	#209067	Lakeview School	MD
70	#198676	Lakeview School	MD
71	#203716	Lakeview School	MD
72	#210838	Lord Stirling	ED
73	#201288	Lord Stirling	ED
74	#299034	Mary A. Dobbins	ED
75	#207575	Mercer Elementary School	AUT
76	#296502	Montgomery Academy	SLD
77	#203864	Mt. Lakes-Briarcliff	AI
78	#207542	Mt. Lakes-High School	AI
79	#179055	Mt. Lakes-High School	AI
80	#296227	Mt. Lakes-Lake Drive	AI

2019 Out of District Summer Extended School Year Programs**Student ID#****School****Classification**

81	#203742	New Road School of Parlin	ED
82	#207585	New Road School of Parlin	Mod ID
83	#180162	New Road School of Parlin	AUT
84	#292381	New Road School of Parlin	MD
85	#209322	New Road School of Parlin	MD
86	#199219	NuView Academy	OHI
87	#292494	NuView Academy	OHI
88	#177830	NuView Academy	OHI
89	#179056	Piscataway Regional Day	MD
90	#200080	Piscataway Regional Day	MD
91	#204048	Piscataway Regional Day	Mild ID
92	#178047	Piscataway Regional Day	MD
93	#140846	Piscataway Regional Day	MD
94	#297163	Piscataway Regional Day	MD
95	#204595	Piscataway Regional Day	Mod ID
96	#180309	Sterling High School	MD
97	#197875	The Career Center	ED
98	#205048	The Career Center	OHI
99	#300854	UBHC Day Program	MD
100	#211524	UBHC Day Program	OHI
101	#294570	Woodbridge High School	MD

Personnel
19 – Item #10

Before/After School/Evening/Saturday Programs

[illegible]



Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street
Perth Amboy, NJ 08861
(732) 376-6200

Personnel
19 – Item #27

Mr. Delvis Rodriguez
Director of Personnel & Evaluation

Ext. 30-151/30-152
30-153/30-154
Fax: (732) 638-1007

March 22, 2019

AGENDA: April 11, 2019

To: The Honorable Members of the Board of Education
From: Mr. Delvis Rodriguez 
Director of Personnel & Evaluation

Please be advised that the annual salary of the following employee(s) salaries and previously approved by the Board are recommended to be adjusted as follows:

Name	Location	Salary-From	Salary-To	Reason for Change	Effective Date
Juan Betancur	Dual Language	\$50,250.00	\$55,750.00	MA Degree	4/1/2019
Ana DeJesus Hernandez	E. Hmieski	\$25,625.00	\$27,600.00	Boiler License	4/1/2019
Cruselyn Bourdier De Diaz	H.N. Richardson	\$25,625.00	\$27,600.00	Boiler License	4/1/2019
Derrick Kyriacou	A.V. Ceres	\$125,000.00	\$127,945.00	Salary Correction	2017-2018
Derrick Kyriacou	A.V. Ceres	\$130,000.00	\$133,004.00	Salary Correction	2018-2019
Nelly Lips	PAHS	\$88,612.00	\$79,112.00	Removal of EPTA	3/11/2019
Elena Munoz	PAHS	\$67,200.00	\$57,700.00	Removal of EPTA	3/11/2019
Irma Rivera	PAHS	\$61,600.00	\$52,100.00	Removal of EPTA	3/11/2019
Maritza Ubillus	PAHS	\$78,150.00	\$68,650.00	Removal of EPTA	3/11/2019
Anju Bala	PAHS	\$64,650.00	\$65,650.00	MA Content Stipend	4/1/2019
Nelson Siguenza	H.N. Richardson	\$24,025.00	\$26,000.00	Boiler License	4/1/2019
Denny Canela	W.C. McGinnis	\$86,650.00	\$91,400.00	Half EPTA	2018-2019
Danielle Papa	W.C. McGinnis	\$57,700.00	\$62,450.00	Half EPTA	2018-2019
Luis E. Lopez	E.J. Patten	\$28,800.00	\$29,800.00	Boiler License	4/1/2019
Elizabeth Barclay	H.N. Richardson	\$89,140.00	\$90,685.00	25 yrs. Teacher Longevity	3/16/2019
Wanda Lopez	Admin. Building	\$60,855.00	\$62,165.00	35 yrs. Secretary Longevity	3/16/2019
Ivan Garcia-Luciano	PAHS	\$65,000.00	\$55,500.00	Removal of EPTA	2/20/2019
Nelly Orosco	H.N. Richardson	\$51,600.00	\$57,100.00	MA Degree	4/1/2019
Michael Sefack	S.E. Shull	\$50,700.00	\$56,200.00	MA Degree	4/1/2019
Dennise Ramos	School 7	\$54,010.00	\$58,355.00	Level II to Level I	2/6/2019
Leonardo Cruz	East Campus	\$44,390.00	\$48,536.00	Asst. Head Stipend	4/15/2019
Marita Vicente	S.E. Shull	\$93,150.00	\$94,540.00	20 yrs. Teacher Longevity	4/1/2019
Sharlene Pinto	H.N. Richardson	\$63,200.00	\$64,650.00	Step MA/9 to MA/10 Correction	2/11/2019
Luisa Varona Galarza	Dual Language	\$52,100.00	\$57,600.00	MA Degree	4/1/2019